



**RFP No. 04-16-25-11**

**Grubbs Emergency Services, LLC**

**Supplier Response**

**Event Information**

Number: RFP No. 04-16-25-11  
Title: Emergency Debris Management Services  
Type: Request for Proposals  
Issue Date: 3/2/2025  
Deadline: 4/16/2025 11:00 AM (ET)  
Notes: The City of Coconut Creek, Florida is inviting qualified Proposer(s) to submit proposals for Emergency Debris Management Services. This initiative must align with the outlined scope of services, terms, and conditions specified in the Request for Proposals, as well as comply with relevant regulations from the Federal Emergency Management Agency (FEMA), Federal Highway Administration (FHWA), Florida Department of Transportation (FDOT), Florida Department of Health (FDH), Natural Resources Conservation Services (NRCS), South Florida Water Management District (SFWMD), and the Florida Department of Environmental Protection (FDEP), while addressing the City's specific requirements.

**Contact Information**

Contact: Lorie Messer Purchasing Analyst  
Address: Purchasing Division  
Government Center  
City of Coconut Creek  
4800 West Copans Road  
Coconut Creek, FL 33063  
Phone: 1 (954) 956-1584  
Fax: 1 (954) 973-6754

Email: [lmesser@coconutcreek.net](mailto:lmesser@coconutcreek.net)

## Grubbs Emergency Services, LLC Information

Contact: Paula Sue Hamilton  
Address: 13365 W Hillsborough Ave  
Tampa, FL 33635  
Phone: (352) 796-7127  
Fax: (352) 797-7598  
Toll Free: (888) 478-2271  
Email: paula@grubbses.com  
Web Address: www.grubbses.com

By submitting your response, you certify that you are authorized to represent and bind your company.

John G Grubbs

Signature

blaise@grubbses.com

Email

Submitted at 4/15/2025 11:40:43 AM (ET)

## Response Attachments

### Grubbs Response to Coconut Creek, FL compressed.pdf

Grubbs Emergency Services, LLC - Response to Coconut Creek, FL, Procurement Division

## Bid Attributes

### 1 Section I - General Terms and Conditions

I acknowledge reading and understanding the General Terms and Conditions.

☒ Yes

### 2 Section II - Special Terms and Conditions

I acknowledge reading and understanding the Special Terms and Conditions.

☒ Yes

### 3 Section III - Detailed Requirements - Scope of Services

I acknowledge reading and understanding the Detailed Requirements - Scope of Services.

☒ Yes

### 4 Section IV - Required Documents

I acknowledge and understand that all forms shall be completed and notarized (if applicable) and submitted as a requirement of this solicitation.

☒ Yes

### 5 Insurance Requirements

I acknowledge reading and understanding the Insurance Requirements and shall upload with my response a copy of a current Certificate of Insurance as a requirement of this solicitation.

☒ Yes

**6 Visa Credit Card - Preferred Method of Payment**

The City of Coconut Creek has implemented a Visa Procurement Card (P-Card) Program through Truist Bank. The City's preference is to pay for goods/services with the P-Card. This program allows the City to expedite payment to our vendors. Some of the benefits of the P-Card Program to the vendor are: payment received within 72 hours of receipt and acceptance of goods, reduced paperwork, issue receipts instead of generating invoices, resulting in fewer invoice problems, deal directly with the cardholder (in most cases). Vendors accepting payment by the P-Card may not require the City (Cardholder) to pay a separate or additional convenience fee, surcharge or any part of any contemporaneous finance charge in connection with a transaction. Such charges are allowable, however must be included in the total cost of their response. Vendors are not to add notations such as "+3% service fee" in their response. All responses shall be inclusive of any and all fees associated with the acceptance of the P-Card. Vendors agreeing to accept payment by P-Card must presently have the capability to accept Visa or take whatever steps necessary to implement the ability before the start of the agreement term.

**7 Purchase by other Governmental Agencies**

Please indicate if you will permit other governmental entities to purchase from your agreement with the City of Coconut Creek.

**8 Scrutinized Companies and Countries of Concern per Sections 287.135, 215.473, & 287.138, Florida Statute**

By checking "yes" below, Contractor hereby certifies that it: a) has not been placed on the Scrutinized Companies that Boycott Israel List, nor is engaged in a boycott of Israel; b) has not been placed on the Scrutinized Companies with Activities in Sudan List nor the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List; and c) has not been engaged in business operations in Cuba or Syria. If City determines that Contractor has falsely certified facts under this paragraph or if Contractor is found to have been placed on the Scrutinized Companies Lists or is engaged in a boycott of Israel after the execution of this Agreement, City will have all rights and remedies to terminate this Agreement consistent with Section 287.135, Florida Statutes, as amended. The City reserves all rights to waive the certifications required by this paragraph on a case-by-case exception basis pursuant to Section 287.135, Florida Statutes, as amended. Beginning January 1, 2024, the City must not enter into a contract that grants access to an individual's personal identifying information to any Foreign Country of Concern such as: People's Republic of China, the Russian Federation, the Islamic Republic of Iran, the Democratic People's Republic of Korea, the Republic of Cuba, the Venezuelan regime of Nicolás Maduro, or the Syrian Arab Republic, unless the Contractor provides the City with an affidavit signed by an authorized representative of the Contractor, under penalty of perjury, attesting that the Contractor does not meet any of the criteria in subparagraphs (2)(a)-(c) of Section 287.138, Florida Statutes, as may be amended. Beginning January 1, 2025, the City must not extend or renew any contract that grants access to an individual's personal identifying information unless the Contractor provides the City with an affidavit signed by an authorized representative of the Contractor, under penalty of perjury, attesting that the Contractor does not meet any of the criteria in subparagraphs (2)(a)-(c) of Section 287.138, Florida Statutes, as may be amended. Violations of this Section will result in termination of this Agreement and may result in administrative sanctions and penalties by the Office of the Attorney General of the State of Florida.



**9 E-Verify Requirements**

Effective January 1, 2021, public and private employers, contractors and subcontractors must require registration with, and use of the E-verify system in order to verify the work authorization status of all newly hired employees. Contractor acknowledges and agrees to utilize the U.S. Department of Homeland Security's E-Verify System to verify the employment eligibility of:

a) All persons employed by Contractor to perform employment duties within Florida during the term of the contract; and

b) All persons (including subvendors/subconsultants/subcontractors) assigned by Contractor to perform work pursuant to the contract with the City. The Contractor acknowledges and agrees that use of the U.S. Department of Homeland Security's E-Verify System during the term of the contract is a condition of the contract with the City of Coconut Creek.

By entering into this Agreement, the Contractor becomes obligated to comply with the provisions of Section 448.095 Florida Statutes, "Employment Eligibility," as amended from time to time. This includes, but is not limited to, utilization of the E-Verify System to verify the work authorization status of all newly hired employees, and requiring all subcontractors to provide an affidavit to Contractor attesting that the subcontractor does not employ, contract with, or subcontract with, an unauthorized alien. Contractor agrees to maintain a copy of such affidavit for the duration of this Agreement. Failure to comply with this paragraph will result in the termination of this Agreement as provided in Section 448.095, Florida Statutes, as amended, and Contractor may not be awarded a public contract for at least one (1) year after the date on which the Agreement was terminated. Contractor will also be liable for any additional costs to City incurred as a result of the termination of this Agreement in accordance with this Section.

☒ I acknowledge and Agree

**10 Conflict of Interest**

Contractor affirms that they read and understand Florida Statute 112.313, Standards of conduct for public officers, employees of agencies, and local government attorneys. For purposes of determining any possible conflicts of interest, all respondents must disclose if any City of Coconut Creek employee is also an owner, or employee of their business. If yes, give person(s) names(s) and position(s) and you must file a statement with the Supervisor of Elections, pursuant to Florida Statutes 112.313 with your business.

☒ I Affirm

**11 Drug Free Workplace**

In accordance with Florida Statutes, Chapter 287, Section 287.087, Vendor hereby affirms that their business does:

1) Publish a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the workplace and specifying the actions that will be taken against employees for violations of such prohibition. 2) Inform employees about the dangers of drug abuse in the workplace, the business's policy of maintaining a drug-free workplace, any available drug counseling, rehabilitation, and employee assistance programs, and the penalties that may be imposed upon employees for drug abuse violations. 3) Give each employee engaged in providing the commodities or contractual services that are under bid a copy of the statement specified in subsection (1). 4) In the statement specified in subsection (1), notify the employees that, as a condition of working on the commodities or contractual services that are under bid, the employee will abide by the terms of the statement and will notify the employer of any conviction of, or plea of guilty or nolo contendere to, any violation of chapter 893 or of any controlled substance law of the United States or any state, for a violation occurring in the workplace no later than 5 days after such conviction. 5) Impose a sanction on, or require the satisfactory participation in a drug abuse assistance or rehabilitation program if such is available in the employee's community by, any employee who is so convicted. 6) Make a good faith effort to continue to maintain a drug-free workplace through implementation of this section.

Yes

**12 Exceptions to the Request for Proposal**

Proposals that are exceptions to that which are specified and outlined here. However, all alterations or omissions of required information or any change in the solicitation requirements is done at the risk of the Proposer presenting the bid and may result in the rejection thereof. Please list exceptions, if any, in this attribute. If there are no exceptions, type "none".

No exceptions

1  
3**Trade Secrets**

a. The Proposer's response to this solicitation is a public record pursuant to Florida law, which is subject to disclosure by the City under the State of Florida Public Records Law, Florida Statutes Chapter 119.07 ("Public Records Law"). The City shall permit public access to all documents, papers, letters or other material submitted in connection with this solicitation and the Contract to be executed for this solicitation, subject to the provisions of Chapter 119.07 of the Florida Statutes.

b. Any language contained in the Proposer's response to the solicitation purporting to require confidentiality of any portion of the Proposer's response to the solicitation, except to the extent that certain information is in the City's opinion a Trade Secret pursuant to Florida law, shall be void. If a Proposer submits any documents or other information to the City which the Proposer claims is Trade Secret information and exempt from Florida Statutes Chapter 119.07 ("Public Records Laws"), the Proposer shall clearly designate that it is a Trade Secret and that it is asserting that the document or information is exempt. The Proposer must specifically identify the exemption being claimed under Florida Statutes 119.07. The City shall be the final arbiter of whether any information contained in the Proposer's response to the solicitation constitutes a Trade Secret.

c. EXCEPT FOR CLEARLY MARKED PORTIONS THAT ARE BONA FIDE TRADE SECRETS PURSUANT TO FLORIDA LAW, DO NOT MARK YOUR RESPONSE TO THE SOLICITATION AS PROPRIETARY OR CONFIDENTIAL. DO NOT MARK YOUR RESPONSE TO THE SOLICITATION OR ANY PART THEREOF AS COPYRIGHTED. ALL DOCUMENTS THAT THE FIRM PURPORTS TO BE CONFIDENTIAL, PROPRIETARY OR A TRADE SECRET SHALL BE UPLOADED TO THE IONWAVE WEBSITE AS A SEPARATE ATTACHMENT, IN THIS SECTION, CLEARLY IDENTIFYING THE EXEMPTION BEING CLAIMED UNDER FLORIDA STATUTES 119.07.

d. The city's determination of whether an exemption applies shall be final, and the proposer agrees to defend, indemnify, and hold harmless the city and the city's officers, employees, and agent, against any loss or damages incurred by any person or entity as a result of the city's treatment of records as public records.

Grubbs has no Trade Secrets

**Bid Lines**

1

**Package Header**

Heavy Equipment

Total:

Item Notes: Hourly Rate - Time and Materials, Push Services Only, Operators Included

**Package Items****1.1 Skid Steer Loader, Bobcat**

Quantity:  UOM:  Unit Price:  Total:

**1.2 Backhoe, Cat 416**

Quantity:  UOM:  Unit Price:  Total:

**1.3 Wheel Loaders, Cat 950**

Quantity:  UOM:  Unit Price:  Total:

**1.4 Wheel Loaders, Cat 966**

Quantity:  UOM:  Unit Price:  Total:

**1.5 Wheel Loaders, Cat 980**

Quantity:  UOM:  Unit Price:  Total:

**1.6 Tracked Loader, Cat 955**

Quantity:  UOM:  Unit Price:  Total:

**1.7 Towed Loader w/Tractor**

Quantity:   1   UOM: HR Unit Price:  Total:

**1.8 Self Loading Knuckle Boom Truck, 25 - 35 CY Body**

Quantity:   1   UOM: HR Unit Price:  Total:

**1.9 Self Loading Knuckle Boom Truck, 35 - 45 CY Body**

Quantity:   1   UOM: HR Unit Price:  Total:

**1.10 Dozer, Cat D4**

Quantity:   1   UOM: HR Unit Price:  Total:

**1.11 Dozer, Cat D5**

Quantity:   1   UOM: HR Unit Price:  Total:

**1.12 Dozer, Cat D6**

Quantity:   1   UOM: HR Unit Price:  Total:

**1.13 Dozer, Cat D7**

Quantity:   1   UOM: HR Unit Price:  Total:

**1.14 Dozer, Cat D8**

Quantity:   1   UOM: HR Unit Price:  Total:

**1.15 Excavators, Cat 320**

Quantity:   1   UOM: HR Unit Price:  Total:

**1.16 Excavators, Cat 325**

Quantity:   1   UOM: HR Unit Price:  Total:

**1.17 Excavators, Cat 330**

Quantity:   1   UOM: HR Unit Price:  Total:

**1.18 Tractor w/Box Blade, 80 HP**

Quantity:   1   UOM: HR Unit Price:  Total:

**1.19 Motor Grader, Cat 120G**

Quantity:   1   UOM: HR Unit Price:  Total:

**1.20 Crane, 30 TON**

Quantity:   1   UOM: HR Unit Price:  Total:

**1.21 Bucket Truck, Up to 50' Reach**

Quantity:   1   UOM: HR Unit Price:  Total:

**1.22 Bucket Truck, 50' to 75' Reach**

Quantity:   1   UOM: HR Unit Price:  Total:

**1.23 Bash Transfer Trailer w/ Tractor, 110 Yard**

Quantity:   1   UOM: HR Unit Price:  Total:

**1.24 Mechanized Broom**

Quantity:   1   UOM: HR Unit Price:  Total:

**1.25 Street Sweeper**

Quantity:   1   UOM: HR Unit Price:  Total:

**1.26 Water Truck, 2000 Gallon**Quantity:   1   UOM: HR Unit Price:  Total: **1.27 Stump Grinder, Vermeer 252**Quantity:   1   UOM: HR Unit Price:  Total: **1.28 Chipper w/2 Man Crew, Morbark Storm**Quantity:   1   UOM: HR Unit Price:  Total: **1.29 12-Foot Tub Grinder, Morbark 1200**Quantity:   1   UOM: HR Unit Price:  Total: **1.30 13-Foot Tub Grinder, Morbark 1300**Quantity:   1   UOM: HR Unit Price:  Total: **1.31 14-Foot Tub Grinder, Diamond Z-1463**Quantity:   1   UOM: HR Unit Price:  Total: **1.32 Equipment Transport w/ Tractor, 50 Ton**Quantity:   1   UOM: HR Unit Price:  Total: **1.33 Truck Mounted Winch, Tow Truck**Quantity:   1   UOM: HR Unit Price:  Total: **2 Package Header**

Haul Vehicles

Total: 

Item Notes: Hourly Rates - Operators Included

**Package Items****2.1 Dump Truck, 10 to 15 CY**Quantity:   1   UOM: HR Unit Price:  Total: **2.2 Dump Truck, 16 to 20 CY**Quantity:   1   UOM: HR Unit Price:  Total: **2.3 Trailer Dump w/Tractor, 30 to 40 CY**Quantity:   1   UOM: HR Unit Price:  Total: **2.4 Trailer Dump w/Tractor, 41 to 50 CY**Quantity:   1   UOM: HR Unit Price:  Total: **2.5 Trailer Dump w/Tractor, 51 to 60 CY**Quantity:   1   UOM: HR Unit Price:  Total: **2.6 Trailer Dump w/Tractor, 61 to 70 CY**Quantity:   1   UOM: HR Unit Price:  Total: **2.7 Walking Floor Trailer w/Tractor, 100 CY**Quantity:   1   UOM: HR Unit Price:  Total: **3 Package Header**

Transportation Vehicles

Total:

Item Notes: Price per day (daily rates)- Operators Not Included

### Package Items

#### 3.1 Pickup Truck, 1/2 Ton

Quantity: 1 UOM: DAY Unit Price:  Total:

#### 3.2 Pickup Truck, 3/4 Ton

Quantity: 1 UOM: DAY Unit Price:  Total:

#### 3.3 Pickup Truck, 1 Ton

Quantity: 1 UOM: DAY Unit Price:  Total:

#### 3.4 Box Truck, 3/4 Ton

Quantity: 1 UOM: DAY Unit Price:  Total:

#### 3.5 Utility Van, 3/4 Ton

Quantity: 1 UOM: DAY Unit Price:  Total:

#### 3.6 Passenger Van, 9 Passenger

Quantity: 1 UOM: DAY Unit Price:  Total:

#### 3.7 Passenger Car, Full Size

Quantity: 1 UOM: DAY Unit Price:  Total:

## 4 Package Header

Personnel

Total:

Item Notes: Hourly Rates - Individual

### Package Items

#### 4.1 Superintendent w/Pickup Truck

Quantity: 1 UOM: HR Unit Price:  Total:

#### 4.2 Supervisor w/Pickup Truck

Quantity: 1 UOM: HR Unit Price:  Total:

#### 4.3 Safety or QC Manager w/Pickup Truck

Quantity: 1 UOM: HR Unit Price:  Total:

#### 4.4 Mechanic w/Truck and Tools

Quantity: 1 UOM: HR Unit Price:  Total:

#### 4.5 Climber w/Gear

Quantity: 1 UOM: HR Unit Price:  Total:

#### 4.6 Operator w/Chainsaw

Quantity: 1 UOM: HR Unit Price:  Total:

#### 4.7 Laborer w/Tools

Quantity: 1 UOM: HR Unit Price:  Total:

#### 4.8 Traffic Control Personnel

Quantity: 1 UOM: HR Unit Price:  Total:

**4.9 Ticket Writers**Quantity:   1   UOM: HR Unit Price:           \$30.00           Total:           \$30.00          **4.10 Clerical**Quantity:   1   UOM: HR Unit Price:           \$45.00           Total:           \$45.00          **4.11 Administrative Assistant**Quantity:   1   UOM: HR Unit Price:           \$50.00           Total:           \$50.00          **5 Package Header**

## All-Inclusive Services

Total:           \$564.00          

Item Notes: The Contractor shall provide services and expenses necessary for debris pickup and hauling, processing of debris at the TDMS (if required), and delivery for disposal for a fixed unit price at a cost per cubic yard for the debris types noted below, but excluding debris designated as hazardous waste. This cost is inclusive of all related expenses including Contract administration, technical assistance to the City, personnel training and certification, TDMS management, services for security, safety and traffic management, and associated actions necessary for implementation of debris management operations by the Contractor as defined in the Agreement. Final Disposal Fees shall be passed through to the City without Markup.

**Package Items****5.1 Vegetative debris - Right of Way / Public Property**Quantity:   1   UOM: Cubic Yard Unit Price:           \$19.00           Total:           \$19.00          **5.2 Tree Debris: Hangers**Quantity:   1   UOM: EA Unit Price:           \$125.00           Total:           \$125.00          **5.3 Tree Debris: Leaners**Quantity:   1   UOM: EA Unit Price:           \$150.00           Total:           \$150.00          **5.4 Tree Debris: Stumps**Quantity:   1   UOM: EA Unit Price:           \$250.00           Total:           \$250.00          **5.5 Construction and demolition debris, including white goods**Quantity:   1   UOM: CY Unit Price:           \$20.00           Total:           \$20.00          **5.6 Disposal Fee of Processed vegetative debris (Final Disposal Site)**Quantity:   1   UOM: CY/Per Ton Unit Price:           \$0.00           Total:           \$0.00          **5.7 Disposal Fee of Compacted C & D mixed and other non-vegetative materials (Final Disposal Site)**Quantity:   1   UOM: CY/Per Ton Unit Price:           \$0.00           Total:           \$0.00          **6 Package Header**

## Optional Services

Total:           \$3,058.00          

Item Notes: To be determined responsive, Contractor shall bid each optional service listed. (See Section III, Item 7. Optional Services)

**Package Items****6.1 Debris removal from lakes and canals**Quantity:   1   UOM: CY Unit Price:           \$100.00           Total:           \$100.00

**6.2 Restoration of canal banks and slopes**Quantity: 1 UOM: LF Unit Price:  Total: **6.3 Removal of motor vehicles including towing, processing and disposal**Quantity: 1 UOM: EA Unit Price:  Total: **6.4 Removal of boats including towing, processing, and disposal**Quantity: 1 UOM: LF Unit Price:  Total: **6.5 Hazardous Waste and contaminated debris removal and disposal**Quantity: 1 UOM: CY Unit Price:  Total: **6.6 Provision of emergency potable water**Quantity: 1 UOM: GL Unit Price:  Total: **6.7 Provision of emergency ice**Quantity: 1 UOM: LB Unit Price:  Total: **6.8 Temporary bathrooms/port-o-lets**Quantity: 1 UOM: Unit Unit Price:  Total: **6.9 Provision of temporary satellite phone**Quantity: 1 UOM: EA Unit Price:  Total: **6.10 Provisions of emergency generators - 25kw to 50kw**Quantity: 1 UOM: EA Unit Price:  Total: **6.11 Provisions of emergency generators - 50kw to 100kw**Quantity: 1 UOM: EA Unit Price:  Total: **6.12 Provisions of emergency generators - 100kw to 150kw**Quantity: 1 UOM: EA Unit Price:  Total: **6.13 Provisions of emergency generators - 250kw**Quantity: 1 UOM: EA Unit Price:  Total: **6.14 Sewer, culvert and catch basin cleaning including transportation and disposal**Quantity: 1 UOM: CY Unit Price:  Total: **Response Total: \$13,712.00**



# Disaster Response Services



The City of Coconut Creek  
4800 West Copans Road  
Coconut Creek, Florida 33063  
Attn: Procurement Division, Linda Jeethan,  
Procurement Manager

RFP Title: Emergency Debris Management Services  
RFP No: 04-16-25-11  
Date Due: Wednesday, April 16, 2025  
Time Due: 11:00 am

# GRUBBS

**EMERGENCY SERVICES, LLC**

13365 W. Hillsborough Ave. Tampa, FL 33635



[www.grubbses.com](http://www.grubbses.com)



1-877-GRUBBS-1



[data@grubbses.com](mailto:data@grubbses.com)



## Table of Contents

- Table of Contents (pgs. 2-3)

### Section 1 - Qualifications & Experience (pg. 4)

Introductory Letter (pg. 5)

Business History (pg. 6)

- A. Scope of Work (pg. 7)
- B. Equipment Inventory (pg. 8)
- C. Subcontractor Plan and Listing (pgs. 9-10)
- D. Subcontractor Partnerships (pgs. 11-12)
- E. GES Staff Training (pgs. 13-14)
- F. Hazardous Materials Safety and Compliance Plan (pgs. 15-16)
- G. Technical Capability (pg. 17)
- H. Coordination With The Client (pg. 18)
- I. Statement of Adherence to Program Standards (pg. 19)
- J. Qualifications Statement (pgs. 20-27)
- K. Organizational Chart & Key Personnel Resumes (pgs. 28-29)
- L. Licenses, Certifications & Bonding Capabilities (pgs. 30-39)
- M. FHWA Emergency Relief Program (pgs. 40-42)

### Section 2 - Operational Plan for the City (pg. 43)

- A. Full-Time, 24/7 Operational Capabilities (pg. 44)
- B. Debris Management Plan (B-E pgs. 45-59)
- C. Subcontractor Management
- D. Debris Removal Program Overview
- E. Work Stages
- F. Quality Control (F-G pgs. 60-62)
- G. Preparing Pre-Work Submittals and Work Plans (QA/QC Punch Lists)
- H. FEMA Documentation and Reimbursement Support (H pgs. 63-64)
- I. Invoicing Procedures (I pgs. 63-64)
- J. Demobilization Plan (pgs. 65-66)
- K. On-Site Response and Communication (pg.67)
- L. TDRS Management Plan with Site Map & Inspection Tower Schematic (pgs. 68-70)
- M. Demolition Guidelines (pgs. 71-72)
- N. Supplementary Supplies (pg. 73)
- O. Effective Operations and Mitigation Strategies (O-Q pgs. 74-76)
- P. Multi-Crew Coordination
- Q. Proactive Risk Management

### Section 3 - Resources & Availability (pg. 77)

Availability (pg. 78)

- A. Disaster Response Action Plan (DRAP) (pg. 79)
- B. Multiple Activations (pgs. 80-83)
- C. Current Contracts (pg. 84)

#### **Section 4 - References & Past Performance (pg.85)**

- A. Monitoring Firms (pg. 86)
- B. Current Contractual Obligations in Broward County (pg. 87)
- C. Subcontractor Obligations (pg. 87)
- D. Project Profiles (pgs. 88-101)
- E. Past Performance (pgs. 102-110)
- F. Litigation Disclosure (F pg. 111)
- G. Contractor Litigation Form (G pg. 111)
- H. References (pgs. 112-113)
- I. Required Forms, Insurance, and Pricing (pgs. 114-136)

# **Section 1**

# **QUALIFICATIONS**

# **AND**

# **EXPERIENCE**

3/11/2025

The City of Coconut Creek  
Finance and Administrative Services  
4800 West Copans Road  
Coconut Creek, Florida 33063  
Attn: Procurement Division, Linda Jeethan, Procurement Manager

RE: RFP No. 04-16-25-11– Emergency Debris Management Services

Dear Procurement Division,

Grubbs Emergency Services, LLC is pleased to submit its bid in response to The City of Coconut Creek for 04-16-25-11 – Emergency Debris Management Services. As required by the Bid specifications section, we submit to The City of Coconut Creek that the bid's terms and conditions are understood and acknowledged by the undersigned, Mr. John G. Grubbs. Included in our submittal is One (1) electronic version. Grubbs also acknowledges that the submittal contents are true and accurate and that the requirements of this RFP can be met, including but not limited to, insurance, bonding, and licensing requirements.

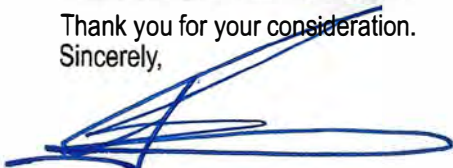
Our understanding of the services required for this bid includes, but are not limited to post-storm cleanup, demolition, removal of leaners and hangers, reduction, and disposal of debris all resulting from a disaster. In addition, technical program management, coordination with local, state, and federal agencies includes, interaction and problem resolution with FEMA officials and any associated training/tabletop exercises, as directed by The City of Coconut Creek.

At Grubbs, we understand the need to get the local economy in recovery mode as soon as possible. Our key personnel have a combined experience of over 100 years addressing emergency response and recovery efforts. We have mobilized in response to over 200 "Notice to Proceed" activations. The Grubbs team has the expertise to work with the FEMA Public Assistance program. We can facilitate Eligible Damages Identification, Scope of Work documentation, and Status Report preparation as needed to ensure maximum reimbursement. We will seamlessly begin mobilization within 6 hours of the storm passing. Within 24 hours, we will present an event-specific detailed operations plan. The same resources will remain on the job until the mission is complete, including the restoration of all processing sites. Our goal is to help the citizens of Coconut Creek return to their normal lives, as quickly as possible.

Grubbs Emergency Services, LLC, maintains substantial working capital and readily available credit lines to support our clients' financial needs throughout the recovery process. Our bonding capacity further reinforces our commitment to fulfilling all contractual obligations.

We are eager to partner with The City of Coconut Creek and contribute to your community's resilience. Should you have any questions regarding this proposal, please do not hesitate to contact me.

Thank you for your consideration.  
Sincerely,

A handwritten signature in blue ink, appearing to read "John G. Grubbs". The signature is fluid and stylized, with a long horizontal stroke at the end.

John G. Grubbs  
Managing Member Grubbs Emergency Services, LLC  
(352) 279-9222 (Office)  
ggrubbs@grubbses.com

## BUSINESS HISTORY

**Grubbs Emergency Services, LLC**      **12/02 - Present**

Corporate Office: 13365 W. Hillsborough Ave Tampa FL 33635 Contract Office: 16533 Us Hwy 19 Hudson FL 34667

**Phone:** (352) 279-9222 ~ (877) 478-2271 (GRUBBS-1)

**Organization Structure:** Limited Liability Company / Partnership

**Duns No.** 078665090 **CCR/ CAGE No.** 92VJ5 **SAM ID:** TWCRNDDF35L6

**Date Incorporated/Organized:** 10/2/2002 Wyoming - 2012 in Florida.

**State of Incorporation:** Florida

**FEIN:** 32-0383464 ~ **E Verify No:** 590294 ~ **www.grubbses.com**

### **Financial and Banking**

Jim Ray

South State Bank, 2100 Main St., Dunedin, FL 34698

P: (727) 614-4321

States registered as a Foreign Corporation - Florida, ~ **Florida Document Number:** L12000097669

<b><u>Registered Agent</u></b>	<b><u>Managing Member</u></b>	<b><u>Managing Member</u></b>	<b><u>Member</u></b>
TLH Storm	TLH Storm, LLC 21.25%	JGG, LLC 57.50%	Blackhawk Services, LLC 21.25%
13365 W. Hillsborough Ave Tampa FL 33635	13365 W. Hillsborough Ave Tampa FL 33635	16533 Us Hwy 19 Hudson, FL 34667	13365 W. Hillsborough Ave Tampa FL 33635

Grubbs Emergency Services, LLC, a Florida-based debris management company, has been a trusted partner in disaster recovery for 30 years. Established in 1993 as a division of Grubbs Construction Company, the importance of our disaster recovery services led to the formation of Grubbs Emergency Services, Inc. as a separate entity in October 2000.

Through the years, Grubbs Emergency Services has evolved to best serve the needs of our clients. In 2003, we became Grubbs Emergency Services, LLC of Nevada/Wyoming, and in July 2012, we restructured as a Florida Limited Liability Company operating as a partnership. Today, Grubbs Emergency Services, LLC focuses exclusively on securing disaster debris removal and management contracts within the State of Florida.

With a bonding capacity of up to \$30,000,000.00, Grubbs Emergency Services possesses the financial strength to handle large-scale projects. Our dedicated team comprises over 30 full-time staff, approximately 50 seasonal project managers (deployed as needed), and a vast network of subcontractors and day laborers across the United States. We maintain substantial working capital and lines of credit to ensure we can meet the financial demands of any recovery effort. Our strong bonding capabilities further demonstrate our commitment to fulfilling all client obligations.

## SCOPE OF WORK

Grubbs Emergency Services, LLC (GES) provides comprehensive disaster recovery and restoration services, offering clients a "one-stop shop" for all their post-disaster needs. Our expertise encompasses a wide range of services, including:

### 1. Pre-Disaster Planning and Consultation:

- **Technical Guidance:** GES provides expert consultation before, during, and after disaster events. This includes annual reviews of permit requirements, evaluation of private property agreements, staging areas, site security, traffic control protocols, client procurement policies, and Environmental, Health, and Safety (EHS) plans.
- **Training and Exercises:** We facilitate annual emergency response training and tabletop exercises, such as the National Incident Management System (NIMS) training, for designated client personnel.
- **Debris Management Plan:** GES collaborates with clients to develop pre-event, site-specific debris management plans, which can potentially increase FEMA reimbursement rates by 5%.

### 2. On-Site Management and Administrative Support:

- **Personnel and Resources:** GES provides on-site management staff, field supervisors, equipment operators, drivers, laborers, and all necessary vehicles, equipment, and resources to ensure a successful recovery operation.
- **Documentation and Reporting:** We maintain detailed records of vehicle load capacity, equipment certifications, and utilize standardized placards and load tickets for accurate tracking and reporting.
- **Project Management:** GES oversees all aspects of project management, including coordination of recovery activities, data management, daily progress reports, and community relations, ensuring compliance with FEMA requirements for full reimbursement.

### 3. Debris Removal and Site Cleanup:

- **Emergency Road Clearance:** GES performs emergency debris road clearance, including tree, limb, and stump removal from public streets, roads, and rights-of-way.
- **Debris Removal:** We remove various types of debris, including white goods, construction and demolition debris, unsafe structures, dead animal carcasses, and mixed debris.
- **Specialized Removal:** GES provides services for motor vehicle, boat, house, and derelict vessel recovery, as well as hazardous materials removal from inland waterways.
- **TDSRS Management:** We manage Temporary Debris Storage and Reduction Sites (TDSRS) in compliance with all environmental, health, and safety standards.

### 4. Environmental Restoration:

- **Coastal Environment Cleanup:** GES specializes in coastal environment cleanups, including sand screening, beach restoration, canal and riverbank cleanup, berm restoration, re-grading, and re-seeding.

### 5. Miscellaneous Services:

- **Client-Specific Support:** GES provides miscellaneous services as defined by the client, such as bottled water delivery and temporary shelter/command center setup.



## EQUIPMENT INVENTORY

Grubbs Emergency Services, LLC has an extensive equipment list, including trucks, loaders, dozers, backhoes, track hoes, graders, and specialized equipment such as mobile office trailers, forklifts, air burners, etc. Please reference the equipment list below for available machinery. Grubbs Emergency Services, LLC, also maintains multiple "just in time" rental agreements with numerous equipment rental firms (e.g., Sunbelt, Nations Rent, and RSC). Which ensures adequate resources are available when a storm or other disaster-related events occur. Additionally, we have contracts in place with our subcontractors to supplement the inventory listed below.



EQUIPMENT	GES Equipment (6 Hour)	Immediate Contract Support (24 Hour)	Subcontracted / Leased (24-96 Hour)	TOTAL
<b>GROUP I – TRUCKS</b>				
Skid Steer	2	12	20	34
Fuel/Service Trucks	3	8	12	23
Water Trucks	3	2	6	11
Low Boys	3	8	10	21
Flat Bed	2	3	5	10
Bucket Trucks	2	4	100	106
Self-Loading Knuckle boom	10	20	100	130
<b>GROUP II – LOADERS</b>				
Track	2	15	20	37
Tire	5	15	20	40
Knuckle boom	1	2	30	33
<b>GROUP III – TRACKHOES</b>				
Track hoes	2	6	20	28
<b>GROUP IV – GRADERS / SCRAPERS</b>				
Graders	2	2	5	9
<b>GROUP V – SPECIALIZED</b>				
Power Screen	2	2	8	12
Tub Grinder	1	10	16	27
Air Burner	2	2	25	29
Mobile Office Trailers	2	2	6	10
Tractor / Farm Type	2	5	20	27
Sweepers	1	6	6	13
Chippers	2	12	15	29
Forklifts	1	As Required	As Required	
<b>GROUP VI – BOATS</b>				
Weed Harvester	1	1	3	5
Transporter	1	1	3	5
Flats Boat	2	1	3	6

## **SUBCONTRACTOR PLAN AND LISTING**

Our team is committed to providing opportunities for Small Business Concerns (SBCs), Minority-owned (WMBE), and local subcontractors for all proposals and all subsequent awards, missions, and tasks.

Many of the services required under this solicitation will be performed using our team's existing nationwide personnel, facilities, and equipment. However, based on our previous large-scale, catastrophic events, we expect that qualified, skilled subcontractors will provide more than 50% of the required services needed for each specific task order assigned under a contract. Grubbs takes great pride in our long history of rapidly mobilizing and effectively managing large teams of SBC contractors. Subcontracting percentages for each assignment will depend mainly on the magnitude of the disaster, the size of the area affected, and local firms' capabilities. We are committed to meeting our clients' SBC goals and are confident that we can accomplish this for any event in any area of the country.

### **Development of SBC Goals**

Each Grubbs team member has a strong and documented history of meeting SBC goals on past projects. To illustrate our commitment to support these goals and other state and federally mandated goals, we have ardently pursued and solicited region/sub-region-specific subcontractor commitments. A sample of potential resources is identified in our Subcontractor Source List. Before accepting target participation goals for SBCs in any solicitation, the Grubbs team evaluates each specific small business category's resource availability within a proposed region. The team's evaluation is based on information obtained from multiple sources. The actual numbers of current and potential SBC contractors identified in each category and location within a region or sub-region are considered when establishing goals. Grubbs fully complies with the federal requirements of the CFR 200.312 when recruiting MBE/DBE/WBE businesses.

### **Method Used to Identify Potential SBC Solicitations**

Having utilized subcontractor support on past projects, Grubbs Emergency Management Services, LLC, has developed and maintained an extensive subcontractor database. To expand this database and include more SBCs in the region, additional published electronic data resource information has been used. A prospective subcontractor packet is transmitted to each of the SBCs requesting relevant information regarding classification, geographic service area, equipment, personnel resources, description of services provided, and critical point-of-contact information.

### **Subcontracting Administration**

Subcontracting administration is the responsibility of Grubbs Emergency Services, LLC's company-designated, on-site management personnel. Subcontract administration functions include, but are not limited to, the following:

- Conducting pre-performance and post-award conference and issuing notices-to-proceed.
- Receiving and processing submittals, including requests for payment.
- Monitoring progress to ensure compliance with subcontract requirements, including quality control and safety standards.
- Assisting in the preparation of findings of fact concerning disputes or claims.
- Identifying, negotiating, and documenting subcontracts.
- Maintaining detailed documentation of subcontract files.
- Cooperating in any studies or surveys, as may be required.
- Submitting periodic reports, as agreed, to demonstrate compliance with the subcontracting plan.
- Preparing and submitting standardized forms.



## SUBCONTRACTOR PLAN AND LISTING

Subcrontactors	Contact	City/County	State
Wood Resource Recovery, LLC	Bill Gaston	Alachua	Florida
Clinton Contractors	Blaise/Clint Grubbs	Aripeka	Florida
Underwood, LLC	Trisha Underwood	Hernando Beach	Florida
Discount Rock and Sand	Eddie Lopez	Marathon	Florida
Marathon Waste Transfer	Eddie Lopez	Marathon	Florida
Airborne Tree	Mike Davis	Marion	Florida
Simmons Site Development, LLC	Hubert Simmons	Pasco	Florida
Sunderland Trucking LLC	Joe Sunderland	Fayette	Missouri
Gaston Tree Debris Recycling, LLC	Bill Gaston	Brooksville	Florida

## **Building Strong Partnerships for Excellence in Disaster Recovery**

At Grubbs Emergency Services, LLC, we understand that successful disaster recovery hinges on strong, reliable partnerships. We are proud to highlight the exemplary relationships we have cultivated with our two primary subcontractors, Gaston Tree Debris Services, LLC and Sunderland Trucking, LLC. These partnerships are essential to the success of our operations and represent a commitment to collaboration, professionalism, and mutual respect.

### **Our Subcontractor Selection and Qualification Process:**

Before detailing our valued partnerships, it's important to note the rigorous selection process we employ. We choose subcontractors based on proven expertise, extensive experience, equipment capabilities, safety records, and financial stability. This ensures our partners align with our commitment to delivering exceptional service in emergency situations.

### **Gaston Tree Debris Services, LLC: Expertise in Tree and Debris Management**

Gaston Tree Debris Services, LLC has been an invaluable partner, bringing unmatched expertise and dedication to damaged tree removal, debris removal, and major grinding operations for over a decade. With a fleet of over 20 grinders, Gaston has the capacity to handle large-scale projects efficiently and effectively. Their reliability during emergency situations consistently exceeds expectations, ensuring communities can recover swiftly and safely. Their team's ability to adapt to challenging environments and deliver results has been a cornerstone of our operations, and we value their consistent quality of service. Gaston has successfully completed numerous projects with GES, including the large-scale debris removal efforts following Hurricanes Idalia, Debby, and Helene.

### **Sunderland Trucking, LLC: Reliable Logistics and Transportation**

Sunderland Trucking, LLC has been a critical component of our logistics and transportation operations for over a decade. They boast a fleet of hundreds of hauling units, with access to even more resources when needed, allowing them to tackle even the most demanding transportation challenges. Their dedication to timeliness and safety ensures that materials, equipment, and resources are transported without delay, even in the most complex circumstances. Their professionalism and commitment to excellence contribute significantly to the smooth execution of our projects, and we deeply appreciate the strong working relationship we share. Sunderland has proven invaluable in the efficient transport of debris and equipment during Hurricanes Idalia, Debby, and Helene.

### **Partnership Built on Shared Values and Proven Experience**

The relationships between Grubbs Emergency Services, LLC and our subcontractors are built on shared values of integrity, teamwork, and a steadfast dedication to serving our communities. These relationships span back over a dozen years, a testament to the trust, collaboration, and shared commitment to excellence that define our partnerships. By working closely together, we leverage each other's strengths to achieve operational efficiency and deliver exceptional outcomes for our clients. The success of our collaborations during numerous Hurricanes such as Michael, Idalia, Debby, and Helene demonstrates the efficacy of these long-standing partnerships.

### **Our Commitment to Seamless Integration and Communication:**

During disaster response, effective communication and seamless integration of our teams are paramount. We establish clear communication protocols and conduct regular coordination meetings with our subcontractors to ensure alignment and efficiency. This approach allows us to respond rapidly and effectively to the evolving needs of the communities we serve.



We look forward to continuing these outstanding partnerships as we collectively strive to provide unparalleled emergency services and solutions. Our established relationships with Gaston Tree Debris Services, LLC and Sunderland Trucking, LLC, along with our rigorous subcontractor selection process, ensures that Grubbs Emergency Services is prepared to deliver exceptional results for our clients, even in the face of the most challenging disasters.

## GES Staff Training

***Grubbs Emergency Services, LLC recognizes the dedication of our experienced staff. We foster a culture of continuous learning, encouraging our team to actively pursue all available training opportunities in debris management.***

### **National Incident Management System**

The National Incident Management System (NIMS) and the Incident Command System (ICS), developed by the Secretary of Homeland Security at the request of the President of the United States, establish a uniform set of processes and procedures for all levels of emergency response personnel to conduct emergency operations effectively.

NIMS and ICS training is mandatory for all federal, state, local, tribal, private sector, and non-governmental personnel with direct roles in emergency management and response.

To be eligible for preparedness funding, grant applicants must certify, as part of their applications, that they and their vendors have met NIMS requirements. This ongoing certification process is designed to refine and enhance emergency operations nationwide.



Grubbs Emergency Services, LLC is proud to confirm that our entire staff is fully compliant with all NIMS requirements.

### **OSHA-GENERAL INDUSTRY (10-Hour) TRAINING COURSES**

To enhance hazard awareness within our industry, all staff members are required to complete the OSHA General Industry 10-Hour introductory course. We have an approved OSHA instructor on staff who will conduct these mandatory training sessions. Furthermore, our comprehensive safety program mandates that each employee receives specialized training tailored to the specific hazards associated with their operational responsibilities.



### **HAZWOPER**

A significant portion of our workforce has completed hazardous materials handling training at the operations level. This expertise has been successfully applied in recent projects, such as those in the City of Key West and the City of Marathon following Hurricane Wilma, where our teams performed the essential tasks of collecting, identifying, packaging, and disposing of household hazardous waste.

## **FEMA PUBLIC ASSISTANCE PROGRAM COORDINATION AND FHWA**

### **Background**

The U.S. Department of Homeland Security's Federal Emergency Management Agency (FEMA), through its Public Assistance (PA) Grant Program, provides reimbursement to state and local governments, as well as eligible private non-profit organizations, for disaster-related work. This program covers the actual costs incurred, and also funds specific hazard mitigation projects.

To streamline PA grant processing, FEMA differentiates between emergency work and permanent work, which includes the repair or replacement of infrastructure such as roads, buildings, and schools. FEMA further categorizes disaster-related work into seven distinct categories.

Since 1993, Grubbs Emergency Services, LLC, has consistently demonstrated expertise in navigating FEMA's Public Assistance program to secure reimbursement for our clients. The 1999 tornado cleanup and restoration projects in Del City and Grady County, Oklahoma, exemplify this capability.

In the wake of an F5 tornado, one of the most devastating events ever recorded in Tornado Alley, Grubbs Emergency Services, LLC, responded swiftly. With estimated wind speeds reaching 260-318 mph, the damage to Del City was catastrophic. Immediately following the event, our team conducted a comprehensive damage assessment and provided the client with detailed estimates for construction and demolition (C&D) debris removal. The destruction was immense: homes were ripped from their foundations and disintegrated, vehicles became airborne projectiles, and trees were stripped bare.

During our response, Grubbs Emergency Services, LLC, identified that Del City was unaware of the eligibility of certain affected areas for FEMA Public Assistance funding, particularly regarding hazardous waste abatement, a critical component of the city's recovery. We provided crucial guidance on the specialized handling protocols required for this task.

Mobilization was completed in under 36 hours, leveraging both local resources and company-owned equipment. Furthermore, Grubbs assisted Del City officials with the complex documentation and reporting procedures necessary to support their FEMA Public Assistance reimbursement claims, encompassing debris removal (Category A) and all other eligible categories (B-G).

Grubbs Emergency Services, LLC, understands the immense pressure that significant disasters place on state and local governments. The need to rapidly identify, document, and execute eligible work, while adhering to strict regulatory deadlines, can be overwhelming. Often, applicants and sub-grantees lack the necessary resources or experience to maximize reimbursement under the FEMA Public Assistance (PA) Program.

Leveraging our extensive experience in administering the PA Program, Grubbs Emergency Services, LLC, excels at maximizing grant funding for impacted applicants. We have successfully recovered millions of dollars in funding from FEMA, the Federal Highway Administration (FHWA), the Natural Resource Conservation Service (NRCS), and insurance sources on behalf of our clients.

Grubbs Emergency Services, LLC, provides comprehensive support to navigate the complex recovery and reconstruction process, offering unparalleled attention to detail and proactive involvement. Our services encompass assistance with all FEMA Public Assistance categories, including:



- ✓ Category A: Debris Clearance
- ✓ Category B: Emergency Protective Measures
- ✓ Category C: Road Systems
- ✓ Category D: Water Control Facilities
- ✓ Category E: Buildings and Equipment
- ✓ Category F: Public Utility Systems
- ✓ Category G: Other"



## **Hazardous Materials Safety and Compliance Plan**

Grubbs Emergency Services, LLC (GES) prioritizes the safety of our personnel and the environment in all operations, especially those involving hazardous materials. This plan outlines our protocols for the safe handling, storage, and emergency response related to hazardous materials, ensuring compliance with all applicable federal, state, and local regulations. Implementation of this plan will be tailored to the specific characteristics of each work site, as determined by senior management and field supervisors, to address unique hazards and ensure optimal safety.

### **Hazardous Materials Containment Area (HMCA) Operations and Safety**

The construction and operation of Hazardous Materials Containment Areas (HMCAs) are conducted in strict accordance with GES standards and regulatory requirements. Each HMCA undergoes a thorough preventive maintenance program, ensuring the integrity of perimeter berms, safety fences, access gates, and other critical components. Personnel assigned to HMCA operations receive comprehensive training, compliant with OSHA and EPA standards, covering hazardous waste operations and emergency response. This training ensures proficiency in handling hazardous materials and responding to potential incidents.

Operational equipment within the HMCA includes appropriate personal protective equipment (PPE) for Level C and D protection, specialized hand tools, and detection devices for identifying and monitoring hazardous substances. Hazard identification is conducted using container assessments, physical state analysis, and detection equipment, with verification against Material Safety Data Sheets (MSDS) and the North American Emergency Response Guidebook.

To prevent hazardous interactions, materials are rigorously segregated based on hazard classification, chemical properties, and physical state. Safe handling techniques, including remote sampling and proper PPE usage, are employed to minimize exposure. Environmental monitoring is conducted regularly using colorimetric tubes, spill classifiers, and pH paper. Soil and water samples are taken and tested to ensure environmental integrity. Safety and health protective measures are implemented through tiered action levels, with appropriate PPE and response protocols for each level.

Daily operational procedures include site inspections, plan updates, and environmental monitoring, while closure involves a phased approach including pre-use documentation and final inspections.

### **Emergency Response and Contingency Planning**

The Environmental Protection Contingency Plan (EPCP) provides a structured response to emergency situations involving hazardous materials, such as spills, leaks, fires, or explosions. This plan details notification procedures for authorities and personnel, with established agreements with local agencies. All personnel are trained on emergency protocols, and crew foremen are responsible for activating procedures and notifying field supervisors.

Training is site-specific, covering hazard types, quantities, locations, and safety procedures. Emergency procedures encompass notification, isolation, protection (Level C and D clothing), identification (MSDS, Emergency Response Guidebook), spill/leak control, fire control, termination, and evacuation.

### **Personnel Safety and Training**

Personnel safety is paramount in all GES operations. All employees receive comprehensive training on hazardous material handling, emergency response, and the use of appropriate PPE. Training is tailored to site-specific hazards and includes hazard communication, confined space entry, and equipment operation.

Field supervisors are responsible for ensuring personnel compliance with safety protocols and maintaining training documentation. Regular safety meetings and drills are conducted to reinforce safety procedures and ensure preparedness for potential incidents.

### **Regulatory Compliance and Documentation**

GES adheres to all applicable federal, state, and local environmental, health, and safety regulations, including OSHA and EPA standards. All hazardous material handling and emergency response activities are documented, and records are maintained for regulatory compliance and internal review.

This plan is a living document and is regularly reviewed and updated to reflect changes in regulations, industry best practices, and lessons learned from past operations. GES is committed to continuous improvement in our hazardous materials safety program to ensure the protection of our personnel and the environment.

## Technical Capability

Since its inception, Grubbs Emergency Services, LLC (GES), has assembled a team that can provide effective recovery and restoration of critical services in the aftermath of natural and/or technological disasters. Our philosophy is "One-Stop Shopping," aiming to provide a comprehensive menu of services that may be required by our clients. To that end, GES provides:

- **Technical Guidance and Consultation:** Before, during, and after the disaster event, on all aspects of the recovery process. This includes an annual review of federal, state, and local permit requirements; evaluation of private property use agreements, staging areas, site security, and traffic control protocols; review of the client's procurement policy and EHS plans to ensure a well-coordinated relief effort; and facilitation of annual emergency response training and tabletop exercises for designated personnel (e.g., NIMS training).
- **Pre-Event Disaster Debris Management Plan:** Preparation of a pre-event, site-specific debris management plan in collaboration with the client's emergency management personnel. A qualified plan can potentially provide an additional 5% reimbursement above the current 75% reimbursement to the applicant.
- **Administrative and Logistical Support:** Administrative support for contracted operations, including on-site management staff to work with the client's staff, field supervisors, equipment operators, drivers, and laborers. This also includes providing vehicles, equipment, housing, and other necessities to ensure a successful recovery operation.
- **Operational Support:** Administrative support that includes vehicle load capacity and equipment certifications, and utilization of standardized placards and load tickets.
- **Project Management:** Project management, coordination of recovery activities necessary to meet FEMA eligible requirements for full reimbursement, equipment and personnel in sufficient quantity to rapidly remove all storm-related debris, coordination of monitors, data management, daily quantity and progress reports to the client's staff and emergency managers, community relations, and other miscellaneous tasks as directed by the client.
- **Emergency Debris Clearance:** Emergency debris road clearance, as well as tree, limb, and stump removal from all public streets, roads, and rights-of-way as defined by the client.
- **Debris Removal:** Removal of white goods, construction and demolition debris (including demolition of unsafe structures), dead animal carcasses, and mixed debris.
- **Specialized Recovery:** Motor vehicle, boat, house, and derelict vessel recovery; removal of hazardous materials from inland waterways.
- **TDSRS Management and Site Cleanup:** TDSRS management and site cleanup supervised in a manner that meets and/or exceeds all Environmental, Health and Safety standards, as well as federal, state, and local jurisdictional requirements; dump site management.
- **Coastal Environment Cleanups:** Coastal environment cleanups, including sand screening, beach, canal, and river bank cleanup/restoration, berm restoration, re-grading, and re-seeding of canal banks or slopes.
- **Miscellaneous Work Efforts:** Miscellaneous work efforts as defined by the client, e.g., bottled water delivery, temporary shelter/command center for the client's select emergency personnel.



## Client Communication and Coordination: A Commitment to Satisfaction

At Grubbs Emergency Services, LLC, client satisfaction is paramount. We are dedicated to maintaining open and consistent communication throughout every project and across the duration of our contractual agreements.

### Proactive and Comprehensive Coordination:

- **Municipal and Governmental Agencies:** We will diligently coordinate with municipal administrations and all relevant governmental agencies, ensuring seamless project execution and compliance.
- **Client Personnel:** We will maintain consistent communication with designated client personnel, providing regular updates and ensuring all parties are informed of contact information and any contract modifications.
- **Regulatory Agencies:** Grubbs will coordinate with FEMA, FLDEP, FDOT, FHWA, and other necessary agencies to secure required permits and ensure adherence to all applicable regulations.

### Dedicated Project Management and Accessibility:

- **Key Personnel Availability:** Grubbs' key personnel will be readily available to address all client needs.
- **Immediate Mobilization and Contact:** Upon receiving a notice to proceed, a dedicated project manager will mobilize to the client's location and establish immediate contact with designated personnel.
- **Daily Communication and Meetings:** Daily coordination will be maintained between the client and the project manager. The project manager will attend client meetings and remain accessible at all times, day or night.
- **Open Communication Channels:** Clients can contact Grubbs personnel in person, via email, or by phone, based on their preference.

### Transparent and Timely Updates:

- **Daily Progress Reports:** Each day, the project manager will provide designated client personnel with updates on completed work, the anticipated work route for the following day, and any relevant concerns.



## **Statement of Adherence to Program Standards**

Through years of experience, Grubbs Emergency Services, LLC, has refined its debris management process to provide comprehensive support to clients throughout the recovery process. Our approach extends beyond the physical removal of debris; we recognize the significant impact a major disaster has on municipal staff.

Grubbs Emergency Services, LLC, provides clients with the necessary structure and confidence to achieve successful disaster recovery through our robust documentation process, proven management approach and techniques, experienced staff, and extensive history in federally declared disaster recovery projects.

Our approach is built on a foundation of strict adherence to all applicable regulations and guidelines. Upon receiving a notice to proceed, Grubbs Emergency Services, LLC, will provide clients with comprehensive documentation support to facilitate reimbursement under the FEMA Public Assistance Program. Our proven documentation process has successfully supported claims for numerous clients nationwide across all Public Assistance categories (A-G).

Our experienced personnel are trained in the proper implementation of our standardized forms, ensuring seamless integration of field and office operations. The Grubbs documentation and debris management process incorporates essential controls and requirements outlined in key FEMA publications, including but not limited to:

- FEMA 325 - Public Assistance Debris Management Guidebook
- Title 44 of the Code of Federal Regulations

By aligning our project management approach with the requirements of potential funding sources and addressing the specific needs and concerns of municipalities, we ensure a consistent, efficient, and successful recovery process.

Our meticulous documentation process ensures accurate tracking and accountability for all personnel, equipment, and materials. We precisely quantify storm debris, construction & demolition debris, and mulch entering or leaving processing/disposal sites and landfills.

Based on the project requirements, we utilize two primary tracking methods:

- Cubic Yard Tracking: Billing is based on the volume of cubic yards hauled to the processing site and the volume of mulch transported from the processing site to the disposal site. This method is typically used for debris removal and processing operations.
- Hourly Tracking: For other services, such as specialized equipment operation or personnel support, billing is based on an hourly rate for employees and equipment.

These comprehensive tracking methods provide the County with the highest level of documentation, management, accountability, and support for reimbursement claims, ensuring transparency and accuracy throughout the project.

## Statement of Qualifications

### Experience

Grubbs Emergency Services, LLC (GES), has extensive experience spanning over many years providing post-storm support to communities affected by hurricanes, tornadoes, floods, wildfires, ice storms, train derailments, and downed aircraft.

Our staff has responded to over 150 disaster-related events. Core competencies include emergency debris clearance and removal, temporary debris staging and reduction site management, and tree, limb, and stump removal. Other services encompass the removal of construction and demolition debris, boats, houses, and derelict vessels, as well as the removal of hazardous materials from inland waterways. GES also assists in cleanups associated with tornadoes, ice storms, and red tide. In recent years, the team has completed extensive coastal recovery work, specifically sand screening and beach restoration along the Florida and North Carolina coastlines. As industry leaders in disaster recovery, we are experts at solving complex debris removal and disposal problems.

During the 2004 and 2005 storm seasons, the Grubbs team managed numerous, often simultaneous, requests for assistance. In 2004 alone, 43 clients activated pre-event contracts within weeks of each other. In the 2005 hurricane season, 21 clients activated "Notice to Proceed" agreements on 34 separate occasions. Our involvement in and reimbursement success with public disaster relief programs include the FEMA Public Assistance initiative.

As demonstrated below, our client base includes communities, counties, and DOT districts in Arkansas, Florida, Georgia, Louisiana, Missouri, North Carolina, Oklahoma, South Carolina, Texas, and Virginia.

The following projects are a representative sample of our work and project scopes. Detailed information on all supported projects is available upon request. These projects effectively illustrate the breadth of disaster recovery and debris management projects supported by GES.

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### **Project: Hurricane Helene (September 2024)**

**Cedar Key, FL, FDOT Lafayette County, FDOT Suwannee County, FDOT Hamilton County, all county roads.**

Hurricane Helene, characterized by rapid intensification, made landfall in Florida's Big Bend region on September 26, 2024. This major storm reached Category 4 status shortly before coming ashore southeast of Tallahassee, generating sustained winds of approximately 140 mph. Coastal areas experienced significant storm surge, with reports of a 15-foot surge severely impacting communities like Keaton Beach and Steinhatchee. The force of Hurricane Helene created additional obstacles to recovery efforts in a region still grappling with the aftermath of Hurricane Debby.

Grubbs Emergency Services, LLC, a Tier 1 contractor, continued its work in these locations, providing Disaster Debris Removal & Management Services. GES, as a Tier 1 contractor, removed a combined total of 1,981,805 cubic yards of debris from the affected areas. The storm's impact was widespread, resulting in extensive damage to infrastructure and property. Right-of-ways were particularly affected, with a significant accumulation of downed trees and vegetative debris, creating hazardous conditions and impeding access for emergency services and residents. Grubbs Emergency Services prioritized the removal of this debris to restore safe passage and facilitate the recovery process. GES focused on supporting the recovery of these communities, with a combined population of approximately 161,000, by managing substantial debris removal operations amidst the ongoing challenges.

By effectively managing the immense task of debris removal, Grubbs Emergency Services enabled these communities to overcome the combined challenges of Hurricanes Debby and Helene and resume their path to recovery.

Suwannee County FDOT	John Couey	1109 South Marion Avenue Lake City, FL 32025	386-961-7059
Hamilton County FDOT	John Couey	1109 South Marion Avenue Lake City, FL 32025	386-961-7059
Lafayette County FDOT	Timothy Whitley	35301 NE 39 Avenue, MS 2402 Gainesville, FL 32609	352 443-9291
Cedar key, FL	Jamie McCain	490 2nd St Po Box 339 Cedar Key, FL 32625	352-949 8049
Suwannee County FDOT	John Couey	1109 South Marion Avenue Lake City, FL 32025	386-961-7059

### **Project: Hurricane Debby (August 2024)**

**Cedar Key, FL, FDOT Lafayette County, FDOT Suwannee County, FDOT Hamilton County, and FDOT Madison County, all county roads.**

Hurricane Debby made landfall near Steinhatchee, Florida, as a Category 1 hurricane on August 5, 2024, bringing widespread power outages and significant freshwater flooding across the Suwannee River Basin. An estimated 3 to 5 feet of storm surge impacted the southeast Big Bend and Florida Nature Coast, affecting communities from Steinhatchee to Cedar Key.

Grubbs Emergency Services, LLC, a Tier 1 contractor, was activated across multiple areas, including the city of Cedar Key, and Lafayette, Suwannee, Hamilton, and Madison Counties, in response to the hurricane's impacts. GES provided Disaster Debris Removal & Management Services under contract with FDOT, removing a combined total of 200,358 cubic yards of debris from the affected areas. Roadways were significantly obstructed by downed trees and vegetative debris, creating challenges for emergency services and hindering access for residents. Grubbs Emergency Services focused on clearing this debris to restore safe passage and support the recovery efforts of local residents and businesses. GES focused on supporting the recovery of these communities, with a combined population of approximately 86,000, by managing substantial debris removal operations in the face of widespread flooding and storm surge.

Grubbs Emergency Services' diligent efforts in clearing debris and restoring access were instrumental in helping these communities regain a sense of order and begin the process of recovery.

Suwannee County FDOT	John Couey	1109 South Marion Avenue Lake City, FL 32025	386-961-7059
Madison County FDOT	John Couey	1109 South Marion Avenue Lake City, FL 32025	386-961-7059
Hamilton County FDOT	John Couey	1109 South Marion Avenue Lake City, FL 32025	386-961-7059



Lafayette County FDOT	Timothy Whitley	35301 NE 39 Avenue, MS 2402 Gainesville, FL 32609	352 443-9291
Suwannee County FDOT	John Couey	1109 South Marion Avenue Lake City, FL 32025	386-961-7059

### **Project: Hurricane Idalia (August 2023)**

**Cedar Key, FL, Yankeetown, FL, Lafayette County, FL BOCC, FDOT Lafayette County, FDOT I-10 Suwannee County, FL, FDOT I-75 and All State Roads in Hamilton and Suwannee Counties.**

Hurricane Idalia made landfall in Keaton Beach, Florida, as a Category 3 hurricane on August 30, 2023. Cedar Key experienced record-high water levels of 6.8 feet, accompanied by a storm surge of 8.9 feet. Tornadoes and high winds lashed the Big Bend area. Hurricane Idalia was the most powerful hurricane to strike the Big Bend region since Hurricane Easy in 1950, resulting in an estimated \$3.5 billion in damages.

Grubbs Emergency Services, LLC, was immediately activated by Cedar Key, Yankeetown, and Lafayette County BOCC following the storm. Governor Ron DeSantis implemented a new state management and reimbursement program to assist communities lacking the financial resources for hurricane recovery. Under this program, the Florida Department of Transportation assumed responsibility for managing and executing cleanup operations.

As the prime contractor for Lafayette County, GES continued operations when FDOT assumed responsibility for cleanup efforts. GES removed over 890,000 CYDS of vegetative debris for Lafayette County and FDOT, having engaged in recovery efforts within hours of the storm's impact.

Furthermore, GES served as the Tier 1 subcontractor for cleanup operations in Hamilton and Suwannee Counties, removing a combined total of over 591,000 CYDS of vegetative debris.

Grubbs Emergency Services, LLC, is proud to report that, by leveraging its extensive resources, it was among the first contractors to respond and the first to successfully complete cleanup and restoration efforts to the full satisfaction of all parties involved.

I-10 Suwannee County FDOT	John Couey	1109 S Marion Avenue Lake City, FL 32025	386-961-7059
I-75 Hamilton/Suwannee County FDOT	John Couey	1109 S Marion Avenue Lake City, FL 32025	386-961-7059
Lafayette County FDOT	Timothy Whitley	35301 NE 39 Avenue, MS 2402 Gainesville, FL 32609	352- 443-9291
Yankeetown, FL	William Ary	6241 Harmony Ln. Yankeetown, FL 34498	352-462- 5421
Cedar key, FL	Jamie McCain	490 2nd St Po Box 339 Cedar Key, FL 32625	352-949 8049

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### **Project: Hurricane Ian (September 2022)**

#### **Osceola County BOCC, Waste Management Okeechobee Landfill, Waste Management of Fort Myers Driver's Center, Town of Fort Myers Beach, FL**

Hurricane Ian made landfall in Lee County, FL, as a Category 5 hurricane with sustained wind speeds of 160 mph. The storm caused catastrophic damage in Florida, North Carolina, and Virginia, resulting in \$113 billion in damages. A 10- to 15-foot storm surge along the coast of Lee County, including Fort Myers, Fort Myers Beach, Cape Coral, Naples, and Sanibel Island, caused the majority of the devastation.

As Ian traversed Florida, Okeechobee and Osceola Counties were also affected. Grubbs Emergency Services, LLC, was prepared and immediately activated by Osceola County following the storm. With a pre-established plan and expert personnel, they executed debris removal safely and efficiently, removing 58,000 cubic yards of debris from Osceola County and reducing 185,287.61 cubic yards of vegetation through burning in Okeechobee.

In Lee County, the area most severely impacted by Ian, an order was issued to reopen a closed and sealed landfill in Fort Myers. To facilitate this, Grubbs removed and cleaned 305,120 cubic yards of dirt as a top layer to expose the underlying refuse. GES LLC provided essential resources, including workforce, equipment, knowledge, and experience, enabling Waste Management Inc. of Florida to successfully complete the project.

Due to the significant impact of the storm surge on the Fort Myers Beach shoreline, Grubbs undertook the delivery and construction of an emergency berm. GES, LLC, deployed on-site personnel with all necessary capabilities and engaged a local subcontractor to ensure adherence to specifications, resulting in a project that met the satisfaction of the town and its residents. Grubbs transported approximately 150,000 tons of sand from inland to the beach and constructed an emergency berm spanning over five miles. The projects listed below were completed to exacting standards and in accordance with FEMA guidelines to ensure both FEMA reimbursement and client satisfaction.

Osceola County BOCC	Danny Schaeffer	1 Courthouse SQ., Kissimmee, FL 34741	(407) 742-7752
Waste Management Inc, FL Okeechobee Landfill	Joe Gagne	10800 NE 128 <sup>th</sup> Ave. Okeechobee, FL 49472	(954) 658-6156
Waste Management of Florida – Fort Myers Driver's Center	David Phillips	11990 FL-82 Fort Myers, FL 33913	(239) 287-0305
Town of Fort Myers Beach	Chadd Chutz	2525 Estero Blvd. Fort Myers Beach, FL. 33931	(237) 287-0536

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### **Project: Hurricane Michael (October 2018)**

#### **City of Blountstown, FL 20591 Central Ave W Blountstown, FL 32424 Traci Hall City Manager (850) 674-5489**

On October 10, 2018, Hurricane Michael made landfall in the Florida Panhandle as a Category 5 hurricane with sustained winds of 160 mph, causing widespread devastation. The hurricane's winds, storm surge, and rain directly caused 16 fatalities, including 7 in Florida. Blountstown, a self-sufficient town of 3.2 square miles with a population of just under 3,000, was left a wasteland.

The storm left the town in a state of ruin, with downed power lines and utility poles, widespread roof damage and structural collapse, and roadways obstructed by trees and debris. The destruction included damage to centuries-old pine trees.

Grubbs Emergency Services mobilized crews and deployed them immediately following the storm's landfall to expedite community restoration. Due to the extensive destruction, Grubbs volunteered three days of service to clear roadways and power lines. At this time, no monitoring company was involved.

Grubbs Emergency Services cleared roadways and power lines, removed debris from canals and lakes, extracted stumps, demolished residential and commercial structures, and addressed hazardous hanging and leaning trees. This project exceeded \$5 million in billed services.

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### **Project: Hurricane Irma (September 2017)**

Hurricane Irma made landfall in Monroe County as a category 5 with wind speeds of 177 mph and tore through Florida, causing severe damage across the state. Grubbs Emergency Services responded to multiple municipalities. Most of these were in South Florida. The Keys were hit the hardest in the state. Grubbs was activated and started cleanup and restoration immediately to get the community back to normal as soon as possible.

All these municipalities had a project manager who was in charge and always stayed connected with the municipalities. Crews were out working immediately after the notice to proceed was given. The crew's duties included clearing the roadways for emergency vehicles. Then they begin loading and hauling all vegetative and construction & demolition debris to the proper disposal sites. Removing white goods and hazardous waste, restoring the beaches, cutting all hanging and hazardous trees and limbs, as well as managing and restoring all the disposal sites.

All FEMA guidelines were followed to ensure the reimbursement of costs for the municipalities.



City of Cedar Key	Robert Robinson	P.O. Box 339 Cedar Key, Florida 32625	352-949-0030
City of Dunnellon	Mandy Roberts	20750 River Dr. Dunnellon, FL 34431	352-465-8500
City of Lauderhill	Charles Cuyler	2101 NW 49 Ave, Lauderhill, FL 33313	954-294-3134
City of Leesburg	Neil Gains	550 South 14th St. Leesburg, Florida 34748	352.435.9442
City of Marathon	Carlos Solis	9805 Overseas Hwy, Marathon, FL 33050	305-481-0451
City of Margate	Sam May	102 Rock Island Road, Margate, FL 33063	954-972-7586
City of Miramar	Vernon Hargray	13900 Pembroke Road, Bldg L, 2nd Floor Miramar, FL 333217	954-602-3333

Hernando County	Scott Harper	14450 Landfill Rd Brooksville, FL 34614	352-754-4112
Osceola County	Danny Sheaffer	1 Courthouse Square, Kissimmee, FL 34744	407-402-6168
Village of Biscayne Park	Krishan Manners	640 NE 114 Street Biscayne Park, FL 33161	954-401-2182
Neptune Beach	Leon Smith	2010 Forest Ave Neptune Beach FL 32266	904-270-2418
Village of Virginia Gardens	Spencer Deno	6498 NW 38th Terrace, Virginia Gardens, FL 33166	305-905-3236

### Project: Hurricane Matthew (October 2016)

#### Seminole County & The City of Neptune Beach

Hurricane Matthew hit Florida on Friday, October 7, 2016, and barreled along [Florida's](#) eastern coast all day. Even though Matthew did not make landfall in Florida, the hurricane caused considerable damage, four people in Florida died. Storm surges caused widespread flooding.

Grubbs Emergency Services began cleanup of all debris in The City of Neptune Beach on Saturday, October 8 working in close collaboration with the city staff to ensure that everything was completed correctly by both parties so the city would receive reimbursement from FEMA. This job was completed on October 25.



Seminole County attempted to do clean up on their own and was unable to do so. They reached out to Grubbs Emergency Services for assistance with finishing the job. GES arrived on-site October 17, 2016, to begin work, and all debris related cleanup efforts were completed by November 13, just shy of 30 days later.

Neptune Beach	Leon Smith	2010 Forest Ave Neptune Beach FL 32266	904-270-2418
Seminole County	Jeff Waters	1950 FL 419 Longwood FL 32750	407-665-2261

### Project: Hurricane Hermine (September 2016)

Hurricane Hermine, the first hurricane to make landfall in Florida since Hurricane Wilma in 2005, developed in the Florida Straits on August 28th, 2016, from a long-tracked tropical wave. On September 2nd, 2016, Hermine made landfall just east of St. Marks, Florida, at peak intensity. The storm toppled trees and utility lines, causing widespread power outages affecting tens of thousands of residents, and tragically resulted in at least one fatality. Hermine's dangerous storm surge and rising tides led to coastal flooding, rendering some roads impassable in multiple counties.

Grubbs Emergency Services was activated in Cedar Key, the Town of Yankeetown, and Hernando County, commencing operations on September 6th, 2016. All three projects were completed within one month.

Each project involved debris hauling and the removal of hazardous trees and limbs. In Hernando County, debris was directly hauled to the final disposal site. The Town of Yankeetown and Cedar Key projects included site management,



debris reduction and burning, and restoration of the temporary disposal sites. C&D debris in Cedar Key and Yankeetown was directly hauled to the final disposal site in Levy County.

Hernando County	Scott Harper	14450 Landfill Rd Brooksville, FL 34614	352-754-4112
Cedar Key	Robert Robinson	P.O. Box 339 Cedar Key, Florida 32625	352-949-0030
Yankeetown	Chris	6241 Harmony Lane Yankeetown, Florida 34498	352-682-0062

**Note: Please reference the attached contract list to view a full complement of GES clients.**

<b>Danny Schaefer, Asst Public Works Director</b> Osceola County 1 Courthouse Square, Kissimmee, FL 34744	Osceola County, FL	Hurricane Irma
<b>Carlos Solis, Public Works Director</b> City of Marathon 9805 Overseas Hwy, Marathon, FL 33050	City of Marathon	Hurricane Irma
<b>Traci Hall, City Manager</b> 20591 Central Ave W. Blountstown, FL 32424	Blountstown, FL	Hurricane Michael
<b>Scott Harper, Solid Waste Director</b> 14450 Landfill Rd Brooksville, FL 34614	Hernando County	Hurricane Irma

### **Technical Capabilities**

1. GES pre-event planning efforts include annual face-to-face meetings with our clients to review the community's emergency management plans, conduct tabletop exercises, and provide/renew staff training as needed. Our training includes the National Incident Management System (NIMS) and Continuity of Operations Planning (COOP).
2. Each year our client emergency contact information is updated, debris staging zones are identified and mapped, etc.
3. Our project managers review the community's Debris Management plan or assist with developing one as needed to ensure the Client is positioned to receive the full benefit of FEMA's Public Assistance reimbursement program.
4. GES has implemented a Disaster Response Action Plan (DRAP) to ensure a coordinated and effective response to disasters by its personnel and various resources. The DRAP developed to support mobilization procedures is utilized by all staff and subcontractors and consists of three activation levels.

5. Grubbs' team has also developed and field-tested a Debris Management Work Plan to remove disaster-generated debris, including emergency debris clearance, removal, temporary debris staging, reduction site management, and tree stump and limb removal.
6. Grubbs Emergency Services, LLC differentiates itself from its competition through its:
  - ✓ Ability to address the Client's administrative requirements adequately and consistently (e.g.) insurance requirements, expertise working with FEMA, and other federal and state disaster agencies.
  - ✓ Capacity, Grubbs has processed more vegetative debris in one operation – over five million cubic yards in less than 120 days – than any other firm in the past decade.
  - ✓ Simultaneous coordination of debris management efforts in multiple political districts.
  - ✓ Project managers are outfitted with hi-tech equipment, including wireless internet connections to laptops, printers, GPS units, digital cameras, and redundant communication equipment.
  - ✓ Project managers develop and refine detailed work schedules to respond to each event's needs and monitor the entire operation to ensure clients' expectations are met.
  - ✓ Prequalification of all subcontractors to ensure that insurance requirements and equipment requirements are met.
  - ✓ The comprehensive nationwide complement of subcontractors who ensure resources will be available to the County promptly.

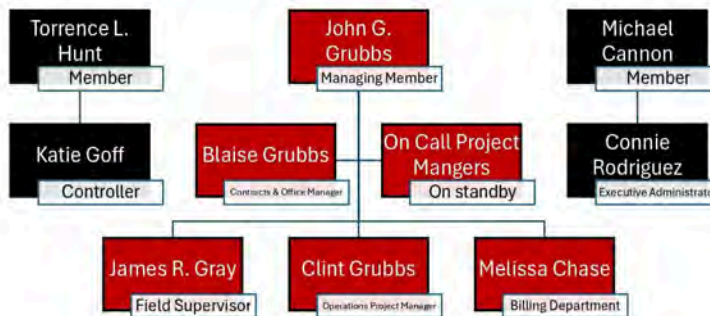
### **Equipment**

While Grubbs Emergency Services, LLC owns a significant amount of equipment, rental agreements are in place with Sunbelt and other equipment rental companies across the United States to supplement existing reserves as needed. Enclosed is a copy of the equipment typically used for debris cleanup efforts, as well as an example of our rental agreement.

### **References**

GES currently has approximately 15 active contracts with 2–5-year agreements for debris management and disaster recovery services

## GRUBBS EMERGENCY SERVICES, LLC - ORGANIZATIONAL CHART



## KEY PERSONNEL WITH BIOS

### SENIOR MANAGEMENT TEAM

**John Gary Grubbs, Managing Member.** Mr. Grubbs has over forty years of project management and construction experience. As a general contractor, he directed all aspects of heavy civil construction, demolition, and emergency services business. Other expertise includes property development, rock mine operations, and road building. Mr. Grubbs directs large-scale debris management and recovery operations with revenues ranging from \$100,000 to \$200,000,000. He negotiates with federal and state funding arms on behalf of local and state governments affected by natural and man-made disasters. To ensure compliance with FEMA eligibility requirements, Mr. Grubbs serves as a liaison between the government (client) unit and Federal and State agencies. He has directed over 50 projects during the nineteen separate Presidential Disaster Declaration. In the last several years, Mr. Grubbs has managed operations in Hurricane Hermine, Matthew, and Irma. He managed operations in over 20 separate notices to proceed from Marathon to Neptune Beach. He managed operations for 23 separate Florida applicants ranging from Coconut Creek south to Key West during the 2005 Hurricane season and 43 separate Florida applicants ranging from Jacksonville south to Key West and west to Punta Gorda during the 2004 Hurricane season.

**Terry Hunt, Managing Member** Terry has been developing commercial properties in the tri-county area for over 30 years. TL and his staff have primarily been in the mini storage business since 1980. The mini business's trade name is United Self Mini Storage, and all these facilities are in the Tampa Bay area. Terry has also developed and built Office/Warehouse complexes. Currently, United Business Park is being developed, including the TL Hunt Inc. corporate office and a host of first-class tenants. The TL Hunt companies have survived the recent economic downturn and are poised to reach out for more successful businesses in the years to come.

**Michael Cannon, Member** Mr. Cannon has more than 35 years of construction experience; is responsible for a \$100 million + company's financial and operational success. Mr. Cannon has extensive experience in all aspects of the construction process and experience in multiple project types, including commercial office, gaming, resorts/hotels, public facilities, retail centers, and entertainment venues. Mr. Cannon is educated in construction engineering.

### PROJECT MANAGERS

**Blaise Grubbs, Contracts/Office Manager** Ms. Grubbs has extensive experience in disaster recovery project management, serving numerous jurisdictions. Notably, she managed recovery efforts for the City of Blountstown following Hurricane Michael, as well as for the Town of Yankeetown, Hernando County after Hurricanes Hermine and Irma, Pasco County, the 2007 Tropical Storm Debbie Flooding, and the Town of Lady Lake tornado recovery. In 2004, she oversaw Pasco County's Hurricane Jeanne & Rita recovery, managing a budget exceeding \$3,000,000.00. Her responsibilities include ensuring subcontractor pre-qualification through background checks, verifying appropriate insurance coverage, and executing subcontract agreements. She handles pay rate documentation following field negotiations and facilitates communication between field operations and the data center. Additionally, she supports

proposal development and asset management for GES's daily operations during non-response periods. Ms. Grubbs also reviews pre-event contracts and conducts annual training for municipalities to ensure compliance with the constantly evolving FEMA eligibility requirements.

**Kelly Underwood, Operations Manager** Mr. Underwood brings project management expertise that includes a wide variety of disaster response initiatives, including recovery from tornadoes, ice storms, floods, tropical storms, and hurricanes. He recently served as project manager for Hurricane Irma for Hernando County, FL, Hurricane/ Superstorm Sandy 2012 in New York, where he worked with ECC, and included the City of Houston, following Hurricane Ike in 2008. He managed operations for 23 separate Florida applicants ranging from Coconut Creek south to Key West during the 2005 Hurricane season and 43 separate Florida applicants ranging from Jacksonville south to Key West and west to Punta Gorda during the 2004 Hurricane season.

**J.R. Gray, Field Supervisor** Mr. Gray's duties include overseeing and supporting the day-to-day operations of all active projects. He is responsible for ensuring that crews and monitors are knowledgeable with respect to their job responsibilities and that they are abiding by FEMA guidelines. He conducts tailgate sessions and safety meetings with subcontractors, identifies temporary debris staging and reduction sites, and monitors operations to ensure all work efforts are completed in an orderly and timely manner.

**Ronnie Richards, Senior Project Manager** Mr. Richards has worked on all recovery projects over the last ten years for GES. Mr. Richards is a constant presence in field operations and is very experienced in conflict resolution regarding operational and regulatory matters. Mr. Richards's "hands-on" approach to operations has earned him the highest level of respect from his peers in the industry. Mr. Richards recently had specific oversight for the certification of over 1000 haul units for GES operations in the City of Houston following Hurricane Ike. Mr. Richards was required to liaison between our subcontractors and the monitoring firm to expedite the massive amounts of documentation associated with this effort. Under Mr. Richards's leadership, we not only met our goals in this effort but finished the project well ahead of schedule.

**Grubbs employs On-Call Project Managers** During emergency recovery efforts on an as-needed basis. Most of our seasonal staff are former United States Army or state/federal emergency management employees. They receive annual training regarding new FEMA directives and field protocols implemented to enhance customer service.

## **BUSINESS SUPPORT SERVICES**

**Connie J. Rodriguez, Client Relations Director** Ms. Rodriguez has more than 25 years of administrative experience, with more than 18 years of experience in the emergency services & construction industry. Ms. Rodriguez is responsible for all project bonding requirements, including bid bonds, payment and performance bonds, and Consents of Surety and Final Consents as contracts ended. Ms. Rodriguez handles all management for state and local business licensing for Grubbs, & contractor licenses, and business licenses. Manage project storm management, executive travel, and corporate events. Ms. Rodriguez oversees the administrative office staff.

**Katie Goff, Controller** Ms. Goff oversees day-to-day financial operations for GES. She is responsible for accounts payable and receivable, bank reconciliations, job costing, credit card account management, sales/excise tax, internal audits support, client account reconciliation, and IT support.

**Melissa Chase, Contracts & Data Center Manager** Ms. Chase is responsible for the day-to-day management of the proprietary debris management documentation system. Ms. Chase, and her staff process all paperwork associated with the recovery effort, such as daily haul summaries, invoices, truck certifications, and associated documentation and spreadsheet reporting formats. When GES, LLC is in no-response mode, Ms. Chase assists Ms. Grubbs in day-to-day and contract management.

*\*All Grubbs Emergency Services, LLC personnel are residents (State of Florida) and on stand-by if a man-made or natural disaster may occur.\**



Detail by Entity Name

Florida Limited Liability Company  
GRUBBS EMERGENCY SERVICES, LLC

Filing Information

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FEI/EIN Number            32-0383464  
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Principal Address

13365 W. HILLSBOROUGH AVENUE  
TAMPA, FL 33635

Mailing Address

13365 W. HILLSBOROUGH AVENUE  
TAMPA, FL 33635

Registered Agent Name & Address

TLH STORM, LLC  
13365 W. HILLSBOROUGH AVENUE  
TAMPA, FL 33635

Authorized Person(s) Detail

Name & Address

Title MGRM

TLH STORM, LLC  
13365 W. HILLSBOROUGH AVENUE  
TAMPA, FL 33635

Title Managing Member

Blackhawk Services, LLC  
5422 Bay Center Dr.  
Suite 200  
Tampa, FL 33609

Title Authorized Representative

Goff, Katie E  
13365 W. HILLSBOROUGH AVENUE  
TAMPA, FL 33635

Title Managing Member

Grubbs , John G  
16533 US Hwy 19  
Hudson, FL 34667

### Annual Reports

Report Year	Filed Date
2023	01/18/2023
2024	02/06/2024
2025	01/22/2025

### Document Images

<a href="#">01/22/2025 -- ANNUAL REPORT</a>	View image in PDF format
<a href="#">02/06/2024 -- ANNUAL REPORT</a>	View image in PDF format
<a href="#">01/18/2023 -- ANNUAL REPORT</a>	View image in PDF format
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<a href="#">01/28/2013 -- AMENDED ANNUAL REPORT</a>	View image in PDF format
<a href="#">01/24/2013 -- ANNUAL REPORT</a>	View image in PDF format
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## Florida Department of Transportation

RON DESANTIS  
GOVERNOR

605 Suwannee Street  
Tallahassee, FL 32399-0450

JARED W. PERDUE, P.E.  
SECRETARY

March 25, 2025

GRUBBS EMERGENCY SERVICES, LLC  
13365 W HILLSBOROUGH AVE  
TAMPA, FLORIDA 33635

### RE: CERTIFICATE OF QUALIFICATION

The Department of Transportation has qualified your company for the type of work indicated below.

**FDOT APPROVED WORK CLASSES:**  
DEBRIS REMOVAL (EMERGENCY)

Unless notified otherwise, this Certificate of Qualification will expire **6/30/2026**.

In accordance with Section 337.14(1), Florida Statutes, an application for qualification must be filed within (4) months of the ending date of the applicant's audited annual financial statements.

If the company's maximum capacity has been revised, it may be accessed by logging into the Contractor Prequalification Application System via the following link:

**[HTTPS://fdotwpl.dot.state.fl.us/ContractorPreQualification](https://fdotwpl.dot.state.fl.us/ContractorPreQualification)**

Once logged in, select "View" for the most recently approved application, and then click the "Manage" and "Application Summary" tabs.

The company may apply for a Revised Certificate of Qualification at any time prior to the expiration date of this certificate according to Section 14-22.0041(3), Florida Administrative Code (F.A.C.), by accessing the most recently approved application as shown above and choosing "Update" instead of "View." If certification in additional classes of work is desired, documentation is needed to show that the company has performed such work.

All prequalified contractors are required by Section 14-22.006(3), F.A.C., to certify their work underway monthly in order to adjust maximum bidding capacity to available bidding capacity. You can find the link to this report at the website shown above.

Sincerely,

James E. Taylor II, Prequalification Supervisor  
Contracts Administration Office

JTII



# CERTIFICATE OF COMPLETION

THIS IS TO CERTIFY THAT

◆ *Melissa Jay Chase* ◆

HAS COMPLETED ALL THE REQUIREMENTS OF THE FOLLOWING COURSE

## **Drug and Alcohol Workplace Safety Training for Drivers**

A course addressing the federal driver qualification requirements in Part (39) of the safety regulations, including minimum qualification standards, physical qualification, medical cards, road tests, investigations and inquiries, and DQ files



Issued: 24-03-2025    Certificate ID: 8869521182611742840170    Valid Till: 24-03-2029

# CERTIFICATE OF COMPLETION

THIS IS TO CERTIFY THAT

◆ *Jessica Anderson* ◆

HAS COMPLETED ALL THE REQUIREMENTS OF THE FOLLOWING COURSE

## **Drug and Alcohol Workplace Safety Training for Drivers**

A course addressing the federal driver qualification requirements in Part (39) of the safety regulations, including minimum qualification standards, physical qualification, medical cards, road tests, investigations and inquiries, and DQ files



Issued: 24-03-2025    Certificate ID: 8869631182871742846838    Valid Till: 24-03-2029

# CERTIFICATE OF COMPLETION

THIS IS TO CERTIFY THAT

◆ *Jessica Anderson* ◆

HAS COMPLETED ALL THE REQUIREMENTS OF THE FOLLOWING COURSE

## **Supervisor 60/60 Drug and Alcohol Training**

A course addressing the federal driver qualification requirements in Part (39) of the safety regulations, including minimum qualification standards, physical qualification, medical cards, road tests, investigations and inquiries, and DQ files



Issued: 24-03-2025    Certificate ID: 12569621182871742848334    Valid Till: 24-03-2029

# CERTIFICATE OF COMPLETION

THIS IS TO CERTIFY THAT

◆ *Melissa Jay Chase* ◆

HAS COMPLETED ALL THE REQUIREMENTS OF THE FOLLOWING COURSE

## **Supervisor 60/60 Drug and Alcohol Training**

A course addressing the federal driver qualification requirements in Part (39) of the safety regulations, including minimum qualification standards, physical qualification, medical cards, road tests, investigations and inquiries, and DQ files



Issued: 24-03-2025    Certificate ID: 12569511182611742842069    Valid Till: 24-03-2029



# The International Society of Arboriculture

Hereby Announces That

*Jeffrey M. Washeck*

Has Earned the Credential

## ISA Tree Risk Assessment Qualification®

By successfully meeting ISA Tree Risk Assessment Qualification certification requirements through demonstrated attainment of relevant competencies as supported by the ISA Credentialing Council

Caitlyn Pollihan  
CEO & Executive Director

19 November 2021

Issue Date

19 November 2026

Expiration Date



# The International Society of Arboriculture

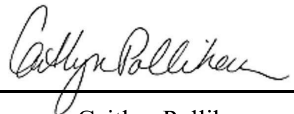
Hereby Announces That

*Jeffrey M. Washeck*

Has Earned the Credential

## ISA Certified Arborist ®

By successfully meeting ISA Certified Arborist certification requirements through demonstrated attainment of relevant competencies as supported by the ISA Credentialing Council



Caitlyn Pollihan  
CEO & Executive Director

11 December 2018

Issue Date

31 December 2025

Expiration Date

FL-9429A

Certification Number







3111 West Dr Martin Luther King Jr Boulevard, Suite 350  
Tampa, FL 33607

813.498.1183 office  
813.464.7807 fax

[www.sspins.com](http://www.sspins.com)

March 13, 2025

**RE: Grubbs Emergency Services, LLC  
Status of Bondability**

To Whom It May Concern:

Sterling Seacrest Pritchard is proud to represent Grubbs Emergency Services, LLC. We consider them to be a premier contractor in their field and we do not hesitate to recommend them for your project needs.

Arch Insurance Company has a A.M. Best rating of "A+, XV" and provides a bonding program to Grubbs Emergency Services, LLC with single bond limits up to \$20,000,000 and an aggregate program of \$30,000,000. These limits are not to be construed as maximums but are established to handle the daily needs of our client.

As always, Arch Insurance Company reserves the right to perform standard underwriting at the time of any bond request. This includes, but will not be limited to, the acceptability of the contract documents, bond forms and project financing. We assume no liability for any reason if we do not execute the bonds as requested. This letter is not an assumption of liability, nor should it be considered a bid, payment, or performance bond. If you should have any questions, please do not hesitate to contact us.

Sincerely,

Sterling Seacrest Pritchard

A handwritten signature in blue ink, appearing to read "James C. Congelio".

James C. Congelio



## FHWA Emergency Relief Program

### Key Lessons and Expertise

Recent cleanup efforts in Florida, Texas, and Kentucky have provided Grubbs Emergency Services, LLC, with invaluable insights into the intricacies of FEMA's Public Assistance program documentation requirements. These experiences have allowed us to refine our results-oriented process, significantly enhancing our ability to assist clients in identifying, submitting, and securing grant funds for disaster recovery reimbursement from agencies such as the EPA, USDA, NRCS, Department of Natural Resources, and FEMA. We have cultivated strong working relationships with FEMA staff, gaining expertise in debris eligibility determination, data requirements, project worksheet development, and load ticket audits.

A notable example of our expertise in navigating complex funding requirements is our work with the City of Margate on a canal debris cleanup and restoration project following Hurricanes Katrina and Wilma. The project encompassed the cleanup of approximately 30 miles of canals, waterways, and banks heavily impacted by trees and vegetative debris. Grubbs Emergency Services, LLC, rapidly mobilized resources within hours of the storms, mitigating the risk to public property.

To execute the large-scale restoration, we deployed lightweight barges equipped with knuckle-booms and other specialized waterborne equipment. This project presented unique challenges due to the stringent cost tracking requirements mandated by the Natural Resource Conservation Service (NRCS) and FEMA. Our first step was to educate the client on available FEMA funding options and address conflicting administrative issues arising from multiple governmental jurisdictions. Furthermore, we successfully navigated the complex process of obtaining Right of Entry clearance from nearly 80 private property owners before commencing canal bank cleanup and restoration.

As detailed in this proposal, the Grubbs Emergency Services, LLC, team is fully prepared to assist the County with any or all of the following recovery activities, as requested:

- **✓ Strategic Recovery Planning:** Develop a comprehensive recovery strategy tailored to the County's specific needs.
- **✓ Agency Liaison:** Facilitate applicant briefings with state and federal officials, ensuring clear communication and understanding.
- **✓ FEMA Coordination:** Coordinate kickoff and subsequent status meetings with FEMA officials, maintaining consistent communication and progress tracking.
- **✓ Financial Management Guidance:** Provide expert technical assistance and financial management advice to optimize resource utilization.
- **✓ Public Assistance Process Management:** Support the ongoing management of the FEMA Public Assistance process, including the preparation of correspondence, reports, documentation of eligible damages, conducting inspections, and preparing detailed project worksheets.
- **✓ Status Reporting Support:** Provide the client with the technical assistance and information necessary to prepare accurate and timely status reports.
- **✓ Financial Record Management:** Categorize, record, track, and file costs on approved forms to ensure seamless financial reimbursement processes.
- **✓ Project Worksheet Preparation:** Prepare meticulous project worksheets for both small and large projects, ensuring accurate scopes of work, precise estimates, and eligibility of expenses.
- **✓ Claim Assistance:** Aid departments experiencing difficulties with their claims, ensuring adherence to all FEMA and state deadlines.
- **✓ Interagency Funding Resolution:** Address and resolve issues related to interagency funding conflicts.
- **✓ Project Closeout Management:** Prepare all necessary documentation and represent the client in all project closeout activities.
- **✓ Audit and Inspection Preparation:** Finalize preparations for state and FEMA final inspections and audits, ensuring a smooth and compliant process.

## FHWA Emergency Relief Program

**Description:** Title 23, United States Code, Section 125, authorizes a special program from the Highway Trust Fund to repair or reconstruct Federal-aid highways and roads on Federal lands that have sustained severe damage due to: (1) natural disasters, or (2) catastrophic failures caused by external factors. This program, commonly known as the Emergency Relief (ER) program, supplements the resources of states, their political subdivisions, and other federal agencies to help offset substantial expenses resulting from extraordinary events.

The ER program's eligibility for natural disasters is determined by the disaster's scale and severity. Damage to highways must be extensive, widespread, and result in exceptionally high costs for the highway agency. Eligibility for catastrophic failures due to external causes is based on the criteria that the failure was sudden, not caused by an inherent flaw in the facility, and resulted in a significant disruption to transportation services and unusually high expenses for the highway agency.

**Funding Availability:** Under 23 U.S.C. 125, the Emergency Relief (ER) program is authorized \$100 million annually. Congress has, on occasion, supplemented this funding through additional appropriations. Notably, MAP-21 eliminated the \$100 million per-state event cap. However, total ER obligations for U.S. Territories (American Samoa, Commonwealth of Northern Mariana Islands, Guam, and the Virgin Islands) are limited to \$20 million per fiscal year.

**Federal Share:** Approved Emergency Relief (ER) funds are distributed at the standard federal share applicable to the Federal-aid facility. For Interstate highways, the federal share is 90 percent. For all other eligible highways, the federal share is 80 percent.

The federal share for permanent ER repairs may increase to 90 percent if the state's combined eligible ER expenses within a federal fiscal year exceed its annual apportionment under 23 U.S.C. section 104 for the fiscal year in which the disasters or failures occurred.

Emergency repair work, conducted within 180 days of the disaster, to restore essential travel, minimize further damage, or protect remaining facilities may be reimbursed at a 100 percent federal share. This 180-day period for 100 percent eligibility of emergency repairs may be extended if a state cannot access a site to evaluate damages and repair costs.

**Application Process:** Individual states are responsible for requesting Emergency Relief (ER) funds to assist with the necessary repair of Federal-aid highways damaged by natural disasters or catastrophic failures. The ER application process begins with the state's Department of Transportation filing a notice of intent with the FHWA Division Office. States must submit their ER funding application to the FHWA within two calendar years of the disaster date. The application must include a comprehensive list of all eligible project sites and associated repair costs.

## Emergency Relief Program (E.R.)

Year	2019	2020
Authorization	\$ 100 M	\$ 100 M

## Program purpose

The purpose of the Emergency Relief (ER) program is to provide funding for both emergency and permanent repairs on Federal-aid highways and roads on Federal lands that have sustained severe damage due to natural disasters or catastrophic failures caused by external factors, as determined by the Secretary.

**Statutory citation(s):** MAP-21 §§1107 and 1508; 23 USC 120(e) and 125; SAFETEA-LU §1112

## Funding features

The Emergency Relief (ER) program is funded through a permanent authorization of \$100 million annually in contract authority from the Transportation Trust Fund's Highway Account. These funds remain available until expended and are exempt from federal-aid highway obligation limitations. [23 USC 125]

In addition to the permanent authorization, SAFETEA-LU authorized the General Fund of the Treasury to supplement the permanent authorization when ER allocations exceed \$100 million. Appropriation legislation is required to make these supplemental funds available. [SAFETEA-LU §1112]

Funds are allocated to states based on an assessment of repair costs following a disaster. Up to 5% of ER funds may be used by the Secretary for projects that protect public safety or maintain or protect roadways included within an emergency declaration.

**Federal share:** The federal share is determined in accordance with 23 USC 120, including a sliding scale adjustment for states with high percentages of federally owned public lands.

- Emergency repair work, conducted within 180 days of the disaster, to restore essential travel, minimize further damage, or protect remaining facilities, may be reimbursed at a 100% federal share. This period may be extended if access to damaged areas is delayed.
- For eligible permanent repairs to restore damaged facilities, the federal share may be up to 90% if the state's total eligible expenses from natural disasters or catastrophic failures in a federal fiscal year exceed its apportionments under 23 USC 104 for the fiscal year in which the event occurred.
- The federal share for repair work on federal land, federal land access, and tribal transportation facilities is 100%.

## Eligible activities

E.R. program eligibility continues with the following key changes and clarifications:

- Maintenance and Transit Costs: Essential and necessary maintenance and transit service operation costs are now eligible activities to provide temporary alternatives for disrupted highway traffic service.
- Debris Removal: Debris removal is eligible under the ER program only if the event is not declared a major disaster by the President, or if it is declared a major disaster but the debris removal is ineligible for assistance under the Stafford Act.
- Comparable Facility Repairs: ER funds can be used to participate in the costs of repairing or reconstructing a comparable facility, defined as a facility that meets the current geometric and construction standards required for the types and volume of traffic it will carry over its design life.
- Construction Phase Defined: ER funds cannot be used for the repair or reconstruction of a bridge if the construction phase of a replacement structure is included in a state's approved transportation improvement program at the time of the event.

## Program features

The E.R. program has undergone the following key changes:

- Application Requirements: States must submit ER funding applications within two years of the event, including a comprehensive list of all eligible project sites and associated repair costs.
- Obligation Limits: The \$100 million per-state event obligation cap has been removed.
- Federal and Tribal Facilities: The program covers tribal transportation facilities, federal lands transportation facilities, and other federally owned roads.

## **Section 2**

# **OPERATIONAL PLAN FOR THE CITY**

## **Operational Capabilities: Full-Time, 24/7 Disaster Recovery**

Grubbs Emergency Services, LLC (GES), provides full-time, 24/7 comprehensive disaster recovery services, specializing in both pre- and post-disaster planning and execution. Our commitment to being available around the clock is central to our operational approach and ensures we are prepared to meet the City's needs year-round, at any time of day or night.

### **Pre-Disaster 24/7 Operational Readiness**

Our full-time, 24/7 operational capability begins with proactive measures to ensure continuous readiness. This involves:

- **Continuous Planning and Training:** We are constantly refining our Disaster Response Action Plan (DRAP) and conducting pre-season planning activities, incorporating lessons learned and aligning with current regulations. This ensures our teams are trained and prepared for rapid, 24/7 deployment.
- **Resource Availability:** GES maintains contracts and agreements to ensure the 24/7 availability of necessary equipment, personnel, and support services. This includes our own equipment inventory, supplemented by rental agreements and a network of subcontractors.
- **Client Collaboration:** We work closely with clients to develop site-specific debris management plans, conduct training exercises, and provide technical guidance, establishing a strong foundation for effective 24/7 response.

### **Post-Disaster 24/7 Operational Execution**

Our full-time, 24/7 operational capabilities enable us to execute disaster recovery effectively at any time through:

- **Rapid, 24/7 Mobilization:** Upon notification of a disaster, we implement our DRAP to quickly mobilize personnel and resources around the clock, coordinating with subcontractors and deploying equipment.
- **Efficient, 24/7 Operations:** We utilize our Debris Management Plan and supporting systems to manage all phases of recovery, from initial damage assessment and debris clearance to debris removal, staging, reduction, and disposal, ensuring continuous progress.
- **Scalability and Flexibility 24/7:** Our staffing model, which includes full-time personnel, seasonal project managers, and a network of subcontractors, allows us to scale our operations to meet the specific needs of each event, at any time.
- **Quality Control and Compliance 24/7:** We adhere to rigorous quality control procedures and ensure compliance with all applicable regulations, including FEMA guidelines, throughout all hours of operation.

### **Conclusion**

GES's full-time, 24/7 focus on disaster recovery, supported by our proactive planning, continuous operational readiness, and comprehensive service offerings, ensures we can provide the City with a reliable and effective partner for all disaster recovery needs, available whenever disaster strikes.



## DEBRIS MANAGEMENT PLAN

**The Grubbs team has been uniquely organized to provide the resources necessary for effective and efficient response to any disaster recovery effort.**

Our project team is set up with one goal in mind to provide the personnel and technical capabilities necessary to effectively and efficiently respond to any level storm for which our clients require assistance. The Grubbs team focuses on:

- ✓ **Organization and Reliability:** Our dedicated personnel provide debris management expertise that is unparalleled in the industry. The team is committed to anticipating and managing our client's needs and expectations as outlined in our Disaster Response Action and Mobilization Plans.
- ✓ **Turnkey Approach:** Grubbs Emergency Services, LLC is geared to address complex problems and challenges inherent with any major disaster. Our team is supported by a network of subcontractors and sub-consultants who are available on a 24/7 basis.
- ✓ **Technology:** Using state-of-the-art IT applications, such as our web-based Debris Management System, we can ensure the efficiency of operation and a streamlined approach to managing all aspects of disaster recovery services...from the first push through contract close-out.
- ✓ **Value-Added Services:** Combining our experienced managers, extensive resources, and data management tools enable us to provide value-added services associated with all debris removal operations. This expertise reduces the time and subsequent cost of getting your community back on its feet after an event. We have a practical approach to project management – a philosophy we believe is in step with our client's expectation to return to normal as quickly as possible. Upon arriving at the scene of a storm event, GES develops a site-specific approach to achieve the mission and implements the plan aggressively to restore order in the community. As for Federal Highway Administration (FHWA) operations, it has become the typical practice that disaster debris contracts include the FHWA-1273 contract provisions. These contract provisions require that the contractor follow the documentation and operational requirements located therein. GES is very versed in the program and the associated requirements, and we have supported several clients in their reimbursement efforts through this program. Grubbs is registered with Homeland Security on their E-Verify employment verification; our Company ID Number is 590294. All Grubbs employees and subcontractors are registered and required to register before starting to work any Federally Funded Contracts.

### GES Approach

Our team has developed and successfully field-tested the following management plan. We are confident this plan will ensure the timely and cost-effective response for the removal of disaster-related debris. Our vast experience gives us a true understanding of the need for and the value of pre-disaster planning.

The Debris Management Work Plan is a dynamic guide for management, supervisory, and field personnel. As needed, the plan is tailored to accommodate unique local circumstances or conditions or contract to amendments after an event occurs. Our ability to quickly adjust to the ever-changing requirements and storm differences separates us from our competition.

## **Cost and Schedule Control**

The foundation for successful activity cost and schedule control is the accurate management of all activities. Project costs are tied directly to the scheduled sequence and duration of the work. We reflect this integration in our baseline activity planning and subsequent tracking through our resource-loaded project schedules. This form of schedule planning permits us to communicate the effort estimated for each element of the project and the effect of duration and production rates on the schedule and cost. Deviations from the baseline activity plan can then be easily modeled in real-time to illustrate their impact on cost and schedule.

## **Problem Resolution**

Through the years, GES has learned that the best means of dealing with issues is early identification, prompt communication, and immediate action towards prevention or resolution. Through our project monitoring and reporting system, GES staff monitors each activity to address concerns before they impact project performance.

## **Quality Control**

Quality control objectives are achieved for each activity through documented methods for planning, reviewing, implementing, and controlling activities affecting quality. The purpose of the Quality Control Program (QCP) plan is to provide a system that monitors employees and subcontractors' specific activities, each responsible for meeting the required quality objectives. These QC measures are used in all debris operations.

Specific QC requirements will be included in the Contractor Quality Control (CQC) Plan developed for each activity. Monitor QC activities; daily QC reports will be prepared following the contract specifications and submitted to the Operations Manager for all work activities.

## **Regulatory Compliance Assurance**

Regulatory compliance and support are routinely provided as part of the QC Program. As required, Grubbs Regulatory Specialists will support the team on each activity in a well-defined framework to evaluate regulatory requirements and assurance of compliance. If necessary, our regulatory staff will work closely with the activity team and our Client during the activity planning phase (the initial 48 to 96 hours) to:

- ✓ Develop the applicable or relevant and appropriate requirements (ARARs)
- ✓ Determine requirements for and obtain necessary permits, licenses, and approvals.
- ✓ Determine any special field procedures for compliance.
- ✓ Address regulatory aspects of pre-work submittals and planning.

A Grubbs Regulatory Specialist will be available as needed to support the field staff throughout the restoration operation. For example, the Regulatory Specialist may be assigned to oversee waste and debris transportation and disposal, making sure that all regulations are followed relating to the labeling, storage, and disposal of waste materials. If hazardous waste is involved, the regulatory specialist will review the completed Manifest Package and certify that the information is correct and compliant with federal, state, and local laws and regulations.

The Grubbs team will be responsible for the total management of transportation, storage, treatment, or disposal procedures throughout the debris management activities, including scheduling, control, documentation, and certifications. The Regulatory Specialist will review all information provided and develop the transportation and disposal criteria, procedures, and practices sufficient to protect personnel and the environment and preclude the potential hazards to off-site receptors from chemical, physical, and biological contamination.

## **Risk Management**

The Grubbs team will be responsible for managing financial and legal risks associated with the performance of debris management activities in this contract. Each activity's requirements will be examined to characterize exposures to risk for the Client, the public, and Grubbs Emergency Services staff and subcontractors' personnel. Risk management procedures and methods include the following:

- ✓ The economic and physical risk management surveys for individual activities during an event.
- ✓ Sufficient insurance coverage to effectively manage exposure to risks in an event.
- ✓ Active subcontractor management to mitigate risk exposure.
- ✓ Accurate planning, budgeting, scheduling, and tracking to minimize overruns.
- ✓ Management of long-term exposures regarding waste transportation, storage, treatment, or disposal.
- ✓ Review of procedures for risk management, mitigation efforts, the success of managing risks and exposures, and the cost of risk management activities and overall effort.

## **Subcontractor Management**

In addition to our Subcontracting Plan, the Grubbs team will establish effective controls to monitor subcontractor progress consistent with the subcontractor's contractual obligations. Accomplished primarily through periodic subcontractor progress reports, subcontractor performance evaluation meetings, direct supervision, issuance of cure notices, and frequent communication with subcontractors. Subcontractors will be monitored and managed from a variety of other perspectives, including:

- ✓ Verification that subcontractor personnel is trained and implement safe work practices.
- ✓ The Operations staff will exercise engineering, quality assurance, safety, and administrative surveillance over each subcontractor to ensure satisfactory performance and compliance with all applicable laws and regulations.

On-going review and analysis of subcontractor progress and performance, coupled with the prompt implementation of corrective action, have proven useful tools for completing subcontracts. Each subcontractor is required to participate with the Grubbs team in developing a progress schedule to ensure the performance of the subcontracted work within the established performance period. The Operations staff will meet with subcontractors to clearly understand the scope, timing, and coordination of activities. Daily reports are prepared by both Grubbs Emergency Services personnel and subcontractor representatives to address significant events or problems in any of these areas. In addition, subcontractors are required to meet periodically with the team to discuss subcontractor performance. Problem areas are identified, addressed, and corrected at these meetings.

The Grubbs team uses pre-qualified subcontractors to perform essential portions of this contract and stand behind all GES subcontractors' work. Clients may prohibit the use of any GES subcontractor for reasonable cause.

## **Role of the Client**

Successful execution of a Debris Management Work Plan requires a partnership and an understanding of roles and responsibilities. Our plan is based on the following assumptions of what our Client will ensure is accomplished:

- 1) Grubbs' coordination with agencies or units of government, such as local public works departments, state departments of transportation, and federal agencies to delineate roles and responsibilities.
- 2) Issuance of "Notice to Proceed," which sets forth the scope of work and terms.

- 3) Preparation and acquisition of necessary forms to perform debris removal, such as Rights of Entry, Hold Harmless agreements, insurance declarations, leases, etc.
- 4) Grubbs helps with the identification of an adequate number and size of sites for debris staging, as well as the location of pre-approved disposal sites. *Note: Our team has the capacity and experience to perform or assist in these or other tasks should the need arise.*

### Debris Removal Program Overview

The Grubbs team has extensive experience organizing and managing efficient, well-documented debris removal programs for events ranging from relatively small, localized events such as the cleanup from Tropical Storm Gabrielle (under 50,000 cubic yards) to large, widespread disasters such as debris removal for the 2004 Hurricane Season (over 8 million cubic yards).

Our management approach is based on combining our experience with managing recovery work for disaster events and working with a wide variety of local, state, and federal Clients on engineering and construction programs across the United States.

Our experience allows us to offer the Client a state-of-the-art program to management techniques that we have developed and applied to debris management and cleanup operations. Our approach is implemented by:

- ✓ Grubbs personnel has extensive backgrounds in organizing and managing large debris cleanup operations.
- ✓ Skilled monitoring and quality control personnel provide frequent checks and feedback on how the cleanup effort is proceeding. Our quality control group routinely uses digital cameras and aerial photography to assist with operation monitoring for efficiency and compliance with contract and environmental requirements. Based on feedback, adjustments can be readily made to ensure that operations proceed in the desired manner and that crews are efficiently positioned.
- ✓ Schedule production team to establish and maintain detailed work plans, project schedules, milestone tables, and other production tools. To carefully track all work progress and effectively manage multiple sites and operations (e.g., ROW clearances, coastal debris removal, hazmat identification, and disposal) as needed.

### The GES Team

**Operation Managers** are the primary liaison between the Client and all Grubbs staff involved in the debris removal operation. Their primary responsibility is to monitor operational efficiency and compliance with all appropriate eligibility and regulatory requirements and provides feedback to the Client. The Operations Managers direct day-to-day recovery work and keep restoration efforts moving efficiently. They refine the work schedules to reflect the project's needs or activity; develop plans to address all needs and elements of the activity. Coordinate the plan with the Client; monitor the entire effort to ensure on-time delivery; and coordinate with the all field staff to modify the schedule/operations as needed to improve efficiency.

**All Project Managers and Field Supervisors** report to the Operations Managers and are responsible for ensuring that work is conducted only in those areas designated by the Client. The management team will not allow work to commence in additional areas until directed by the Client. The field managers will be responsible for the safety of all personnel and equipment and are responsible for the collection of daily personnel and equipment time logs and the distribution of such documents to the Operations Manager with a copy given to the Client.

**A Data Center Manager** monitors operation through our tracking system, advises the Operations Manager on methods to improve efficiency and will produce daily reports to evaluate crews' productivity.

Contingent upon receipt and acceptance of a "*notice-to-proceed*," the following plan will be utilized.

### **Activity Management**

The management procedures include methods for accomplishing the work, communications, and quality assurance/control verifications and, as necessary, corrective measures.

This section also highlights our approach to task management and execution, as well as GES capabilities to perform and manage each task. These include:

- ✓ Multiple site activity management
- ✓ Implementation of a Disaster Response Action Plan (DRAP)
- ✓ Preparation of work plans and other pre-work submittals, as required by Client
- ✓ Timely acquisition of permits, licenses, and certificates
- ✓ Field Operations

The Field Management team will evaluate the components of each activity and disseminate information to the Operations Manager. The Operations Manager will assess the activity requirements and form an initial plan for approach and resources. An essential feature of our management philosophy dictates that the Operations Manager remains with the project throughout all phases of work – from start to finish – to ensure management and QA/QC continuity. This concept also extends to other key team personnel, assuring continuity in our operational approach.

### **Preparing Work Plans and Other Pre-Work Submittals**

The Grubbs team will collaborate with the Client to develop standardized formats for work plans, reports, and other deliverables. This approach will streamline the preparation of submittals and facilitate efficient Client review, ensuring that all critical elements are addressed promptly.

Work plans and pre-work submittals will provide detailed specifications for the entire project. Their submission and approval will establish a clear agreement between the Client and the Grubbs team regarding the work scope and execution methodology. Grubbs team members will prepare and submit work plans according to the schedule established during activity negotiations.

At a minimum, we anticipate submitting the following plans for each activity

- ✓ Comprehensive Hazard Communications Plan
- ✓ Site Management Plan (SMP)
- ✓ Site Safety and Health Plan (SSHP)
- ✓ Contractor Quality Control Plan (CQCP)
- ✓ Accident Prevention Plan

### **Permits, Licenses, and Certificates Acquisition**

Depending on the extent and degree of damage, various permits, licenses, and certificates may be required for debris management work. Permitting processes vary by location and site regulatory status. The Grubbs team will collaborate closely with the Client, local agencies, and regulators to clarify and resolve compliance issues, determine requirements, and obtain necessary permits, licenses, and certificates.



Final delineation of specific permit requirements is expected during the finalization of the activity work scope. Even when formal permits are not required for some sites, the Grubbs team will identify all applicable requirements and demonstrate compliance.

Anticipated permits may include, but are not limited to:

- ✓ DOT Permits – oversized loads and commercial drivers' licenses
- ✓ Excavation Permits – land disturbance permit; construction permits; demolition permits
- ✓ Clean Water Act (NPDES) Permits – emergency discharge permit; indirect discharge permit; wetlands disturbance permit; stormwater management permit
- ✓ Clean Air Act (Emissions) Permits – burn permit (air curtain incinerators); stack monitoring permit; fugitive emissions (dust) control permit

### **Activity Management Methods and Controls**

Grubbs activity teams will implement well-established management controls to ensure the successful completion of each activity. These activity-level controls stem from the mandated corporate- and program-level procedures described previously. This section highlights the activity-level management control methods that will be implemented throughout debris management activities.

### **Activity Reports and Record Documentation**

The Grubbs team will prepare and submit operational reports throughout task performance. Ongoing activity reports will contain the following information:

- ✓ Contractor name
- ✓ Contract number
- ✓ FHWA Roads
- ✓ Daily and cumulative hours for each piece of equipment
- ✓ Reports and graphs to delineate production rates of crews, progress by area, and estimations of total quantities remaining and time to completion
- ✓ Daily and cumulative hours for personnel or equipment, by position or daily and cumulative cubic yards of debris, removed
- ✓ GES Management review and approval

### **Final Report**

The Grubbs team will prepare a Final Report for each activity, submitted within 30 days of completion. This report will include:

- ✓ Discussion of activity requirements and results
- ✓ Copies of manifests, certificates, and related documents
- ✓ Logbooks and all other data that were taken during the implementation of the TO

### **Activity Meetings and Communications**

Open communication and thorough documentation are crucial for the successful completion of each activity. Throughout each activity's execution, the Grubbs team will meet with Client representatives to conduct briefings, both proactively and as needed throughout the project.



The Grubbs team will provide a weekly record (confirmation notice) of all discussions, verbal directions, telephone conversations, and other communications concerning each activity involving a Grubbs or subcontractor representative. Confirmation notices will be sequentially numbered and will identify all participating personnel, topics discussed, and conclusions reached. The Grubbs team will forward a copy of each confirmation notice to the Client. If a confirmation notice concerns a change in scope, a cost proposal, or the schedule, it will be immediately forwarded to the Client's Contract Division for communication and distribution.

## **Work Stages**

### **Emergency Debris Clearance**

Historically, the term "emergency debris clearance" has referred to the initial "push" or clearance of debris from roadways and streets. For this plan, emergency debris clearance shall mean Client-directed work on any/all public and private properties.

Operations Managers are responsible for ensuring work is conducted only in impacted areas identified by FEMA or other federal/state agencies. Work will not commence in areas outside the designated boundaries unless explicitly tasked by the Client. Operations Managers are responsible for the safety of all personnel and equipment and for collecting daily personnel and equipment time logs, including distributing copies to the Client.

Maintenance and fuel vehicles will be assigned to ensure an adequate supply of fuel and maintain equipment operations.

#### **Operations activities include:**

1. Debris clearance from roads as tasked by Client
2. Debris clearance from parking lots, areas of ingress and egress, and any other areas, including hospitals, shelters, emergency operation centers, etc., as tasked by the Client. The priority of the operation is to clear the debris. Operators and hand crews will be instructed to perform in a workmanlike manner to prevent damage to salvageable or undamaged property and to prevent personal injury, thus ensuring compliance with the Accident Prevention Plan.
3. Attempt to make roadways and intersections as safe as possible from sight and traffic obstructions, thereby ensuring compliance with the Corporate Accident Prevention Plan.
4. All supervisors will maintain daily records of personnel and equipment hours.

### **Debris Pick-Up**

Debris pickup is the transport of debris cleared from roadways and streets. Transport will commence upon receipt of an activity checklist and notice-to-proceed from the Client. Debris pickup operations will proceed in an orderly and manageable fashion on streets and roads with sufficient clearance for access, as designated by the Client. Residents will be informed of this activity through a Public Service Announcement.

#### **Operations activities include:**

1. Debris segregation and sorting will be conducted at the street/road level to the maximum extent practical, as instructed by the Client.
2. As part of the Health and Safety Plan, all debris will be safely and efficiently picked up and loaded into haul trucks to ensure compliance with the Accident Prevention Plan. Safety will not be compromised.
3. All crew foremen and field supervisors will be responsible for ensuring operations are as rapid and cost-effective as possible.

4. All construction and demolition materials will be sized using heavy equipment to ensure maximum loading and safe transport of materials, in compliance with EPA and DOT standards.
5. Apparent hazardous materials will be handled according to the Client's instructions or, at a minimum, the solicitation specifications.
6. To maintain traffic control and prevent personal injury, traffic control personnel with appropriate safety equipment will be stationed at each approach point of the work area, in compliance with the Accident Prevention Plan. Additional traffic control personnel will be stationed throughout the area as needed to ensure safe operations.
7. After debris is loaded into an appropriate haul vehicle, the required documentation will be completed before the vehicle departs the pickup site. This documentation will consist of the Client's four-part ticket.

### **Debris Hauling**

Debris hauling consists of transporting debris to designated locations. Field supervisors will ensure that all hauling operations comply with local, state, and federal DOT standards, adhering to the Accident Prevention Plan component of the Health and Safety Plan.

#### **Operations activities include:**

1. All debris-hauling operators will receive area maps with client-designated assignment/authorized areas of operation and transport routes.
2. All debris haul operators will display signs provided by Grubbs Emergency Services, LLC, and, if applicable, the Client. These magnetic signs will be placed on the driver and passenger doors of the vehicle cab. Any signs provided by the Client will be displayed on both sides of the forward-most section of the vehicle bed unless otherwise directed.
3. Each haul truck will be numbered on the trailer to reflect pertinent identification and capacity. The number will be permanently marked and specific to that haul truck for the project's duration.
4. Hauling capacity for each truck will be based on the interior dimensions of the truck's metal dump bed and quantified in cubic yards.
5. A Client representative may be present for all measurements at the Client's discretion.
6. Once debris is loaded into an appropriate haul vehicle, the required documentation, including the Client debris load ticket, will be completed before the vehicle departs the pickup site.

### **Haul Truck Bed Configurations**

Haul truck beds will be equipped with tailgates constructed of appropriate materials (e.g., chain link fence, safety fence) to safely contain debris, maximize certified load capacity, and allow for rapid dumping of debris.

Any haul truck bed that has, or will have, vertical extensions installed, will comply with the following restrictions:

- ✓ Haul truck bed extensions will comply with all applicable local, state, and federal laws.
- ✓ When installed, bed extensions will be located and secured to the front-end, left side, and right side of the bed.
- ✓ Bed extensions will not extend beyond 24 inches above the manufacturer's bed height.
- ✓ Bed extensions will be constructed of not less than 2" x 6" lumber placed flush against the manufacturer's bed and each subsequent lumber piece to withstand loader impact. Lumber will be secured to the manufacturer's bed with angle or channel iron and bolts. Each side extension will be secured with metal brackets and bolts to the front-end extension.
- ✓ Maintenance/fuel vehicles will be assigned and manned as needed to provide an adequate supply of fuel to maintain equipment operations.

## **Debris Staging (TDSRS)**

Debris staging is the placement of disaster-related debris at a predetermined site and facility created to support post-disaster debris management functions.

Debris staging sites will be located, acquired, and designated by the Client. Construction of debris staging sites will commence immediately upon receipt of the notice-to-proceed from the Client. The Grubbs team will ensure that debris staging site construction is completed as rapidly as possible, as staging sites are critical to the debris removal process.

## **Site Access**

Different points of ingress and egress will be established if possible. Quick acceleration and deceleration lanes, if approved by the Client, will be established adjacent to the primary road leading to and from site access points. The appropriate authority has jurisdiction over the primary road right-of-way. All temporary roads leading to and through the debris staging site will be constructed and maintained for all-weather use (e.g., rock-laid roads).

## **Inspection Towers**

Inspection towers will be constructed to facilitate observation and quantification of debris hauled for storage at the debris staging sites. Upon arrival at the staging site, the haul vehicle driver will give the remaining copies of the haul ticket to the Client representative.

## **Traffic Controls**

Traffic control personnel with appropriate safety equipment will be stationed at the ingress observation tower to maintain vehicular and pedestrian traffic control. Additional traffic control personnel will be stationed throughout the site as needed to enforce proper dumping and prevent personal injury, ensuring compliance with the Accident Prevention Plan.

## **Environmental Protection**

Grubbs' Environmental Protection Plan addresses erosion control, hazardous and toxic wastes, and dust and smoke control (following requirements of the Clean Water Act (CWA), the Storm Water Act, the Resource Conservation and Recovery Act, Superfund Amendments, the Reauthorization Act, and others). Our team uses an internal document to address environmentally sensitive issues, available in its entirety upon request. Environmentally sensitive areas (e.g., wetlands, habitats, historical sites) within or near a debris staging site will be avoided, designated as sensitive, protected, and restricted from access to minimize adverse impacts. Activity within environmentally sensitive areas will be prohibited, and all applicable environmental standards will be followed.

## **Hazardous and Toxic Waste Debris Operations Plan**

Each component of the debris mission or activity (collection, staging, reduction, and disposal) may involve handling hazardous or toxic waste. The following overview addresses situations involving such waste.

The Environmental Protection Contingency Plan for Debris Removal Operations provides a plan of action for emergencies (e.g., fires, explosions, or releases of hazardous waste or materials) that could threaten life, property, or the environment. Each site presents unique hazards (e.g., terrain, waste containment) and notification procedures. Personnel directly involved with emergency operation procedures will be briefed on the tasks necessary for successful mitigation.

**Action levels will be established and may change as each situation dictates. Anticipated action levels are as follows:**

**Action Level I:** This level includes normal operating conditions with no suspected releases or hazardous environments. Operations may continue in Level D clothing with scheduled environmental monitoring.

**Action Level II:** This level is implemented when a release is suspected but unconfirmed. Personal protective clothing will be upgraded from Level D to Level C, including air-purifying respirators. Unscheduled environmental monitoring will detect the presence or concentration of the released product(s). Proper safe handling techniques will be used to reduce potential contamination.

**Action Level III:** This level is implemented when a release of hazardous waste or material has been confirmed, requiring immediate implementation of the environmental plan.

### **Emergency Procedures**

Notification, isolation, protection, identification, spill/leak control, fire control, and termination procedures will be outlined in the Site-Specific Safety Plan based on the Client's current needs.

### **Environmental, Health and Safety Compliance**

Work performed at debris staging sites will be conducted in compliance with all federal, state, and local environmental, health, and safety requirements. GES staff and subcontractors will maintain compliance with the Corporate Accident Prevention Plan, a component of the Corporate Safety Plan.

### **Training**

Due to the potential for encountering hazardous environments and materials during debris removal operations, training will be contingent upon each site's specific conditions. However, site-specific training does not exempt personnel from the necessary training set forth by the Grubbs team for activities in or around debris removal operations or emergency operations.

Site-specific training requirements may include, but are not limited to, types of hazards, quantities and locations of hazards, confined spaces, safety and health considerations, equipment considerations, capabilities of site personnel and equipment, and hazard communications.

### **Safety Precautions**

#### **Water Trucks**

The required number of water trucks will be stationed at all debris staging sites to reduce the threat of fire and, if necessary, for fire suppression. Water trucks will also dampen areas, including temporary roadways, to suppress dust from trucks entering and leaving the site.

#### **Fire Extinguishers**

Fire extinguishers will be located throughout the debris staging site, as required by the site management plan, site safety plan, OSHA requirements, and Client. All debris staging site personnel will be trained in incipient fire suppression operations and safety procedures, including the use of fire extinguishers and water trucks, to ensure compliance with the Accident Prevention Plan.

### **Field Supervisors/Crew Foreman**

Debris staging site supervisors will be responsible for managing all site operations, including safety, haul load inspection, segregation, traffic control, dumping, reduction, security, and remediation.

### **Hazardous Material Containment Area**

Our team will construct each hazardous materials containment area using the following methods:

1. To determine the existing area's subgrade, test holes will be excavated to various depths using a backhoe. If the material is suitable for berm construction, Grubbs personnel will excavate a 30' x 30' area to a depth satisfactory to the contracting officer. The excavated material will be used to construct a five-foot berm around the perimeter. If the material is unsuitable, suitable material will be hauled in from an approved off-site source. The berm's crest will have a minimum two-foot-wide flat surface, sufficient for placing stacked hay bales.
2. The cell will be lined with a heavy-gauge plastic liner overlapping the hay bales. The liner's perimeter will be secured using an anchor trench and covered with six feet of soil to prevent punctures. Ten feet off-center in the containment area's interior, metal posts with welded 2' x 2' bases will be installed. Each post will have a tee fitting at the top and a minimum 24-inch pipe to protect the plastic cover during rain or when the hazardous material containment area is not in use.
3. An access ramp, constructed of excavated materials, will be provided to allow safe and productive placement of hazardous materials. If incompatible materials are to be stored, the containment area will be modified by constructing separator berms with an additional heavy-gauge plastic liner to provide complete separation. These separator berms will be built high enough to replace the interior supports. Additional access ramps will be constructed to provide entrance to each required cell.

### **Debris Staging Site Remediation**

Remediation of debris staging sites is the process of returning them to pre-use and, in some cases, pre-event condition. This remediation is performed in four phases:

- ✓ Phase 1: Pre-use Inspection, Sampling, and Documentation.
- ✓ Phase 2: Environmental, Health, and Safety Compliance.
- ✓ Phase 3: Closure procedures.
- ✓ Phase 4: Final inspection, release, and acceptance.

### **Pre-use Inspection**

Before use, each debris staging site requires an inspection for the following: existing topography; existing vegetation (grass, shrubs); on-site or near-site water sources; existing structures and their current condition; and any other distinguishing characteristics, such as hazardous and non-hazardous materials stored on-site. An introductory Environmental Impact Statement, following the Grubbs Environmental Protection Plan, will be completed.



## Environmental Sampling

Random surface and subsurface soil samples will be taken and sealed in containers for comparison with post-use samples taken at site closure. Before sealing, a small portion of each sample will be field-tested to determine the presence of contaminants. Samples will be taken from any potentially impacted on-site and off-site water sources and stored and tested using the same criteria. After operations end, post-use water and soil samples will be taken following the same standards. Both pre- and post-use samples will be tested in a certified laboratory to determine the presence of contaminants.

- Contaminants identified in the pre-use field test (determining whether a particular site or area of a site will be used for staging) will be agreed upon by a Grubbs Operations Manager and the Client.
- Contaminants identified in the post-use field test (results that were not present in pre-use test results, remediation of the site, or an area of the site) will be remediated following federal, state, and local regulations, as well as current industry standards

## Documentation

A detailed description of each site will be prepared, including sketches or drawings to illustrate its current condition and content location. Additionally, still photographs and videos will be taken of each site, both at ground level and aerially, to further illustrate the pre-use condition and contents.

## Debris Segregation

Debris segregation is the proper physical sorting of mixed debris into (5) five good categories:

- 1) Vegetative
- 2) Construction and Demolition (C&D)
- 3) Hazardous and Toxic Waste (HTW)
- 4) Salvageable/Recyclable
- 5) White Goods

## Street/Road Level Segregation

Once the job foreman directs debris removal personnel to segregate debris into the five categories listed above, white goods and HTW will be left at the curbside unless otherwise specified by the Client. Debris segregation at the street/road level will not take precedence over safe and rapid completion of street/road debris removal operations.

All personnel conducting debris segregation at the street/road level will receive a safety briefing on potential hazards and injury prevention to ensure compliance with the Accident Prevention Plan.

## Debris Segregation at Staging Sites

Staging site supervisors will ensure that all debris haul operators deposit debris in areas designated for the specific type of debris hauled. Vegetative debris will be placed into two separate piles. The first pile will be a dumping point until a sufficient quantity has been accumulated to begin a continuous reduction operation. At that point, dumping will commence on the second pile until the first pile's reduction is complete. This rotation will continue until the task is completed.

All personnel involved in vegetative debris segregation operations will receive a safety briefing to ensure compliance with the Accident Prevention Plan.



## **Debris Reduction**

The following guidelines detail debris reduction operations not previously addressed. If required by the Client, night operations may be conducted using the method (burning or grinding) specified. Night operations will only be conducted after the Client determines, and both parties agree, that such operations can be conducted safely. A dumpsite foreman will be assigned to each operation, and when required by the Client, a night foreman will be assigned.

## **Grinding Operations**

Grinding or chipping will be performed on all vegetative debris not reduced by burning. This method is preferred for reducing vegetative debris to conserve environmental resources through recycling and salvaging wood chips. Although environmentally preferred, it is more time-consuming and costly due to materials handling, hauling, and disposal costs.

Based on local circumstances, grinding or chipping C&D materials may be discouraged within numerous jurisdictions. Such operations will be performed on the type of debris (vegetative or C&D) as directed by the Client. For vegetative debris, these operations will be performed as described below:

- ✓ Vegetative debris will be placed into two separate piles and handled, as previously discussed.
- ✓ All personnel involved in vegetative debris grinding or chipping operations will receive a safety briefing for all affected job functions. A track-type tractor with the blade or a rubber tire loader will pick up and stockpile chips for temporary storage. Chips will be loaded out and hauled to a final disposal site as quickly as possible to reduce the threat of a fiery conflagration. All appropriate fire protection measures will be established and maintained following the Site Management Plan, the Site Safety Plan, and the Client requirements.

## **Safety Precautions**

### **Water Trucks**

Water trucks will be utilized to reduce the threat of fire and, if necessary, for fire suppression.

### **Fire Extinguishers**

Fire extinguishers will be located throughout each debris staging area. All grinding and chipping personnel will be trained in incipient fire suppression operations and safety procedures, including the use of fire extinguishers and water trucks, to ensure compliance with the Accident Prevention Plan.

### **Burning Operations**

Air curtain burning is the Grubbs team's preferred method for debris reduction. It will be performed on vegetative debris and clean woody debris unless otherwise directed by the Client. Under no circumstances will air curtain burning be conducted on C&D debris known, considered, or suspected to contain environmental or health hazards. All personnel involved in air curtain burning operations will receive safety training about these hazards to ensure compliance with the Accident Prevention Plan.

Air curtain burning will be conducted below ground level, in compliance with the Client's specifications. The pit will be at least eight feet deep, but no more than 20 feet, and will be no wider than 1.1 times the air curtain nozzle's width and no longer than 10–12 feet (15 feet maximum). No air curtain burning will be conducted within 1,000 feet of a structure or 100 feet of the debris pile. An area of not less than 100 feet surrounding each burn site will be cleared of all combustible materials and marked to delineate the area as restricted. All burning will be performed in accordance with the required permits.

### **Ash Disposal Area**

At the end of each burning cycle, ash residue will be removed from the burning area and placed in a pre-identified ash disposal area for temporary storage before final disposal. The ash residue will be tested following the soil testing procedures in the team's EPP to determine the need for a groundwater protection barrier. If required, a clay or limestone liner will be used to protect the aquifer from potential contamination. This liner will be replaced if disturbed or removed by equipment operations.

Dust control measures for ash handling and storage will follow the requirements of applicable regulatory agencies once the ash residue reaches a quantity requiring disposal. Ash samples will be examined following the Client's plan and applicable regulatory agency requirements to establish disposal requirements (Class I Subtitle D Landfill vs. Class III Landfill vs. agricultural recycling techniques).

### **Debris Disposal**

Debris disposal is the pre-planned, pre-approved operation of placing debris in its final resting place. Debris disposal operations can be segmented into three distinct operations: haul to the debris disposal site, physical operation of the debris disposal site, and operation of the debris disposal site.

### **Disposal Sites**

A disposal site may be a dump and a landfill owned and operated by a private or public sector. Non-burnable debris will be disposed of only at a dump or landfill designated to receive materials other than toxic, hazardous waste.

### **Operations**

All field supervisors will ensure that debris disposal hauling operators are licensed or certified to operate the required equipment. All debris disposal operators will receive area maps with client-approved, designated assignment/authorized areas of operation and transport routes.

All debris disposal haul operators will display colored signs provided by the Grubbs team and, if applicable, the Client. Grubbs' magnetic signs will be placed on the driver and passenger doors of the vehicle cab. Any Client-provided signs will be displayed on both sides of the forward-most section of the vehicle bed unless otherwise directed. All signs will be removed from the vehicle's exterior at the close of each business day and secured by the driver to prevent theft or loss. Signs will be replaced on the vehicle at the beginning of the next workday.

Colored paper signs/passes will be displayed in the driver's side windshield of each vehicle. The sign/pass color is subject to change without notice to ensure quality control regarding authorization to exit worksites and enter disposal sites.

### **Closure Procedures**

Pre-use inspection and documentation information will be used as a guide, restoring each site to pre-use condition.

### **Removal of Debris**

Any remaining debris residue not transported to the appropriate disposal site during site closure procedures will be collected, recorded, and hauled to the appropriate disposal site.

### **Removal of Temporary Structures**

All temporary structures, such as fencing, inspection towers, temporary offices, sanitary facilities, etc., will be removed from each site.

### **Landscape Operations**

Each site will be graded to return the topography to pre-use elevations unless otherwise directed by the Client. Each site will be restored to its pre-use vegetative condition by seeding, fertilizing, laying straw, and replacing agreed-upon shrubs and trees.

### **Final Debris Documentation and Contract Close-Out**

The Contractor will coordinate the following closeout requirements with the applicant's staff: coordinating with local and state officials responsible for construction, real estate, contracting, project management, and legal counsel to determine requirements and support for implementing a site remediation plan; and establishing an independent testing and monitoring program. The Contractor is responsible for the environmental restoration of both public and leased sites and for removing all debris for final disposal at landfills before closure.

Closeout requirements also include:

- Reference appropriate and applicable environmental regulations.
- Prioritize site closures.
- Schedule closeout activities.
- Determine separate protocols for ash, soil, and water testing.
- Develop decision criteria for certifying satisfactory closure based on limited baseline information.
- Develop administrative procedures and contractual arrangements for the closure phase.
- Inform local and state environmental agencies regarding the acceptability of the program and established requirements.
- Designate approving authority to review and evaluate Contractor closure activities and progress.
- Retain staff during the closure phase to develop site-specific remediation for sites, as needed, based on information obtained from the closure.

## Quality Control Plan

Grubbs Emergency Services, LLC approaches all work efforts utilizing the Contractor Quality Control Plan (CQCP) as a framework for the contractor's process for delivering quality disaster recovery and debris management services. The Client's plans and specifications define the expected results or outcomes. The CQCP outlines how those results will be achieved and helps validate that the contractor, as an organization, has addressed the essential elements of its quality process. These guidelines address what should be in the CQCP to be acceptable to the Client and what elements the Client's QA process needs to ensure quality without usurping the contractor's responsibilities. The work effort incorporates production measurements related to potential client concerns, such as the environment, safety procedures, project schedule, documentation, and inspections.



The following overview highlights our plan's vital elements due to the Grubbs Quality Control Plan's physical size.

### Preparing Pre-Work Submittals and Work Plans (QA/QC Punch Lists)

The Grubbs team will collaborate with the Client to develop standardized formats for work plans, reports, and other deliverables. This approach provides efficiencies when preparing submittals and facilitates Client review of documentation to confirm that all critical elements have been addressed promptly.

Work plans and pre-work submittals will provide written specifications for the entire work effort. Their submittal and approval will constitute an agreement between the Client and the Grubbs team regarding the work scope and execution. Grubbs team members will prepare and submit work plans following the submittal schedule established during activity negotiations. We anticipate submitting the following plans, as a minimum, for each activity:

- ✓ Comprehensive Hazard Communications Plan
- ✓ Site Management Plan (SMP)
- ✓ Site Safety and Health Plan (SSHP)
- ✓ Contractor Quality Control Plan (CQCP)
- ✓ Accident Prevention Plan
- ✓ Activity Management Methods and Controls

### Preliminary Phase Punch List

- ✓ Review all contract requirements with Client
- ✓ Ensure compliance of personnel, equipment, materials to the contract requirements
- ✓ Coordinate all submittals including certifications, permits
- ✓ Ensure the capability of equipment and personnel to comply with the contract requirements.
- ✓ Ensure preliminary testing is accomplished, e.g., soil samples near burn pits, TDSRS
- ✓ Coordinate, surveying, and staking of the work.

Activity	Responsibility	Timeframe	Methodology
Review operations	Project Manager	Before starting debris cleanup activities	On-site visit and inspection
Review permit requirements	GES EHS Officer	Before starting debris cleanup activities	Review of documents
Conduct Safety Plan review	GES EHS Officer	Before starting debris cleanup activities	Review of document
Environmental Plan review	GES EHS Officer	Before starting debris cleanup activities	Review of document

Activity	Responsibility	Timeframe	Methodology
Hazards Analysis Plan review	GES EHS Officer	Before starting debris cleanup activities	Review of document
Accident Prevention Plan review	GES EHS Officer	Before starting debris cleanup activities	Review of document
Training records updated	GES EHS Officer	Before starting debris cleanup activities	Review of document
Reduction of site inspection	GES EHS Officer	Before starting debris cleanup activities	Physical inspection of the site(s)
Survey and mark boundaries of site; conduct environmental testing of TDSRS, as required	GES EHS Officer	Before starting debris cleanup activities	Physical inspection of the site(s)

### Startup Phase Punch List

- ✓ Review the contract requirements with personnel who will perform the work
- ✓ Inspect startup of work
- ✓ Establish standards of workmanship
- ✓ Provide training as necessary
- ✓ Establish a detailed testing schedule based on the production schedule

Activity	Responsibility	Timeframe	Methodology
Safety Plan enforcement	Project Manager	Daily	On-site inspection
Environmental Plan enforcement relating to noise, smoke, dust, traffic, drainage, or general containment acts	Project Manager	Daily	On-site inspection
Monitor incoming trucks; check compliance with QC plan	Project Manager	Daily	On-site inspection
Debris removal progression	Project Manager	Daily	On-site inspection
Personal property damage assessment	Project Manager	Immediately	On-site inspection
Reduction of site inspection	Project Manager		
Reduction of site adjustments	Project Manager		
Monitor site for adequate personnel and equipment	Project Manager	Daily	Daily Report

### Production Phase Punch List

- ✓ Conduct intermittent or continuous inspection during cleanup to identify and correct
- ✓ deficiencies
- ✓ Inspect completed phases before scheduled client acceptance
- ✓ Provide feedback and system changes to prevent repeated deficiencies

Activity	Responsibility	Timeframe	Methodology
Safety reports secured from PM	GES EHS Officer	Weekly	Written report provided to the Client
Performance and progress inspections	Project Manager	Daily	Written report
Discussion of performance issues	Project Manager	Daily	Tailgate or safety meetings
Subcontractors performance evaluation	Project Manager	Weekly	Verbal and written notification
Corrective action for deficiencies	Project Manager	Daily	Verbal and written notification
	Project Manager	Before settlement	Written report

### **Activity Management**

Management procedures encompass methods for accomplishing the work, communications, quality assurance/control verifications, and corrective measures. This section also highlights our approach to task management and execution, as well as GES's capabilities to perform and manage each task. These include:

- ✓ Multiple site activity management
- ✓ Implementation of a Disaster Response Action Plan and Mobilization Plan
- ✓ Preparation of work plans and other pre-work submittals, as required by Client
- ✓ Timely acquisition of permits, licenses, and certificates
- ✓ Field Operations

The Field Management team will evaluate each activity's components and disseminate information to the Operations Project Manager (PM). The PM will assess the activity requirements and formulate an initial plan for approach and resource allocation. A key feature of our management philosophy is that the PM remains with the project throughout all phases—from start to finish—to ensure management and QA/QC continuity. This concept also extends to other key team personnel, assuring continuity in our operational approach.

Grubbs operations managers will implement well-established management controls to ensure the successful completion of each activity. These activity-level controls stem from the mandated corporate- and program-level procedures. The following highlights the activity-level management control methods that will be implemented throughout debris management activities.

### **Activity Reports and Record Documentation**

The Grubbs team will prepare and submit operational reports throughout task performance. On-going activity reports submitted will contain the following information:

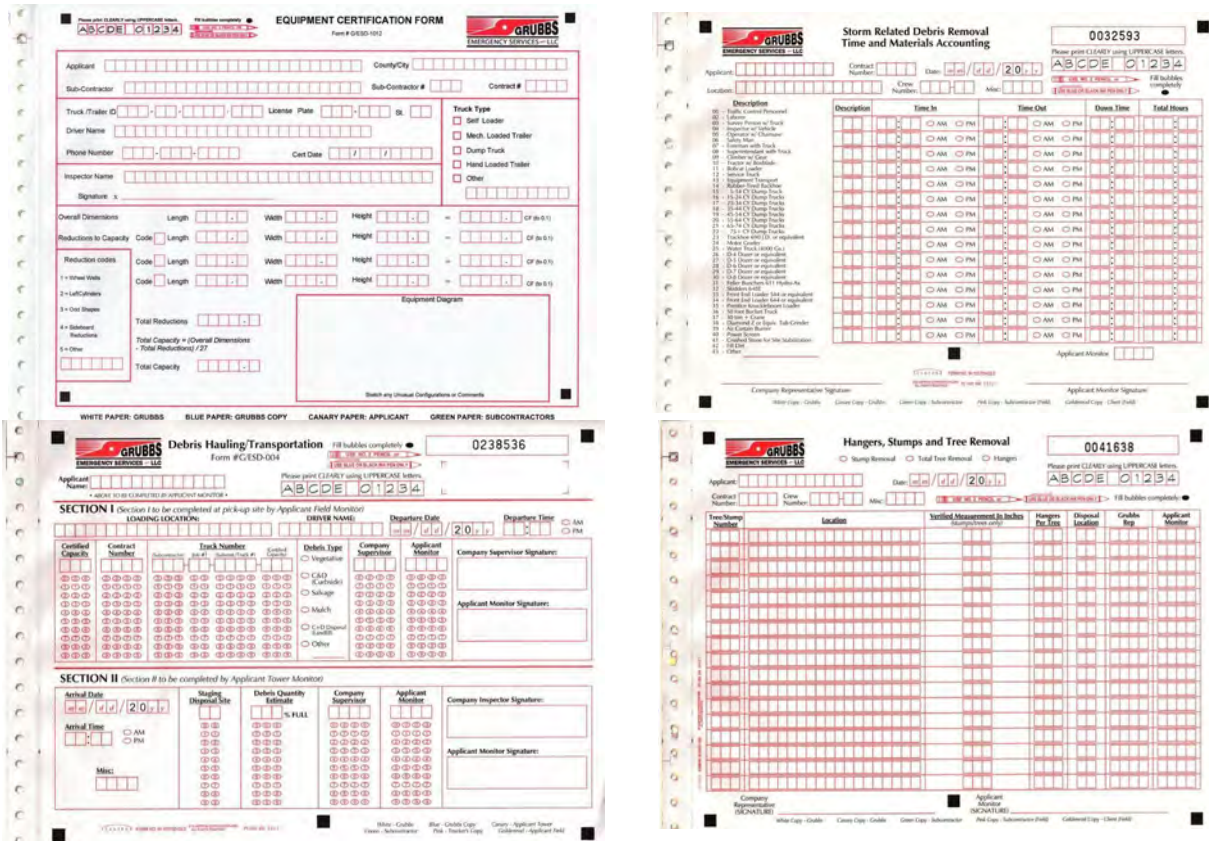
- ✓ Contractor name
- ✓ Contract number
- ✓ Daily and cumulative hours for each piece of equipment
- ✓ Reports and graphs to delineate production rates of crews, progress by area, and estimations of total quantities remaining and time to completion
- ✓ Daily and cumulative hours for personnel or equipment, by position or daily and cumulative cubic yards of debris, removed
- ✓ GES management review and approval



## FEMA Documentation and Reimbursement Support

Grubbs Emergency Services, LLC (GES), is committed to minimizing the administrative burden on City staff by providing comprehensive documentation support for FEMA reimbursement. Our extensive experience with FEMA guidelines, as evidenced by our successful work on numerous disaster recovery projects, enables us to handle a significant portion of the necessary paperwork.

GES utilizes a detailed haul ticket system, as described below, which is designed to meet FEMA's documentation requirements. This system ensures accurate tracking of debris removal from pick-up to disposal and provides a clear audit trail. Key features of this system include:



The image displays four distinct forms used for FEMA documentation and reimbursement support:

- Equipment Certification Form:** This form includes fields for Applicant, Sub-Contractor, Truck/Trailer ID, Driver Name, Phone Number, Inspector Name, and various checkboxes for equipment types (Self Loader, Mech. Loaded Trailer, Dump Truck, Hand Loaded Trailer, Other). It also features a section for Overall Dimensions and a table for Reductions in Capacity.
- Storm Related Debris Removal Time and Materials Accounting:** This form includes a table for recording debris removal activities, with columns for Description, Time In, Time Out, Hours, and Total Hours. It also includes a section for Applicant and Company Representative signatures.
- Debris Hauling/Transportation:** This form includes a table for recording debris hauling activities, with columns for Certified Capacity, Contract Number, Truck Number, Debris Type, Company Supervisor, and Applicant/Inspector signatures. It also includes a section for SECTION II (Debris Quantity Estimate).
- Hangers, Stumps and Tree Removal:** This form includes a table for recording tree removal activities, with columns for Tree Number, Location, Verified Measurement in Inches, Hangers, Disposal Location, Credits, and Applicant/Inspector signatures. It also includes a section for Company Representative and Applicant/Inspector signatures.

- **Five-Ply Color-Coded Tickets:** Each ticket is a five-ply ticket with a unique matching ticket number across all copies:
  - White – Grubbs Original Copy
  - Canary - Grubbs to come with an invoice
  - Green – Subcontractor Copy
  - Pink – Subcontractor Copy
  - Goldenrod – Client Field Copy
  - This color-coding and numbering system facilitates tracking and verification.

**Detailed Information:** Tickets capture essential information such as location, truck number, debris type, and certified truck capacity at the pick-up site.

**Verification and Signatures:** Client/County representatives verify and sign off on load information at both the pick-up and staging/disposal sites, ensuring accuracy and agreement on quantities.

**Multi-Party Documentation:** The system provides copies for all key parties involved (GES, subcontractors, client), ensuring transparency and accountability.

This robust documentation system, combined with our expertise in FEMA procedures, allows GES to generate approximately 95% of the documentation required for FEMA reimbursement with minimal involvement from City staff. The haul tickets and associated documentation directly support the requirements for monitoring a unit price contract as outlined in the FEMA 325-Public Assistance Program Debris Management Guidebook and provide supporting documentation for Category A Project Worksheets.

## Invoicing Procedures

Grubbs Emergency Services, LLC (GES), invoices for services rendered based on the detailed documentation provided by our haul ticket system. Our invoicing frequency is typically weekly or bi-weekly, as dictated by contractual obligations and project requirements.

Invoices are generated based on the quantities of debris recorded on the haul tickets. The "GREEN" copy of the haul ticket is submitted with the invoice to the City/County. This copy includes all relevant information (location, truck number, debris type, quantity) and signatures from both GES and City/County representatives, providing a clear and verifiable record of the work performed.

The haul ticket system ensures accuracy and transparency in invoicing by:

- Providing a Clear Audit Trail: The matching ticket numbers across all copies allow for easy verification of quantities.
- Documenting Verification: Signatures from both GES and City/County representatives at each stage of the process confirm the accuracy of the recorded information.
- Aligning with Documentation: Invoices directly correlate with the documented quantities, eliminating discrepancies.

Our invoicing process is designed to be clear, accurate, and efficient, providing the City with the necessary documentation to support payment. Specific invoicing details, including rates and payment terms, will be outlined in the contract agreement between GES and the City.

## **DEMobilIZATION PLAN**

### **Site Closeout Procedures**

Each temporary debris staging, and reduction site (TDSRS) is to be emptied of all material used during the recovery operation and be restored to its natural state. Pre-use inspection and documentation information will be used as a guide to restore each site to pre-use condition. Once a site is no longer needed, it is closely following the Applicant's guidelines below. Closeout is not considered complete until the following occurs:

### **Removal of Debris**

Debris residue not taken to the appropriate disposal site during debris disposal operations will be collected, recorded, and hauled to the appropriate disposal site.

### **Material Removal**

- ✓ Tires must be disposed of at a scrap tire collection/processing facility; white goods and other metal scraps should be separated for recycling.
- ✓ Burn residues shall be removed to a properly approved solid waste management site or land applied following these guidelines.
- ✓ All other materials, unrecoverable metals, insulation, wallboard, plastics, roofing material, painted wood, and other material from demolished buildings that is not inert debris as well as inert debris that is mixed with such materials shall be removed to a properly permitted C & D recycling facility, C & D landfill, or municipal solid waste landfill.

### **Removal of Temporary Structures**

All temporary structures, such as fencing, inspection towers, temporary offices, sanitary facilities, etc., will be removed from each site.

### **Landscape Operations**

Each site will be graded as required to return the topography to pre-use elevations unless otherwise directed by the Applicant. Each site will be restored to its pre-use vegetative condition by seeding, fertilizing, and application of straw, as well as replacement of agreed-upon shrubs and/or trees.

### **Final Debris Documentation and Contract Close-Out**

The Contractor will coordinate the following closeout requirements working with the Applicant's staff:

- ✓ Coordinate with local and state officials responsible for construction, real estate, contracting, project management, and legal counsel regarding requirements and support for the implementation of a site remediation plan.
- ✓ Establish an independent testing and monitoring program. The Contractor is responsible for the environmental restoration of both public and leased sites. The Contractor will also remove all debris from sites for final disposal at landfills before closure.
- ✓ Reference appropriate and applicable environmental regulations.
- ✓ Prioritize site closures.
- ✓ Schedule closeout activities.
- ✓ Determine separate protocols for ash, soil, and water testing.
- ✓ Develop decision criteria for certifying satisfactory closure based on limited baseline information.
- ✓ Develop administrative procedures and contractual arrangements for the closure phase.

- ✓ Inform local and state environmental agencies regarding the acceptability of the program and established requirements.
- ✓ Designate approving authority to review and evaluate Contractor closure activities and progress.
- ✓ Retain staff during closure phase to develop site-specific remediation for sites, as needed, based on information obtained from the closure.



## On-Site Emergency Response and Communication Centers



Grubbs Emergency Services, LLC Mobile Office Trailers will be mobilized immediately after the landfall of a hurricane, touchdown of a tornado, or any other natural or manmade disaster. These offices are self-contained units that consist of generator power, air- conditioning, cellular phones with dedicated fax, conference rooms, kitchens, and lavatories.



Each mobile office holds 6 workstations with computers, storage cabinets with office supplies, and a reception area for addressing any questions or concerns that the citizens or government officials may have. These units hold a high- wattage radio antenna and base which is used to power our 20 company radios. Verizon Communications as well as portable GTE Mobile net cellular phones are utilized for around-the- clock availability of our management team. By utilizing this approach, we do not stand the risk of our office location being affected by the storm event.

## TDRS MANAGEMENT

### OUR EXPERTISE

The Grubbs team has extensive experience organizing and managing efficient, well-documented debris removal programs for events ranging from relatively small to widespread.

A component of debris management projects includes managing Temporary Debris Storage and Reduction Sites (TDSRS). TDSRS are predefined locations that temporarily store, reduce, segregate, or process debris before final disposal. These locations facilitate a fast, safe, and efficient debris stream.

As the contractor, GES will operate and manage the TDSRS to accept and process all event debris. Site preparation will include, but is not limited to:

- Building or maintaining roads.
- Constructing a roofed inspection tower sufficient for at least three inspectors.
- Implementing any necessary environmental requirements, including wind control fencing, silt fencing, hazardous materials containment areas, or water retention berms.

Debris will be processed following all local, state, and federal rules, standards, and regulations. Processing may include, but is not limited to, reduction by tub grinding, incineration (when approved), or other alternative methods such as compaction.

Before reduction, all debris will be segregated into categories: vegetative debris, C&D, recyclable debris, white goods, and hazardous waste.

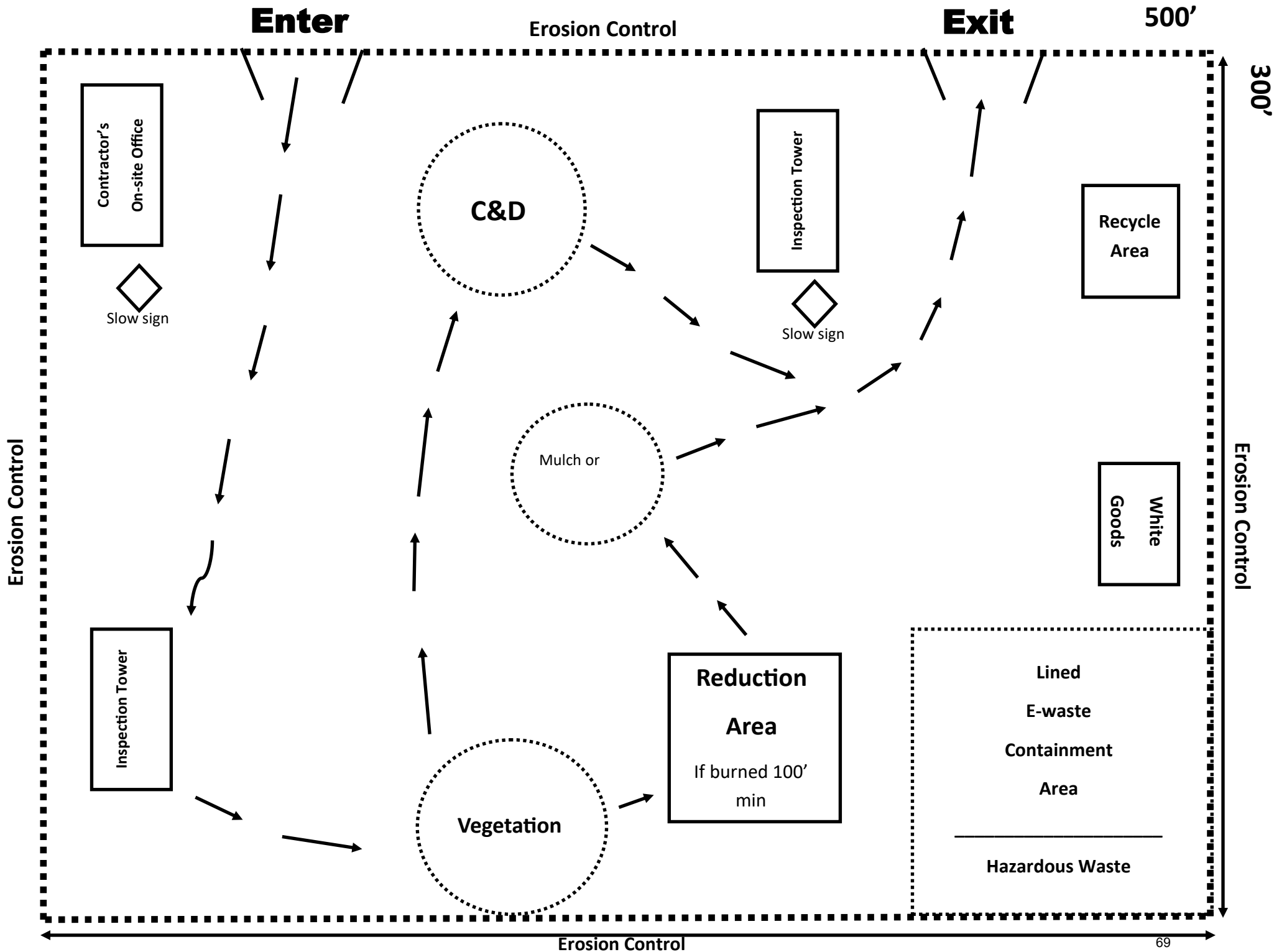
The contractor will remove hazardous stumps as identified and directed by the Client. Stump removal includes backfilling the void with appropriate fill material and hauling the stumps to the TDSRS. Categories include:

- Stumps greater than 24 inches, but less than 48 inches
- Stumps equal to or greater than 48 inches

The contractor will load and transport processed debris from the TDSRS to a final disposal site as directed by the Client.

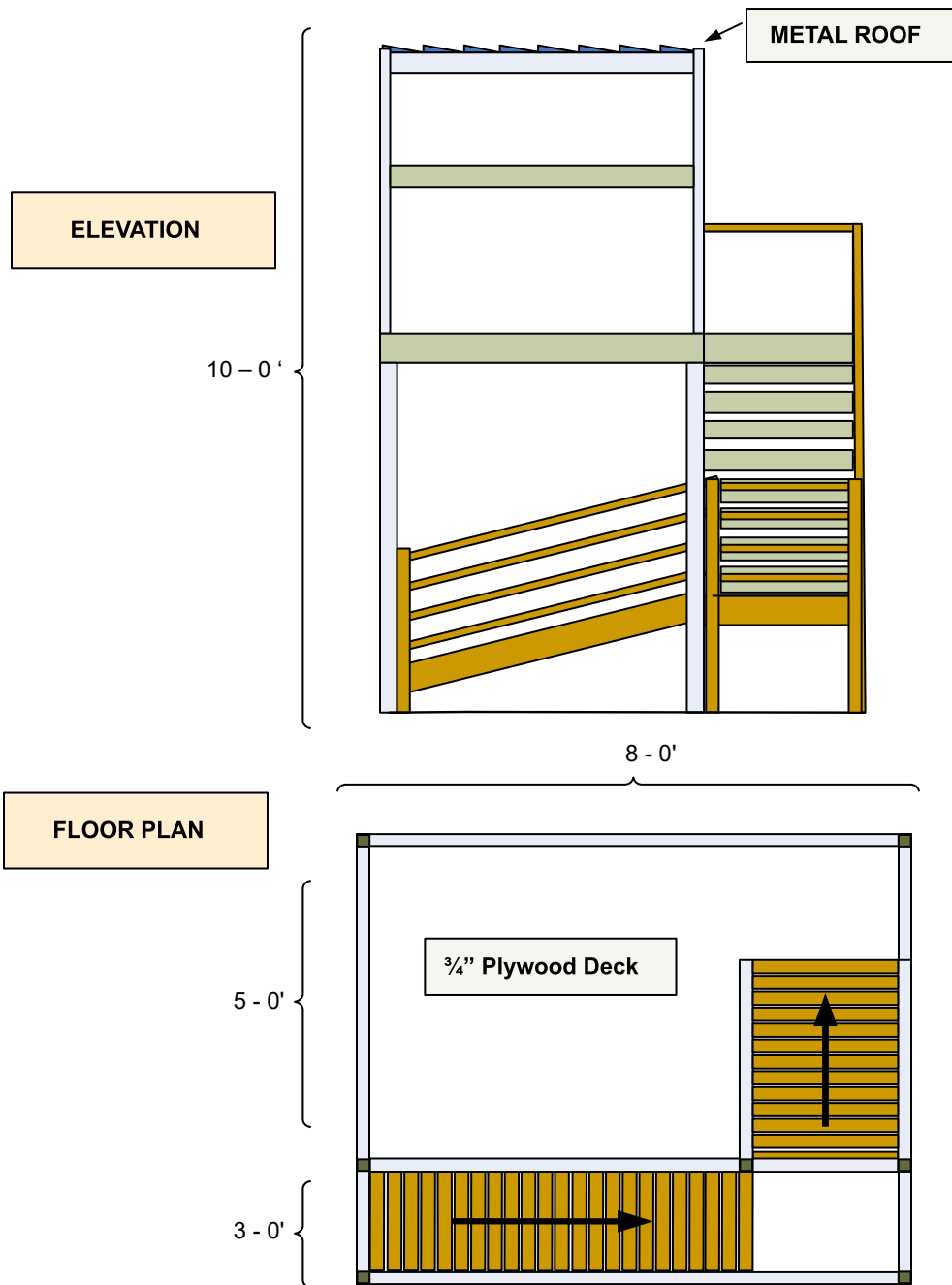
Upon closure of the TDSRS, the site will be restored to its pre-use condition. GES will grade and seed the site.





\*Will provide necessary MOT \*Site to be restored \*Grading on as needed basis \*Site Stabilization as required \*Locate of structures TBD \*Grading will be on a as needed basis

# DEBRIS INSPECTION TOWER



## **DEMOLITION/DEBRIS REMOVAL GUIDELINES**

### **Private Property Demolition**

Although flood insurance policies provide debris removal coverage, most homeowners' fire and extended coverage insurance policies have specific coverage for debris removal from private property and demolition of heavily damaged structures.

Ensuring the demolition of structures may become the local designated debris manager and staff's responsibility, which requires complete cooperation of numerous local and State government officials. Resources from any or all of the following may be required.

- Tax Office
- Local law and code enforcement agencies
- State Historic Preservation Office
- Environmental contractors qualified to remove asbestos and lead-based paint
- Field teams to photograph and document the sites before and after demolition

Health and safety program requirements contained in 29 CFR will be adhered to concerning hazardous waste. When removing any suspected hazardous waste, workers will only work in well-ventilated areas, wearing chemical protective clothing, and evacuate the area if a chemical odor is noticed.

### **Private Property Documentation Checklist**

- Obtain copies of all ordinances that authorize the community to condemn privately owned structures.
- Coordinate use of adjacent lands, easements, and right-of-way necessary for accomplishing the approved work.
- Implement laws that reduce the time it takes to go from condemnation to demolition.
- Obtain copies of all applicable permits required for demolition of the subject structure
- Document the structure's age to determine if eligible or on the National Registration of Historic Places with SHPO.
- Obtain copies of relevant temporary, well-capping standards.
- Obtained executed right-of-entry and hold harmless agreements that have been signed by the owner and by the renter, if rented. Right-of entry should indicate any known intent by the owner to rebuild to ensure the foundation and utilities are not damaged. If these documents are not executed, document the reason.
- Use radio, public meetings, and newspaper ads to notice property owners and their renters remove personal property in advance of demolition.
- Document the owner's name on the title, the complete address and legal description of the property, and the source of this information.
- Document the name of the renter, if available.
- Ensure the demolition date will vacate the property.
- Provide written notice to property owners that clearly and completely describe the structures designated for demolition. Additionally, provide a list that identifies related structures, trees, shrubs, fences, and other items to remain on the respective property.
- Notify the mortgagor of record.

- ▮ Provide the property owner the opportunity to participate in the decision on whether the property can be repaired.
- ▮ Determine the existence and amount of insurance on the property before demolition.
- ▮ Specify procedures to determine when cleanup of a property is completed.

## **Supplementary Supplies: Portable Restroom Provisioning Plan**

Grubbs Emergency Services, LLC (GES), recognizes the importance of providing adequate sanitary facilities to support the well-being of personnel operating at debris management sites. Our operational plan includes procedures to ensure the timely and consistent availability of portable restrooms at all Temporary Debris Reduction Sites (TDRS) and final debris sites.

### **Portable Restroom Provisioning**

- GES has established relationships with reputable vendors specializing in portable sanitation services. These relationships enable us to quickly secure and deploy an appropriate number of portable restrooms to each site.
- The number of restrooms provided is determined by factors such as:
  - Site size
  - Number of personnel operating at the site
  - Anticipated duration of operations
- Restrooms are delivered and set up in designated areas to ensure accessibility and minimize disruption to operations.

### **Vendor Contacts and Logistics**

- GES maintains a database of pre-approved vendors for portable restroom services. This database includes contact information, service capabilities, and logistical details to facilitate efficient procurement and delivery.
- Our logistics team coordinates the delivery, placement, servicing, and removal of restrooms, considering factors such as:
  - Site accessibility
  - Servicing frequency requirements
  - Waste disposal protocols

### **Operational Integration**

- The provision of portable restrooms is integrated into our overall site setup and management plan. Restroom locations are included in site layout plans, and their maintenance is factored into daily operations.
- Our on-site management team oversees the proper use and maintenance of restrooms, ensuring they are kept clean and well-stocked.

### **Quality Control and Safety**

- We ensure that all portable restrooms are provided and maintained in accordance with relevant health and safety standards.
- Vendors are required to adhere to strict hygiene protocols for servicing and waste disposal.

### **Conclusion**

GES's operational plan ensures the reliable and sanitary provision of portable restrooms at debris management sites. Our established vendor relationships, logistical expertise, and commitment to quality and safety enable us to support the health and well-being of site personnel effectively.

## Effective Operations and Mitigation Strategies

### Emergency Communication Procedures

Grubbs Emergency Services, LLC (GES), recognizes that reliable communication is essential during disaster recovery operations. We understand that local telecommunication infrastructure can be compromised during a disaster, rendering cell phones inoperable. To ensure continuous communication, GES has implemented a multi-layered backup communication plan.

Our backup communication plan includes the following:

- Two-Way Radios: GES has access to two-way radios for on-site communication, allowing crews to coordinate within work zones and with command centers.
- Designated Runners: In situations where electronic communication is entirely unavailable, we employ designated runners to deliver essential messages and updates.
- Pre-Determined Meeting Points: We establish pre-determined meeting points for crews to gather for updates, instructions, and coordination in case of communication failures.
- Paper-Based Systems: We have established paper-based systems for recording and tracking key information (e.g., work orders, progress reports) as a backup to electronic systems.

These backup communication methods are activated according to the following protocols:

- The Operations Manager is responsible for assessing the communication situation and initiating the backup plan when necessary.
- Crews are trained on the use of all backup communication methods during pre-deployment briefings.
- Regular communication drills are conducted to ensure familiarity and proficiency with backup procedures.

By utilizing this comprehensive backup communication plan, GES ensures that we can maintain effective communication and coordinate operations even when traditional telecommunication systems are unavailable.

### Multi-Crew Coordination

Grubbs Emergency Services, LLC (GES), is exceptionally well-equipped to manage multiple crews across diverse debris recovery operations, ensuring a balanced, efficient, and timely restoration of the Client. Our methodology is rooted in comprehensive planning, proactive mobilization, clear communication, and adaptable coordination.

- **Comprehensive Pre-Event Planning and Preparedness:**
  - GES's management procedures emphasize "multiple site activity management" and include the preparation of detailed work plans and pre-work submittals tailored to the specific needs of each operation.
  - We develop site-specific Debris Management Plans in collaboration with the client, ensuring a coordinated approach from the outset.
  - Our "Technical Capability" allows us to provide a comprehensive suite of services, enabling efficient task allocation and crew specialization.
- **Proactive Mobilization and Resource Allocation:**
  - GES has a detailed Contractor Mobilization Plan that outlines a phased deployment of staff and subcontractors, ensuring a rapid and scalable response.
    - The plan specifies target deployment percentages within specific timeframes (e.g., 25% of staff deployed within 24 hours).



- We stage equipment and personnel outside the immediate affected area, ensuring rapid deployment readiness.
- The Operations Manager formulates an initial plan for approach and resource allocation, ensuring efficient utilization of crews and equipment.
- **Clear Communication and Coordinated Operations:**
  - GES's Field Management team evaluates activity components and disseminates information to the Operations Manager, who oversees overall coordination.
  - The Operations Manager maintains project continuity from start to finish, ensuring consistent management and QA/QC.
  - Effective communication is paramount. We establish clear communication protocols and utilize resources such as:
    - Satellite and cellular phones
    - Two-way radios
    - Laptop computers with wireless internet connections
    - Self-contained Mobile Command units equipped with necessary office technology
  - Regular coordination meetings are held to ensure alignment among crews, subcontractors, and client representatives.
- **Task Specialization and Crew Assignment:**
  - Based on the work plans, crews are assigned to specialized tasks, optimizing their skills and efficiency. This may include:
    - Emergency debris clearance
    - Debris removal (vegetative, C&D, etc.)
    - TDSRS operations (including site preparation, debris segregation, and reduction)
    - Stump removal
    - Hauling operations
  - This specialization allows crews to focus on specific areas of expertise, maximizing productivity and minimizing delays.
- **Robust Tracking and Performance Monitoring:**
  - GES leverages technology, such as our web-based Debris Management System, to track crew progress, locations, and productivity in near real-time.
  - Daily reports are generated to monitor crew performance, identify potential bottlenecks, and make necessary adjustments to optimize operations.
  - Subcontractor performance is closely monitored through progress reports, evaluations, and direct supervision.
- **Adaptability and Scalability:**
  - GES is structured to handle "Multiple Activations" concurrently. As demonstrated by our ability to manage over 46 contracts simultaneously in the past, we have the capacity to scale our operations and manage numerous crews across different locations.
  - Our extensive network of subcontractors provides flexibility in resource allocation and allows us to quickly augment our workforce as needed.
  - We have a proven track record of adapting to diverse project requirements and unforeseen challenges, ensuring consistent performance even under adverse conditions.
- **Temporary Debris Storage and Reduction Sites (TDSRS):**
  - GES effectively manages TDSRS operations, which are crucial for efficient debris flow. This includes site preparation, debris segregation, and reduction processes.

- Our experience in TDSRS management ensures that multiple crews working at these sites are coordinated and that operations are conducted safely and efficiently.

## **Proactive Risk Management**

Grubbs Emergency Services, LLC (GES), recognizes that disaster recovery operations can present numerous unforeseen challenges, including staffing shortages, equipment failures, and unexpected changes in conditions. Our experience and proactive approach enable us to effectively avoid and mitigate these problems.

- **Staffing Shortage Mitigation:**
  - GES maintains a database of pre-qualified subcontractors and temporary staffing agencies to quickly augment our workforce.
  - We cross-train our employees to perform multiple tasks, providing flexibility in staffing assignments.
  - Our strong relationships with subcontractors, as detailed in our "Subcontractor Plan and Listing," allow us to access a large pool of skilled personnel.
  - Our phased mobilization plan, as described in our "CONTRACTOR MOBILIZATION PLAN," ensures a gradual increase in personnel, allowing us to identify and address potential staffing gaps early on.
- **Other Unforeseen Problem Mitigation:**
  - GES has a proven track record of successfully managing diverse disaster recovery operations, providing us with extensive experience in problem-solving and adaptation.
  - Our risk management procedures include identifying potential risks, developing mitigation strategies, and implementing contingency plans.
  - We maintain strong relationships with equipment vendors and suppliers, ensuring access to replacement parts and equipment in case of failures.
  - Our commitment to open communication and collaboration with the client allows us to address emerging issues promptly and collaboratively.

## **Conclusion:**

GES's approach to managing disaster recovery operations is a comprehensive system that integrates meticulous planning, proactive mobilization, effective communication, specialized task assignments, robust tracking, and a commitment to adaptability and problem-solving. Our experience, resources, technology, and organizational structure enable us to manage complex operations efficiently and effectively, delivering timely and successful outcomes for the Client.

# **Section 3**

## **RESOURCES**

## **AND**

## **AVAILABILITY**

## AVAILABILITY

### About Our Firm

Grubbs Emergency Services, LLC (GES), currently holds approximately 30 active Disaster Response/Debris Management contracts, all in Florida. Manpower commitments vary based on storm events. We employ over 30 full-time staff, approximately 50 seasonal project managers (on an as-needed basis), and hundreds of subcontractors/day workers across the United States.

Referencing the 2004 hurricane season, GES worked with 43 of its clients simultaneously after Hurricanes Charley, Frances, Ivan, and Jeanne impacted Florida. In the 2005 hurricane season, 21 GES clients activated their pre-event contracts for emergency services on 34 separate occasions. In 2016, we served 12 clients after Hurricanes Matthew and Hermine. In the 2017 hurricane season, Grubbs served 15 clients following Hurricane Irma.

Since most GES contracts are in Florida, in the event of a regional or statewide emergency, the company will draw from its extensive list of Tier 1 (primary subcontractors) and Tier 2 subcontractors (subcontractors to GES primary subcontractors) outside the impacted area.

**Grubbs Emergency Services, LLC, has an extensive equipment list that includes trucks, loaders, dozers, backhoes, track hoes, graders, and specialized equipment such as tub grinders, mobile office trailers, forklifts, and air burners. Please reference the Equipment List submitted with this proposal.**

Grubbs has equipment rental contracts in place with rental companies that supplement our company inventory. Grubbs Emergency Services, LLC, can provide equipment, mobile command center support, and bottled water to its clients. Bottled water is available via a contractual agreement with a local vendor. While we typically focus on debris management, the company will entertain discussions to provide additional supplementary supplies as requested by the client.

### Project Management and Technical Approach

Grubbs Emergency Services, LLC, has implemented a Disaster Response Action Plan (DRAP) to ensure a coordinated, expeditious, and effective response to disasters. The physical mobilization of personnel and equipment is further detailed in the Mobilization Plan of this proposal. The DRAP, developed to support mobilization procedures, is utilized by all staff and subcontractors and consists of three activation levels (see the attached plan). GES has also developed a detailed Disaster Debris Management Plan that details every aspect of the work effort, from the initial push through project closeout.

Once a storm passes, GES will conduct a preliminary damage assessment to identify the severity of the disaster from a debris removal perspective. The project manager will then meet with the county to address a realistic timeline, available resources, and the specific management and debris staging plan, along with removal areas, to achieve a timely cleanup response. Please reference our Debris Management Plan for specific details regarding all phases of the recovery effort.

## Disaster Response Action Plan

A Disaster Response Action Plan (DRAP) serves as a training tool, guidance document, and action plan for all emergency response personnel involved in debris removal, collection, and disposal following a natural or man-made disaster. Upon implementation, the plan mitigates potential threats to the health, safety, and welfare of impacted residents, expedites economic and social recovery, provides clear direction to emergency responders, and addresses threats of significant damage to public and private property.

### Concept of Operations:

The applicant is responsible for restoring public infrastructure following a disaster. They direct debris removal contractors, monitoring firms, and other emergency responders in the emergency debris clearance of essential transportation routes and critical public facilities, based on the assessment and guidance provided in this plan. These pre-event planning activities include, but are not limited to, an annual review of the following:

- |  |  |
|--|--|
| ✓ Staff Assignments                              | ✓ Debris Cleanup Priorities  |
| ✓ Organization Overview                          | ✓ Debris Collection Methods  |
| ✓ Emergency Contact Lists                        | ✓ Monitoring Program   |
| ✓ Contracted Services                            | ✓ Truck Certification  |
| ✓ Emergency Communications                       | ✓ Load, Time/Material Tickets  |
| ✓ E-Verify Homeland Security                     | ✓ Site Setup   |
| ✓ Regulatory Agency Requirements                 | ✓ TDSRS Management   |
| ✓ Environmental, Health and Safety Plans         | ✓ Volume Reduction Procedures  |
| ✓ Training                                       | ✓ Special Considerations (Private Property, Gated and Mobile Home Communities, Canal Debris Removal, Hazardous Stump and Tree Removal (HSTRS)) |
| ✓ FHWA and Priority Road Identification          | ✓ Debris Management Site Closeout Requirements   |
| ✓ Assumptions and Situation                      |  |
| ✓ Emergency Responder Roles and Responsibilities |  |

### Assumptions

In a major disaster, state agencies and local governments often have difficulty securing staff, equipment, and funds to devote to debris removal and recovery effort. The amount of debris generated often exceeds the local government's ability to deal effectively with excessive quantities involved.

To restore a community quickly and effectively to pre-storm status, private contractors may also play a role in disaster recovery efforts, including debris removal, collection, reduction, disposal, and monitoring assistance.

Suppose the disaster event is of a certain magnitude, the Governor may declare a state of emergency that authorizes state resources to assist in removing and disposing of debris. The Governor may also request assistance through the Federal Emergency Management Agency (FEMA) in the manner of a Presidential Disaster Declaration.

## DEBRIS MANAGEMENT (PRE-EVENT)

### Normal Operations

Before each storm season, the applicant conducts emergency planning and disaster management activities. These activities focus on "lessons learned" from previous disaster recovery initiatives and ensure the debris management plan aligns with new regulatory guidelines and ordinances.

## **MULTIPLE ACTIVATIONS**

Management procedures encompass methods for accomplishing the work, communications, quality assurance/control verifications, and corrective measures. This section also highlights our approach to task management and execution, as well as GES's capabilities to perform and manage each task. These include:

- Multiple site activity management
- Implementation of a Disaster Response Action Plan (DRAP)
- Preparation of work plans and other pre-work submittals, as required by Client
- Timely acquisition of permits, licenses, and certificates
- Field Operations

The Grubbs Field Management team will evaluate the components of each activity and disseminate information to the Operations Manager. The Operations Manager will assess the activity requirements and formulate an initial plan for approach and resource allocation. A key feature of our management philosophy is that the Operations Manager remains with the project throughout all phases—from start to finish—to ensure management and QA/QC continuity. This concept also extends to other key team personnel, assuring continuity in our operational approach.

## **CONTRACTOR MOBILIZATION PLAN**

Grubbs' response preparations begin once a "Notice to Proceed" is given by the Applicant or Applicants and will progress as follows:

Portable power supplies for the contractor's field office, Temporary Debris Staging and Reduction Site (TDSRS) inspection towers, and communications trailers will be safety inspected and load tested before departure. The resources necessary to adequately support the Applicant's project will be deployed as follows:

- ▢ 24 hours: 25% of staff deployed
- ▢ 48 hours: 50% of staff/subcontractors deployed
- ▢ 72 hours: 75% of subcontractors deployed
- ▢ 96 hours: 100% of subcontractors deployed

### **Disaster Response Activation**

- ▢ Stage equipment and personnel outside the strike zone
- ▢ Mobilize contractor crews into the affected areas with street clearing commencing within 6 hours of the storm's passing.
- ▢ Prepare an event-specific operations plan for the Applicant within 24 hours
- ▢ Stage communication equipment, e.g., satellite and cellular phones, laptop computers with wireless internet connections.
- ▢ Stage self-contained and self-powered Mobile Command units. These units allow access to fully operational temporary offices at multiple locations around the state. The units are equipped with scanners, computers, fax machines, copiers, and all supplies required to run a fully functioning remote office.



- Deploy disaster equipment to influence a prompt response to the affected disaster zone.

### **Recall of Personnel**

Before a storm, all contractor operations management and project managers will be contacted to report their assignment. Next steps include

- Support personnel will be placed on notice by the Contractor's Management
- Concurrently, primary subcontractors will be notified and apprised of the mobilization plan for deployment to the impact zone.
- Transport operators will be provided with instructions regarding equipment needs, equipment pickup location, and the final delivery point for staging.
- Equipment operators and other key personnel will be instructed to report to their pre-assigned deployment location for briefings, assignments, and travel to the impacted work area.
- As part of the Health and Safety plan, all personnel will be required to attend a site/task-specific hazard communications and safety training briefing before commencement of any tasks to ensure compliance with the Accident Prevention plan.

### **Contractor Advance Management Team**

The Contractor's Advance Management team members will report to a designated location for tasking and instructions as dictated by the "Notice to Proceed." Project managers, with the Applicant's involvement, will determine the location(s) for the team's temporary field office, communications unit, and support systems in the disaster area.

### **Example**

Grubbs Emergency Services, LLC, maintains a vast network of highly knowledgeable and trained personnel, including retired Army Corps of Engineers staff, to support multiple concurrent contracts. In 2004 and 2005, Grubbs was activated on over 46 contracts simultaneously, demonstrating our capacity to respond professionally and effectively restore communities. We processed over 250,000 cubic yards of debris per day during these operations.

All work associated with this bid will be under the direct supervision of Mr. John G. Grubbs, Managing Member, who has spent the last 25 years addressing emergency response and recovery efforts. Mr. Grubbs is supported by a team of experienced associates with a proven track record in storm response and recovery. Key personnel assigned to this contract have been Grubbs employees for over ten years.

All contractor operations management and project managers will be contacted to report their assignment. The next steps include:

- ✓ Support personnel will be placed on notice by the Contractor's Management.
- ✓ Concurrently, primary subcontractors will be notified and apprised of the mobilization plan for deployment to the impact zone.
- ✓ Transport operators will be provided with instructions regarding equipment needs, equipment pickup location, and the final delivery point for staging.
- ✓ Equipment operators and other key personnel will be instructed to report to their pre-assigned deployment location for briefings, assignments, and travel to the impacted work area.
- ✓ As part of the Health and Safety plan, all personnel will be required to attend a site/task-specific hazard communications and safety training briefing before commencement of any tasks to ensure compliance with the Accident Prevention plan.

### **Contractor Advance Management Team**

The Contractor's Advance Management team members will report to a designated location for tasking and instructions as dictated by the "Notice to Proceed." Project managers, with the Applicant's involvement, will determine the location(s) for the team's temporary field office, communications unit, and support systems in the disaster area.

### **Temporary Housing and Subsistence Support**

Contractors are responsible for securing temporary housing, including the following options 1) rental property; 2) efficiency lodging rooms and/or 3) rental motor homes and/or travel trailers. The Contractor's advance personnel will secure temporary sanitary facilities if such permanent facilities are inoperable in the affected area. It is the responsibility of all Contractors to ensure a reliable and safe supply of food and potable water for consumption by all their personnel assigned to the field.

### **Personnel Training**

Contractors' personnel records (management, supervisors, foremen, and laborers) are reviewed before deployment of personnel to ensure personnel has appropriate documentation of current training for each position. They may be assigned (following OSHA, EPA, and other applicable regulations and standards). Personnel requiring refresher training will be given a refresher course before being appointed to a position. Should refresher training be required, each personnel record will be amended, as appropriate, to reflect that refresher training was accomplished.

### **Health and Safety**

As part of the Health and Safety Plan, the team conducts a safety briefing and personal protective equipment check before any person's departure to ensure compliance with the Accident Prevention Plan. At team headquarters, personnel will establish and maintain an "At Home Emergency Contact List" including critical medical information for all field personnel to ensure compliance with the Accident Prevention Plan

### **Equipment Transport**

The Contractor's response team and operators leading over-the-road equipment convoys will initiate transport following mobilization plans. If the destination and/or location(s) have the potential to impede an immediate response due to road closures and/or other storm-related issues, transport operators in different regions will be notified to meet the mobilization requirements identified in the "Notice to Proceed" agreement. The equipment transport operators will be given specific direction regarding where to report to commence emergency work as required by "Notice to Proceed." All trucks and containers used for the hauling of debris will be supplied with instructions regarding where to report for safety inspections, haul capacity evaluations, and quantity measurement by the Applicant personnel. Each truck and haul container will be given a specific number to reflect the truck number, contractor number, and haul capacity.

### **Emergency Debris Clearance**

Historically, the term has been referred to as the initial "push" or clearance of debris from roadways and streets. For contractual and FEMA reimbursement purposes, the response phase is generally defined as the first 70 hours following a storm. The applicant is responsible for coordinating debris clearance immediately following a large-scale disaster, which is primarily a cut and toss procedure focused on clearing at least one lane on all primary and secondary roads to expedite the movement of emergency services.

Before mobilizing crews, the applicant initiates damage assessments to determine the extent and location of the debris. Drive-by or "windshield surveys" are conducted with information collected used to communicate critical damages by zone. The information is used to prioritize road clearance efforts. Aerial assessments are also conducted via helicopter to obtain a broader and more accurate assessment of the damages within the zone of impact and to calculate quantities of debris that are to be removed during the first push.

Road clearance priorities are pre-established to allow access to critical public facilities such as fire stations, police stations, hospitals, emergency supply centers, and other critical facilities.

## CURRENT CONTRACTS 2025

CONTRACT NAME	ADDRESS	CLIENT CONTACT	POSITION	PHONE NUMBER	EMAIL ADDRESS	EXPIRATION DATE
Avila Property Owner's Association	16727 Valseca De Vila Tampa, FL 33613	Elizabeth A. Sandifer	Executive Director	P 813-949-9768 C 813-924-9057	<a href="mailto:liz@avilaproperty.org">liz@avilaproperty.org</a>	09/21/2028
City of Chiefland	214 East Park Avenue Chiefland, FL 32626	Laura Cain	City Manager/ Deputy Clerk	P 352-493-6711 C 352-949-3581	<a href="mailto:laura@chieflandfla.com">laura@chieflandfla.com</a>	07/10/2025
City of Dunnellon	20750 River Drive Dunnellon, FL 34431	Troy Slettery	Public Works Manager	P 352-465-8590 EXT 1102	<a href="mailto:tslettery@dunnellon.org">tslettery@dunnellon.org</a>	08/13/2025
Flagler County BOCC	1769 E Moody Blvd. Bldg. #3 Bunnell, FL 32110	Johnathan Lord	Emergency Management Director	P 386-313-4240	<a href="mailto:jlord@flaglercounty.gov">jlord@flaglercounty.gov</a> <a href="mailto:EOC@flaglercounty.gov">EOC@flaglercounty.gov</a>	08/11/2025
City of Holmes Beach	5801 Marina Drive Holmes Beach, FL 34217	Matt McDonough	Public Works Administrator	P 941-932-5696 P 941-708-5800	<a href="mailto:mmcdonough@holmesbeachfl.org">mmcdonough@holmesbeachfl.org</a>	05/20/2025
Town of Indian River Shores	6001 State Road A1A Indian River Shores, FL 32963	Jim Harpring	Town Manager	P 772-231-1771	<a href="mailto:jharpring@irshores.com">jharpring@irshores.com</a>	06/30/2025
Town of Jupiter Island	2 Bridge Road Jupiter Island, FL 33455	Stuart Trent Laura Cahill	PW Director Town Clerk	P 772-545-0171 P 561-748-2730	<a href="mailto:strent@tji.martin.fl.us">strent@tji.martin.fl.us</a> <a href="mailto:laurac@jupiter.fl.us">laurac@jupiter.fl.us</a>	07/01/2025
City of Lauderhill	5581 West Oakland Park Blvd. Lauderhill, FL 33313	J. Martin Cala	Public Works Director	P 954-730-4224	<a href="mailto:imcala@lauderhill-fl.gov">imcala@lauderhill-fl.gov</a>	03/09/2026
City of Marathon	9805 Overseas Highway Marathon, FL 33050	Carlos Solis	Public Works Director	P 305-289-5008 C 305-481-0451	<a href="mailto:Solisc@ci.marathon.fl.us">Solisc@ci.marathon.fl.us</a>	05/11/2027
City of Margate	5790 Margate Blvd. Margate, FL 33063	Gio Batista	Public Works Director	P 954-972-8126	<a href="mailto:gbatista@margatefl.com">gbatista@margatefl.com</a>	07/10/2028
City of North Lauderdale	701 SW 71st Avenue North Lauderdale, FL 33068	Sam May	Public Works Director	P 954-597-4756 C 954-605-0951	<a href="mailto:smay@nlauderdale.org">smay@nlauderdale.org</a>	07/25/2025

## Management of Multiple Contracts and Emergency Response

Grubbs Emergency Services, LLC (GES), is structured to effectively manage multiple disaster recovery contracts concurrently. Our experience, demonstrated by managing over 46 contracts during the 2004-2005 hurricane seasons, proves our capacity to handle significant regional or statewide emergencies. Our Contractor Mobilization Plan ensures a phased and rapid deployment of personnel and equipment to affected areas. To support this, GES maintains a vast network of subcontractors, allowing us to quickly scale our workforce and resources as needed.

# **Section 4**

## **REFERENCES**

### **AND**

## **PAST PERFORMANCE**

## Monitoring Firms

Project Location	Disaster Event	Year	Monitoring Firm	Contact	Title	Phone Number	Email Address
Suwannee County FDOT	Hurricane Helene	2024	Eisman & Russo, Inc.	Ashley Bebout	Director of Emergency Operations	904-386-3882	abebout@eismanrusso.com
Hamilton County FDOT	Hurricane Helene	2024	Eisman & Russo, Inc.	Ashley Bebout	Director of Emergency Operations	904-386-3882	abebout@eismanrusso.com
Lafayette County FDOT	Hurricane Helene	2024	Eisman & Russo, Inc.	Ashley Bebout	Director of Emergency Operations	904-386-3882	abebout@eismanrusso.com
Cedar key, FL	Hurricane Helene	2024	Debris Tech	Buck Dickinson	Public Assistance Director	601-658-9598	bdickinson@debristech.com
Suwannee County FDOT	Hurricane Debby	2024	Eisman & Russo, Inc.	Ashley Bebout	Director of Emergency Operations	904-386-3882	abebout@eismanrusso.com
Madison County FDOT	Hurricane Debby	2024	Eisman & Russo, Inc.	Ashley Bebout	Director of Emergency Operations	904-386-3882	abebout@eismanrusso.com
Hamilton County FDOT	Hurricane Debby	2024	Eisman & Russo, Inc.	Ashley Bebout	Director of Emergency Operations	904-386-3882	abebout@eismanrusso.com
Lafayette County FDOT	Hurricane Debby	2024	Eisman & Russo, Inc.	Ashley Bebout	Director of Emergency Operations	904-386-3882	abebout@eismanrusso.com
I-10 Suwannee County FDOT	Hurricane Idalia	2023	Metric Engineering	Richard David	Debris Operations Manager	361-800-2159	richard.david@metriceng.com
I-75 Suwannee/Hamilton County JV	Hurricane Idalia	2023	Metric Engineering	Richard David	Debris Operations Manager	361-800-2159	richard.david@metriceng.com
Lafayette County FDOT, FL	Hurricane Idalia	2023	Eisman & Russo, Inc.	Ashley Bebout	Director of Emergency Operations	904-386-3882	abebout@eismanrusso.com
Yankeetown, FL	Hurricane Idalia	2023	Debris Tech	Buck Dickinson	Public Assistance Director	601-658-9598	bdickinson@debristech.com
Cedar Key, FL	Hurricane Idalia	2023	Debris Tech	Buck Dickinson	Public Assistance Director	601-658-9598	bdickinson@debristech.com
Town of Fort Myers Beach, FL (Estero Island Emergency Berm)	Hurricane Ian	2023	Coastal Engineering Consultants, Inc	Michael Poff	President	239-643-2324 Ext 126	mpoff@cecifl.com
Osceola County BOCC, FL	Hurricane Ian	2022	Tetra Tech	Joe Molfetto	Data Analyst, Post Disaster Programs	561-512-2773	Joe.Molfetto@tetrattech.com



## Current Contracts and Subcontractor Information

### Current Contractual Obligations

Grubbs Emergency Services, LLC, maintains a portfolio of active contracts for disaster recovery services. As of April 2025, our contract distribution in Florida includes:

- Dade County: 0 contracts
- Broward County: 4 contracts (City of Lauderhill, City of North Lauderdale, Broward County, City of Margate)
- Palm Beach County: 0 contracts
- Total Florida Contracts: 11

These contracts demonstrate our ongoing commitment to providing reliable and effective disaster recovery solutions. A complete list of current contracts, including client contacts and expiration dates, can be found in **Section 3-C**.

### Subcontractor Obligations

Our key subcontractors, Gaston Tree Debris Services, LLC, and Sunderland Trucking, LLC, are integral to our operational capacity.

- Gaston Tree Debris Services, LLC: Provides specialized support to GES projects and does not hold independent contracts for similar services within the same service areas.
- Sunderland Trucking, LLC: Provides logistical and transportation support to GES projects and does not hold independent contracts for similar services within the same service areas.

We utilize these subcontractors on an as-needed basis for specific tasks within our contracted projects, ensuring scalability and specialized expertise.

## PROJECT PROFILES

***"Grubbs Emergency Services, LLC has excelled managing debris removal and recovery efforts following all types of disasters."***

Throughout the southeastern U.S., our team of experts has employed state-of-the-art management techniques to remove and dispose of debris efficiently. Whether leading or working as part of a team, our focus has always been the rapid restoration of a site after a natural disaster.

Many of the projects that are included in this section presented significant challenges for the affected areas. Our experienced project managers and vast resources enabled our response to effectively support and, in many cases, expedite the debris and recovery process.

The work efforts depict a detailed history of our team's project experience. Our client list and response dates highlight our years of experience overseeing the challenges of major national disasters, often managing multiple projects simultaneously within the past five years.



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### **Project: Hurricane Helene (September 2024)**

**Cedar Key, FL, FDOT Lafayette County, FDOT Suwannee County, FDOT Hamilton County, all county roads.**

Hurricane Helene, characterized by rapid intensification, made landfall in Florida's Big Bend region on September 26, 2024. This major storm reached Category 4 status shortly before coming ashore southeast of Tallahassee, generating sustained winds of approximately 140 mph. Coastal areas experienced significant storm surge, with reports of a 15-foot surge severely impacting communities like Keaton Beach and Steinhatchee. The force of Hurricane Helene created additional obstacles to recovery efforts in a region still grappling with the aftermath of Hurricane Debby.



Grubbs Emergency Services, LLC, a Tier 1 contractor, continued its work in these locations, providing Disaster Debris Removal & Management Services. GES, as a Tier 1 contractor, removed a combined total of 1,981,805 cubic yards of debris from the affected areas. The storm's impact was widespread, resulting in extensive damage to infrastructure and property. Right-of-ways were particularly affected, with a significant accumulation of downed trees and vegetative debris, creating hazardous conditions and impeding access for emergency services and residents. Grubbs Emergency Services prioritized the removal of this debris to restore safe passage and facilitate the recovery process. GES focused on supporting the recovery of these communities, with a combined population of

approximately 161,000, by managing substantial debris removal operations amidst the ongoing challenges.

By effectively managing the immense task of debris removal, Grubbs Emergency Services enabled these communities to overcome the combined challenges of Hurricanes Debby and Helene and resume their path to recovery.

### **Project: Hurricane Debby (August 2024)**

**Cedar Key, FL, FDOT Lafayette County, FDOT Suwannee County, FDOT Hamilton County, and FDOT Madison County, all county roads.**

Hurricane Debby made landfall near Steinhatchee, Florida, as a Category 1 hurricane on August 5, 2024, bringing widespread power outages and significant freshwater flooding across the Suwannee River Basin. An estimated 3 to 5 feet of storm surge impacted the southeast Big Bend and Florida Nature Coast, affecting communities from Steinhatchee to Cedar Key.

Grubbs Emergency Services, LLC, a Tier 1 contractor, was activated across multiple areas, including the city of Cedar Key, and Lafayette, Suwannee, Hamilton, and Madison Counties, in response to the hurricane's impacts. GES provided Disaster Debris Removal & Management Services under contract with FDOT, removing a combined total of 200,358 cubic yards of debris from the affected areas. Roadways were significantly obstructed by downed trees and vegetative debris, creating challenges for emergency services and hindering access for residents.



Grubbs Emergency Services focused on clearing this debris to restore safe passage and support the recovery efforts of local residents and businesses. GES focused on supporting the recovery of these communities, with a combined population of approximately 86,000, by managing substantial debris removal operations in the face of widespread flooding and storm surge.

Grubbs Emergency Services' diligent efforts in clearing debris and restoring access were instrumental in helping these communities regain a sense of order and begin the process of recovery.

### **Project: Hurricane Idalia (August 2023)**

**Cedar Key, FL, Yankeetown, FL, Lafayette County, FL BOCC, FDOT Lafayette County, FDOT I-10 Suwannee County, FL, FDOT I-75 and All State Roads in Hamilton and Suwannee Counties.**

Hurricane Idalia made landfall in Keaton Beach, Florida, as a Category 3 hurricane on August 30, 2023. Cedar Key, Florida, experienced record-high water levels of 6.8 feet, accompanied by a storm surge of 8.9 feet. Tornadoes and high winds impacted the Big Bend area. Hurricane Idalia was the most powerful hurricane to strike the Big Bend region since Hurricane Easy in 1950, resulting in an estimated \$3.5 billion in damages.

Grubbs Emergency Services, LLC, was immediately activated by Cedar Key, Yankeetown, and the Lafayette County Board of County Commissioners (BOCC) following the storm's passage. Governor Ron DeSantis initiated a state management and reimbursement program to assist communities lacking the financial resources for recovery. Under this program, the Florida Department of Transportation (FDOT) assumed responsibility for managing and executing cleanup operations.

As the prime contractor for the Lafayette County BOCC, GES was able to continue its operations when the FDOT took over responsibility for cleanup efforts in Lafayette County. Having been engaged in recovery efforts within hours of the storm's impact, Grubbs Emergency Services, LLC, removed over 890,000 cubic yards of vegetative debris for Lafayette

County and the FDOT.

Furthermore, Grubbs Emergency Services, LLC, served as the Tier 1 subcontractor for cleanup operations in Hamilton and Suwannee Counties, Florida. In these counties, GES removed a combined total of over 591,000 cubic yards of vegetative debris. Grubbs Emergency Services, LLC, is pleased to report that, leveraging its extensive resources, it was among the first contractors to respond and the first to successfully complete cleanup and restoration efforts to the full satisfaction of all parties involved.

### **Project: Hurricane Ian (September 2022)**

#### **Osceola County BOCC, Waste Management Okeechobee Landfill, Waste Management of Fort Myers Driver's Center, Town of Fort Myers Beach, FL**

Hurricane Ian made landfall in Lee County, FL, as a Category 5 hurricane with sustained wind speeds of 160 mph. The storm caused catastrophic damage not only in Florida but also in North Carolina and Virginia, resulting in \$113 billion in damages. A 10- to 15-foot storm surge along the coast of Lee County, FL, including Fort Myers, Fort Myers Beach, Cape Coral, Naples, and Sanibel Island, caused the majority of the devastation.

As Ian traversed Florida, Okeechobee and Osceola Counties were also affected. Grubbs Emergency Services, LLC, was prepared and immediately activated by Osceola County following the storm. With a pre-established plan and expert personnel, they executed debris removal safely and efficiently. They removed 58,000 cubic yards of debris from Osceola County, and 185,287.61 cubic yards of vegetation were reduced through burning in Okeechobee.

In Lee County, the area most severely impacted by Ian, an order was issued to reopen a closed and sealed landfill in Fort Myers. To facilitate this, Grubbs removed and cleaned 305,120 cubic yards of dirt as a top layer to expose the underlying refuse. GES LLC provided essential resources, including workforce, equipment, knowledge, and experience, enabling Waste Management Inc. of Florida to successfully complete the project.

Due to the significant impact of the storm surge on the Fort Myers Beach shoreline, Grubbs undertook the delivery and construction of an emergency berm. GES, LLC, deployed on-site personnel with all necessary capabilities. They also engaged a local subcontractor to ensure adherence to specifications, resulting in a project that met the satisfaction of the town and its residents. Grubbs transported approximately 150,000 tons of sand from inland to the beach and constructed an emergency berm spanning over five miles.

The projects listed below were completed to exacting standards and in accordance with FEMA guidelines to ensure both FEMA reimbursement and client satisfaction.

Osceola County BOCC	Danny Schaeffer	1 Courthouse SQ., Kissimmee, FL 34741	(407) 742-7752
Waste Management Inc, FL Okeechobee Landfill	Joe Gagne	10800 NE 128 <sup>th</sup> Ave. Okeechobee, FL 49472	(954) 658-6156
Waste Management of Florida – Fort Myers Driver's Center	David Phillips	11990 FL-82 Fort Myers, FL 33913	(239) 287-0305
Town of Fort Myers Beach	Chadd Chutz	2525 Estero Blvd. Fort Myers Beach, FL. 33931	(237) 287-0536



### **Project: Hurricane Michael (October 2018)**

**City of Blountstown, FL**  
**20591 Central Ave W Blountstown, FL 32424**  
**Traci Hall City Manager (850) 674-5489 thall@blountstown.org**

On October 10, 2018, Hurricane Michael made landfall in the Florida Panhandle as a Category 5 hurricane, with sustained winds of 160 mph, causing widespread devastation. Blountstown, a self-sufficient town of 3.2 square miles with a population of nearly 3,000, was severely impacted. The storm left the town in a state of ruin, with downed power lines and utility poles, widespread roof damage and structural collapse, and roadways obstructed by trees and debris. Notably, ancient pine trees, some over 200 years old, were mangled and destroyed.

Grubbs Emergency Services mobilized crews and deployed them immediately following the storm's departure to expedite community restoration. Due to the extensive destruction, Grubbs volunteered three days of service to clear roadways and power lines. At this time, no monitoring company was involved.

Grubbs Emergency Services cleared roadways and power lines, removed debris from canals and lakes, extracted stumps, demolished residential and commercial structures, and addressed hazardous hanging and leaning trees. This project, which exceeded \$5 million in billed services, was completed within 180 days.

### **Project: Hurricane Irma (September 2017)**

On September 10th, 2017, Hurricane Irma made landfall in Monroe County, Florida, as a Category 4 hurricane, causing significant damage throughout the state. Grubbs Emergency Services, LLC, responded to the needs of numerous municipalities, primarily in South Florida, with the Florida Keys experiencing the most severe impact. Grubbs was activated and immediately commenced cleanup and restoration operations to expedite the return to normalcy for affected areas and residents.



Each municipality was assigned a dedicated project manager who maintained consistent communication with the client. Crews were deployed promptly upon issuance of the notice to proceed. The scope of work encompassed clearing roadways to ensure safe passage for emergency vehicles; loading and hauling all eligible vegetative and construction and demolition debris to appropriate disposal sites; removing white goods and hazardous waste; restoring beaches; addressing hazardous trees and limbs; and managing and restoring disposal sites. All operations adhered to FEMA guidelines to ensure reimbursement of costs for the municipalities.

City of Cedar Key	Robert Robinson	P.O. Box 339 Cedar Key, Florida 32625	352-949-0030
City of Dunnellon	Mandy Roberts	20750 River Dr. Dunnellon, FL 34431	352-465-8500
City of Lauderhill	Charles Cuyler	2101 NW 49 Ave, Lauderhill, FL 33313	954-294-3134

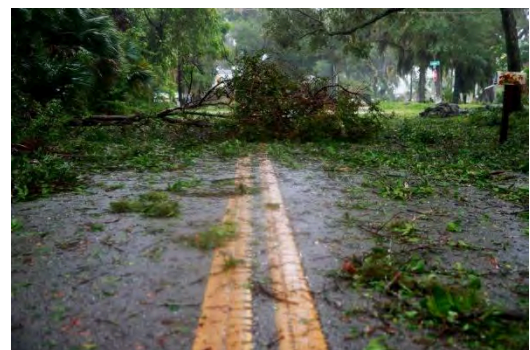
City of Leesburg	Neil Gains	550 South 14th St. Leesburg, Florida 34748	352-435-9442
City of Marathon	Carlos Solis	9805 Overseas Hwy, Marathon, FL 33050	305-481-0451
City of Margate	Mark Collins	102 Rock Island Road, Margate, FL 33063	954-972-7586
City of Miramar	Vernon Hargray	13900 Pembroke Road, Bldg L, 2nd Floor Miramar, FL 333217	954-602-3333
Hernando County	Scott Harper	14450 Landfill Rd Brooksville, FL 34614	352-754-4112
Osceola County	Danny Sheaffer	1 Courthouse Square, Kissimmee, FL 34744	407-402-6168
Village of Biscayne Park	Krishan Manners	640 NE 114 Street Biscayne Park, FL 33161	954-401-2182
Neptune Beach	Leon Smith	2010 Forest Ave Neptune Beach FL 32266	904-270-2418
Village of Virginia Gardens	Spencer Deno	6498 NW 38th Terrace, Virginia Gardens, FL 33166	305-905-3236

## Project: Hurricane Matthew (October 2016)

### Seminole County & The City of Neptune Beach

On October 7th, 2016, Hurricane Matthew barreled along Florida's eastern coast, generating significant damage and widespread flooding due to storm surge, despite not making landfall.

Grubbs Emergency Services, LLC, commenced debris cleanup operations in the City of Neptune Beach on October 8th, 2016. Working in close collaboration with city staff, Grubbs ensured that all requirements were met for full FEMA reimbursement. This project was completed on October 25th, 2016.



Seminole County, after encountering challenges with independent cleanup efforts, engaged Grubbs Emergency Services to complete the task. Grubbs mobilized to the site on October 17th, 2016, and concluded operations on November 13th, 2016.

Neptune Beach	Leon Smith	2010 Forest Ave Neptune Beach FL 32266	904-270-2418
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Seminole County	Jeff Waters	1950 FL 419 Longwood FL 32750	407-665-2261
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### Project: Hurricane Hermine (September 2016)

Hurricane Hermine, the first hurricane to make landfall in Florida since Hurricane Wilma in 2005, developed in the Florida Straits on August 28th, 2016, from a long-tracked tropical wave. On September 2nd, 2016, Hermine made landfall just east of St. Marks, Florida, at peak intensity. The storm toppled trees and utility lines, causing widespread power outages affecting tens of thousands of residents, and tragically resulted in at least one fatality. Hermine's dangerous storm surge and rising tides led to coastal flooding, rendering some roads impassable in multiple counties.

Grubbs Emergency Services was activated in Cedar Key, the Town of Yankeetown, and Hernando County, commencing operations on September 6th, 2016. All three projects were completed within one month. Each project involved debris hauling and the removal of hazardous trees and limbs.



In Hernando County, debris was directly hauled to the final disposal site. The Town of Yankeetown and Cedar Key projects included site management, debris reduction and burning, and restoration of the temporary disposal sites. C&D debris in Cedar Key and Yankeetown was directly hauled to the final disposal site in Levy County.

Hernando County	Scott Harper	14450 Landfill Rd Brooksville, FL 34614	352-754-4112
Cedar Key	Robert Robinson	P.O. Box 339 Cedar Key, Florida 32625	352-949-0030
Yankeetown	Chris	6241 Harmony Lane Yankeetown, Florida 34498	352-682-0062

### ICE STORM CLEANUP

**Ballard and Hart Counties, Kentucky (Kentucky Transportation Cabinet)**

**Projects: Cutting, Loading and Hauling of Ice Storm Debris from the KYTC Rights of Way (Feb 2009)**

Contact Information: Hart County-Todd Lawler KYTC Superintendent II (270) 524-4421

Ballard County-Kyle Poat KYTC Superintendent II (270) 444-0087

#### Services Provided:

Grubbs Emergency Services was contracted as a subcontractor to oversee debris operations in Hart County and support those in Ballard County. In Hart County, responsibilities included field operations management and oversight, subcontractor mobilization and payment, scheduling, and liaison services between KYTC and the prime contractor.

Ballard County operations similarly focused on field operations and services, such as the removal of leaning trees, dangerous hanging limbs, and stumps.

Following removal, debris was placed curbside for collection and transport to the TDSRS. Operations were challenged by treacherous conditions in the aftermath of the intense ice storm. Staff contended with inclement weather, rough terrain, and mountainous roadways while hauling debris to the disposal sites.

An unexpected issue was the limited capacity of KYTC-operated temporary dumpsites, which proved insufficient for managing the volume of storm-generated debris. Consequently, Grubbs Emergency Services was tasked with identifying and assisting in the procurement of additional disposal sites. Furthermore, KYTC's monitoring of debris operations with

force account labor hindered efficient scaling of operations and the ability to sustain necessary production rates for timely project completion.

GES promptly addressed each operational challenge with KYTC representatives, developing effective plans and strategies to meet project timelines. In Hart County, over 200,000 cubic yards of debris were removed in less than 30 days. In Ballard County, GES played a key role in the removal of over 300,000 cubic yards. Both projects were completed to the satisfaction of the prime contractor and the applicant.

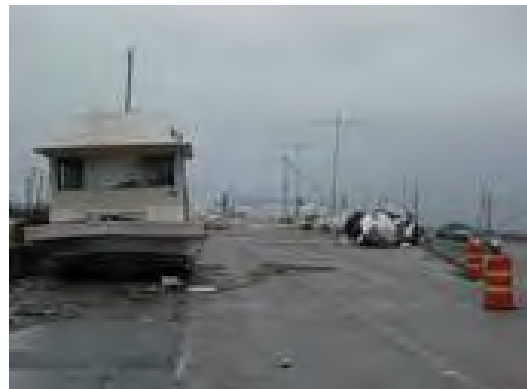
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## **CATASTROPHIC EVENT DEBRIS REMOVAL**

**City of Houston, City of Galveston, City of Baytown, Taylor Lake Village, Piney Point Village, Town of El Lago and Village of Nassau Bay, Texas**

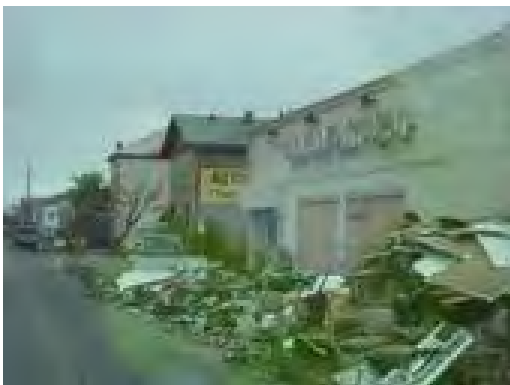
**Projects: Hurricane Ike (2008)**

Contact Information: Brian Thomason, Senior V.P. Operations, Grubbs Emergency Services, LLC.



### **Services Provided**

In September 2008, GES was activated to assist with recovery efforts following Hurricane Ike, the most intense hurricane to impact the U.S. coastline since Katrina. Initial operations commenced in the City of Houston, where GES staff were contracted to clear debris from one-quarter of the city limits. Working in the southeastern section, crews processed over 1,000,000 cubic yards of vegetative and C&D debris.



In less than 7 days, GES mobilized over 300 pickup crews and certified over 1,000 haul units. This rapid mobilization capability led to additional contracts for assistance in the City of Baytown and the City of Galveston, the most devastated area. Despite receiving deployment notification late in the workday, GES dispatched fifteen 3- to 5-person crews to Baytown and twenty 3- to 5-person crews to Galveston by 5:00 AM the following

morning. Working through the night, the management team recruited available pre-qualified GES subcontractors, exceeding the client's request by deploying over 50 crew members to these areas.

With operations running smoothly, additional requests for assistance were received. Similar to the Galveston and Baytown deployments, GES received an early morning notification for crews in the Village of Piney Point. Within 3 hours, crews were mobilized and operations began.

Mobilization would have been faster, however, Houston traffic and the distance to Piney Point from existing worksites presented challenges. GES was subsequently awarded contracts for Taylor Lake Village, the Village of El Lago, and the Village of Nassau Bay.

Responsibilities in these project areas focused on debris pickup and hauling from the curbside to TDSRS (staging sites were managed by other resources). Most debris consisted of vegetative matter, except in Taylor Lake, Nassau Bay, El Lago, and Galveston, where C&D debris was predominant. C&D debris required direct hauling to appropriate landfills, a task complicated by haul distances and persistent traffic within Houston. Nevertheless, operations were completed on time and to the satisfaction of all clients.

GES was also tasked with removing leaning/dangerous trees and hanging/dangerous limbs in its assigned section of Houston and El Lago. Within 48 hours of receiving the verbal Notice to Proceed, GES mobilized over 120 bucket truck crews. Over 20,000 trees were cleared by trimming limbs and/or removing entire trees, with debris placed curbside for subsequent collection. This work was also completed on schedule and to the client's satisfaction.

All operations were completed within a 90-day timeframe or less. GES collaborated with all clients to conduct additional debris removal passes as needed to meet the needs of their citizens.

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## **TORNADO CLEANUP AND RESTORATION**

### **Town of Lady Lake, Florida**

#### **Projects Tornado Cleanup and Debris Management (Feb 2007)**

Contact Information: Bill Vance, Town Manager (352) 751-1500

#### **Services Provided**

Leveraging a pre-event contract, Grubbs Emergency Services, LLC, responded within hours of the February 1st, 2007, tornado touchdown to assist emergency management and public works staff with damage assessment and initiate cleanup and restoration activities. The disaster tragically resulted in 20 fatalities and caused widespread destruction and damage to hundreds of homes across a four-county area, prompting a federal disaster declaration by FEMA.



GES received the activation call at 4:00 AM and was fully mobilized, staffed, and operational by 8:30 AM. GES was also selected to conduct debris reduction operations through burning. The entire operation was completed within the 30-day schedule.

## **PUSH AND HAUL OPERATIONS, TDSRS MANAGEMENT**

### **Village of Islamorada**

#### **Projects: Hurricanes Dennis, Katrina, Rita, and Wilma (2005)**

Contact Information: Zully Hemeyer, Assistant Public Works Director (305) 852-6933

## Services Provided

The 2005 Atlantic hurricane season was the most active Atlantic hurricane season in recorded history, repeatedly shattering previous records.

The GES team initiated "Push" operations within 24 hours of the storms moving over the Keys. In addition to the initial clearing effort, GES operated TDSRS at Islamorada Preserve and Windley Key. Due to sheer physical limitations, neither site was adequate to manage the amount of material generated during the storm.



To ease the burden associated with the management of massive quantities of debris (confined to a small geographic area), GES conducted round-the-clock operations, resolved resident complaints, and supported FDOT operations, all of which facilitated recovery. Once again, mulch operations were a significant component of the restoration process and required frequent truck hauls to transport debris off the island.

Furthermore, GES removed massive quantities of seaweed and transported the debris off-site, including 1,725 tons (Wilma), 1,983 tons (Rita), 1,396 tons (Katrina), and 1,913 tons (Dennis).

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## DEBRIS REMOVAL, SAND SCREENING, FEMA PUBLIC ASSISTANCE PROGRAM SUPPORT

### City of Key West, Florida

**Projects:** Hurricanes Ernesto (2006); Dennis, Katrina, and Wilma (2005); Charley, Frances, Jeanne, Ivan (2004); Irene (1999); Georges (1998)

Contact Information: Julio Avel, City Manager (305) 292-8100; Fax: (305) 292-8234

## Services Provided

Grubbs Emergency Services, LLC responded to Hurricane Georges, a Category 2 storm that created widespread damage throughout The City of Key West. Within 24 hours, GES mobilized privately owned aircraft (at no cost to the city) to conduct a damage assessment and estimate debris quantities. Most of the debris generated following the event was vegetative, with some C&D debris present, due to localized flooding. Quantification of debris was necessary to provide Monroe County and the Florida Division of Emergency Management with initial damage estimates as well as to lend guidance to the city regarding debris management techniques and opportunities.

Estimates were derived using the following methodology:

- 1) Aerial surveys
- 2) Windshield surveys
- 3) Miles of city streets
- 4) Density of cover prior to the event
- 5) Population (number of homes)
- 6) Number of homes that qualify for right-of-entry debris removal operations.
- 7) Number of debris normally overseen by the City of Key West on an annual basis.
- 8) Potential for sand screening



In addition to push and haul activities, GES and The City of Key West collaborated closely with the Florida Department of Environmental Protection and FEMA to develop a proposal for beach debris removal. This plan encompassed the removal of debris-laden sand, transport of the sand to a screening area at a city-approved TDSRS, debris removal screening, transport of clean sand back to the beach, and disposal of the screened debris (9,353 tons). This operation was deemed eligible under FEMA's Public Assistance program, with The City of Key West achieving a 97% reimbursement rate within 90 days of the event. Seaweed removal was also significant, with 2,243 tons removed due to Hurricane Rita and 4,332 tons from Hurricane Dennis.



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## CANAL CLEANUP AND RESTORATION

### City of Margate, Florida

**Projects: Hurricane Katrina and Wilma Aftermath Canal Cleanup Project (2005-2006)**

Contact Information: Roy Brenner; Director, Public Works (954) 972-6454

### Services Provided

The City of Margate commissioned GES to conduct a canal debris cleanup and restoration project following damage caused by Hurricanes Katrina and Wilma. The project encompassed the cleanup of approximately 30 miles of canals, waterways, and banks littered with trees and vegetative debris. GES mobilized resources within hours of the storms' passing, swiftly addressing hazards associated with downed debris and minimizing threats to public property. Lightweight barges with knuckle-booms and other waterborne equipment were utilized for the large-scale restoration efforts.

This project presented several challenges, particularly with cost tracking requirements for Natural Resource Conservation Service (NRCS) and FEMA funding prerequisites. GES's first task was to alert the client to FEMA funding options and address conflicting administrative issues across multiple governmental districts. Additional challenges included obtaining right-of-entry clearance from 80 private property owners before initiating canal bank cleanup and restoration.

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## RED TIDE CLEANUP

### Town of Longboat Key, Florida

**Project: Red Tide Cleanup (2004, 2005, 2006-2008)**

Contact Information: Juan Florensa Director PWD (941) 316-1988

### Services Provided

Grubbs Emergency Services, LLC, working with the Town of Longboat Key, aggressively acted to clear canals and island waterways of fish stricken by multiple events of red tide between the years 2004-2006. The response effort required an immediate staff and equipment mobilization to help minimize respiratory irritation among beachgoers, homeowners, and boaters. Within hours GES mobilized a cleanup crew to harvest the dead fish and other marine life. Two harvesters were deployed on the bayside areas of Harbourside Moorings, Country Club Shores, and down into New Pass. Working with the Public Works department, GES transported 165 tons of fish and marine vegetation to the county landfill.



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## **ICE STORM RESPONSE**

### **Arkansas Department of Highway & Transportation, (2001)**

Contact Information: Rex Spurlock, Staff Maintenance Engineer (501) 569-2000

#### **Services Provided**

GES responded to the AHTD call for disaster assistance following the 2001 Arkansas ice storm. The event, which blanketed the state with ice, left downed trees and limbs across the state and threatened public safety.

The storm required an immediate response. GES staff and heavy equipment were mobilized within hours along with a local complement of subcontractors/laborers. GES was awarded the bid for two out of the three potential districts, covering approximately 12,000 miles of AHTD rights-of-way. FHWA was the sole funding source for the operation, and all FHWA-ER requirements were successfully implemented. The AHTD, unfamiliar with storms of this magnitude, commended GES's experience addressing the post-storm cleanup. Debris operations included tree trimming, debris consolidation at the right-of-way, pickup and haul, transportation to the temporary debris storage and reduction sites (TDSRS), reduction through open burning, and land application of residual ash.



GES was tasked as a requirement of the contract to select the TDSRS. Many of the 200 plus sites utilized were through lease agreements with private property owners. As with all post-storm events, strict regulatory requirements were implemented. GES staff worked extensively with the Arkansas Department of Environmental Quality (ADEQ) on notification, setbacks, and storage requirements. Notifications were made daily throughout the site selection and final closeout process. Land application of the ash met the department's criteria because the debris consisted of green vegetative material.

At its peak, the removal project consisted of over 300 crews moving approximately 200,000 cubic yards of debris per day during peak operations. The project yielded over five million cubic yards with the operation completed in less than 120 days.

Notably, AHTD did not possess the rigorous documentation requirements to support their claims for reimbursement. Grubbs Emergency Services, LLC, through its data management system, provided the necessary tickets, truck certifications, invoices, daily reports, and project closeout documents to facilitate AHTD obtaining full reimbursement for this operation.

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## **HURRICANE DEBRIS REMOVAL**

### **City of Greenville, Martin County, Town of Williamston, Town of Aulander, Town of Robersonville and the City of Murfreesboro, N.C. (1999) Hurricane Floyd**

Contact Information: Don Christopher, Administrator (Williamston) (252) 792-5142  
William Pless, Town Administrator, Murfreesboro (252) 398-5904



## Services Provided

Hurricane Floyd triggered the third-largest evacuation in U.S. history (behind Hurricane Gustav and Hurricane Rita, respectively), with 2.6 million coastal residents from five states evacuating their homes. Floyd struck the Bahamas at peak strength, causing heavy damage. It then paralleled the East Coast of the United States, causing massive evacuations and costly preparations from Florida through the Mid-Atlantic region. The storm weakened significantly before making landfall in North Carolina as a Category 2 hurricane.



Responding to this event in North Carolina, GES staff faced unique challenges due to the incredible rainfall and flooding. Access to impacted areas was severely hampered, with most areas inaccessible except by boat or helicopter. GES deployed its corporate helicopter to assist the Advanced Management team in accessing these areas. Senior Vice President of Operations, Brian Thomason, a former Deputy Director of Emergency Management in Cumberland County,

N.C., leveraged his relationships with Emergency Management Directors to collaborate on initial damage assessments. Notably, many impacted communities were not under contract; however, this service was provided as a courtesy due to GES's established relationships within the Emergency Management community.

GES eventually contracted with the Cities of Greenville and Murfreesboro, Martin County, and the Towns of Williamston, Aulander, and Robersonville for debris pickup, hauling, and reduction through grinding, as well as mulch disposal. One specialized service provided was the disposal of animal carcasses. The immense flooding significantly impacted the North Carolina poultry, pork, and beef industries due to livestock losses. GES was responsible for the pickup, hauling, and burning of carcasses throughout the contracted areas. These projects, with the unique challenges presented by Hurricane Floyd, were completed on schedule and to the clients' satisfaction.

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## TORNADO CLEANUP AND RESTORATION

### Del City, Oklahoma; Grady County, Oklahoma, (1999)

Contact Information: Board of County Commissioners (405) 224-5211

## Services Provided

Grubbs Emergency Services, LLC, responded to the aftermath of an F5 tornado, one of the most destructive events recorded along Tornado Alley. Based on the damage in Del City, Oklahoma, estimated winds were between 260 and 318 mph. Frame and block houses were ripped from foundations, carried considerable distances, and disintegrated; auto-sized missiles were airborne for several hundred feet or more; and trees were debarked.



Immediately following the event, GES conducted a damage assessment and provided the client with estimates for construction and demolition (C&D) debris removal. During the response, GES recognized that Del City was unaware of the funding eligibility for certain affected areas under the FEMA Public Assistance program. For example, hazardous waste abatement, a significant aspect of the City's recovery, required specific handling protocols.

Upon receiving the notice to proceed, mobilization was completed in less than 36 hours. By utilizing local resources and company-owned equipment, a swift mobilization was achieved. GES assisted Del City officials with documentation and reporting procedures necessary to support claims for reimbursement under the FEMA Public Assistance program. Funding requests included debris removal (Category A) and all other eligible categories (B-G).

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## ICE STORM CLEANUP AND RESTORATION

### **NC Department of Transportation, 2003, Ice Storm**

**Services performed included tree trimming and tree removal in Durham, Granville, and Person Counties.**

Contact Information: M.A. Harris, Assistant District Engineer (919) 560-5854

#### **Services Provided**

Following a crippling ice storm that impacted the State Capitol Region of North Carolina, GES successfully assisted the North Carolina Department of Transportation (NCDOT) with rapid recovery efforts. Through a comprehensive bid process, GES secured contracts covering a three-county region (Durham, Granville, and Person Counties). NCDOT led statewide operations, with many municipalities requiring assistance on their DOT/FED aid roads.

Incorporated in the agreements for Public Assistance operations, NCDOT allowed GES to manage debris with the caveat that DOT/FED Aid roads were pre-identified, and debris operations were tracked, documented, and invoiced separately. GES's proprietary software enabled flawless execution of this task. In cases where roads were incorrectly identified by the municipality or later found to meet FHWA criteria, GES's documentation methodology supported the client's reimbursement claims.

Field operations primarily consisted of cutting, loading, and hauling tree debris that posed a threat to public health and safety. More specifically, these operations involved leaning tree removal, trimming hanging limbs, and stump removal. Notably, in cut, load, and haul operations, debris is not stacked curbside by citizens. This work is more tedious, as the contractor handles denser material, and each tree presents unique circumstances. The overall magnitude and operational complexities of this event created major hurdles for GES regarding project scheduling, production, and management. Nevertheless, GES completed all projects on time and satisfied all contractual obligations with NCDOT.

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## HURRICANE DEBRIS REMOVAL, BERM RECONSTRUCTION

**North Topsail Beach and Surf City, NC, 1998 Hurricane Bonnie,  
1996 Hurricanes Fran and Bertha**

#### **Services Provided**

The Towns of North Topsail and Surf City were hit by three major hurricanes within a two-year period. During recovery efforts, these communities typically performed debris pickup from the curbside, reduction by grinding, and disposal of mulch material. Notably, the community had limited vegetative canopy. The debris encountered consisted primarily of construction and demolition (C&D) debris and sand from the 11-mile berm system along the coastline.



Hurricanes Fran and Bertha severely impacted over two-thirds of the structures in these communities, with many damaged beyond repair. GES collaborated closely with municipal governments, the North Carolina Emergency

Management Agency, and FEMA to facilitate the demolition of condemned structures. GES managed the physical demolition process and ensured compliance with the rigorous documentation requirements, including securing Right of Entry forms, Hold Harmless agreements, and non-duplication of Benefits forms.



The intense storm surge from Hurricanes Bertha, Fran, and Bonnie washed ashore sand from existing beaches and eliminated the protective berm system along the coastline. Emergency berm restoration was highly prioritized to re-establish the barrier protecting beachfront residences and infrastructure. The storm-tossed sand, laden with debris, required transport to a screener for removal of foreign objects. Once the sand was screened, it was transported back to the beach and placed according to specifications. Screened debris was transported to the appropriate disposal facility for final disposition.

After operations for Hurricane Bertha were completed, Hurricane Fran struck six weeks later, impacting the newly constructed berm system. GES's previous berm restoration efforts for Bertha mitigated property damage from Fran. However, the process had to be repeated after Fran's landfall and again two years later following Hurricane Bonnie. GES meticulously documented each process to support the applicant's claims for additional reimbursement.





## PAST PROJECTS 2004-CURRENT

Project Location	Address	Disaster Event	Work Completed	Client Contact	Notice to Proceed	Project Role	Project Manager	Population	Dollar Value of Contract
Suwannee County FDOT	1109 South Marion Avenue Lake City, FL 32025	Hurricane Helene	Disaster Debris Removal & Management Services	John Couey 386-961-7059	2024	Prime	John Gary Grubbs	47,536	\$21,752,040.50
Hamilton County FDOT	1109 South Marion Avenue Lake City, FL 32025	Hurricane Helene	Disaster Debris Removal & Management Services	John Couey 386-961-7059	2024	Prime	John Gary Grubbs	14,334	\$18,459,594.50
Lafayette County FDOT	35301 NE 39 Avenue, MS 2402 Gainesville, FL 32609	Hurricane Helene	Disaster Debris Removal & Management Services	Timothy Whitley 352-443-9291	2024	Prime	John Gary Grubbs	8,078	\$549,130.00
Cedar key, FL	490 2nd St Po Box 339 Cedar Key, FL 32625	Hurricane Helene	Disaster Debris Removal & Management Services	Jamie McCain 352-949-8049	2024	Prime	John Gary Grubbs	684	\$733,315.53
Suwannee County FDOT	1109 South Marion Avenue Lake City, FL 32025	Hurricane Debby	Disaster Debris Removal & Management Services	John Couey 386-961-7079	2024	Prime	John Gary Grubbs	47,536	\$2,429,144.50
Madison County FDOT	1109 South Marion Avenue Lake City, FL 32025	Hurricane Debby	Disaster Debris Removal & Management Services	John Couey 386-961-7059	2024	Prime	John Gary Grubbs	18,364	\$1,514,540.00
Hamilton County FDOT	1109 South Marion Avenue Lake City, FL 32025	Hurricane Debby	Disaster Debris Removal & Management Services	John Couey 386-961-7059	2024	Prime	John Gary Grubbs	13,471	\$239,128.00
Lafayette County FDOT	35301 NE 39 Avenue, MS 2402 Gainesville, FL 32609	Hurricane Debby	Disaster Debris Removal & Management Services	Timothy Whitley 352-443-9291	2024	Prime	John Gary Grubbs	8,640	\$2,053,653.50
I-10 Suwannee County FDOT	1109 South Marion Ave., Lake City, FL 32025	Hurricane Idalia	Landfill	John Couey 386-961-7059	2023	Joint Venture	John Gary Grubbs	46,130	\$ 3,644,470.45
I-75 Suwannee/Hamilton County JV	1109 South Marion Ave., Lake City, FL 32025	Hurricane Idalia	Disaster Debris Removal & Management Services	John Couey 386-961-7060	2023	Joint Venture	John Gary Grubbs	46,130 & 13,471	\$ 9,114,322.00
Lafayette County FDOT, FL	35301 NE 39th Ave. MS 2402, Gainesville, FL 32609	Hurricane Idalia	Disaster Debris Removal & Management Services	Timothy Whitley 352-443-9291	2023	Prime	John Gary Grubbs	8,078	\$ 18,777,094.52
Yankeetown, FL	6241 Harmony Lane, Yankeetown, FL 34498	Hurricane Idalia	Disaster Debris Removal & Management Services	William Ary 352-462-5421	2023	Prime	John Gary Grubbs	666	\$ 56,681.60
Cedar Key, FL	490 2nd St, PO Box 339, Cedar Key, FL 32625	Hurricane Idalia	Disaster Debris Removal & Management Services	Jamie McCain 352-949-8049	2023	Prime	John Gary Grubbs	761	\$ 306,408.03

Project Location	Address	Disaster Event	Work Completed	Client Contact	Notice to Proceed	Project Role	Project Manager	Population	Dollar Value of Contract
Town of Fort Myers Beach, FL (Estero Island Emergency Berm)	2525 Estero Blvd., Fort Myers Beach, FL 33931	Hurricane Ian	Disaster Debris Removal & Management Services	Chadd Chustz 239-287-0536	2023	Prime	John Gary Grubbs	5,251	\$ 8,979,946.50
Waste Management of Florida Fort Myers Driver Training Center	11990 FL-82, Fort Myers, FL 33913	Hurricane Ian	Emergency Re-opening of closed and capped landfill	Matt Orr & David Phillips 863-623-7829 & 239287-0305	2022	Prime	John Gary Grubbs	97,372	\$ 3,581,723.30
Waste Management of Florida Okeechobee Landfill	10800 NE 128th Ave., Okeechobee, FL 34972	Hurricane Ian	Vegetative Debris Reduction by Incineration	Joe Gagne 954-658-6156	2022	Prime	John Gary Grubbs	5,602	\$ 752,652.00
Osceola County BOCC, FL	1 Courthouse Sq., Kissimmee, FL 34741	Hurricane Ian	Disaster Debris Removal & Management Services	Danny Schaeffer 407-742-7752	2022	Prime	John Gary Grubbs	437,784	\$ 131,199.56
City of Blountstown, FL	20591 West Central Ave. Blountstown, FL 32424	Hurricane Irma	Disaster Debris Removal & Management Services	Traci Hall 850-674-5488	2018	Prime	John Gary Grubbs	2,326	\$ 7,800,000.00
City of Marathon, FL	9805 Overseas Hwy., Marathon, FL 33050	Hurricane Irma	Disaster Debris Removal & Management Services	George Garrett 305-395-1850	2017	Prime	John Gary Grubbs	9,789	\$ 11,014,190.56
Hernando County, FL	20 N. Main St. Brooksville, FL 34601	Hurricane Irma	Disaster Debris Removal & Management Services	Mark Collins 352-754-4083	2017	Prime	John Gary Grubbs	172,978	\$ 799,918.12
Seminole County, FL	1950 SR 417 Longwood, FL 32266	Hurricane Matthew	Disaster Debris Removal & Management Services	Jeff Waters 407-665-2261	2016	Prime	John Gary Grubbs	448,700	\$ 20,000,000.00
City of Neptune Beach FL	112 First St., Neptune Beach, FL 32266	Hurricane Matthew	Disaster Debris Removal & Management Services	Leon Smith 904-270-2423	2016	Prime	John Gary Grubbs	7,267	\$ 23,557.24
Yankeetown FL	6241 Harmony Ln., Yankeetown, FL 34498	Hurricane Hermine	Disaster Debris Removal & Management Services	Chris 352-682-0062	2016	Prime	John Gary Grubbs	504	\$ 87,159.00
Cedar key, FL	490 2nd St., PO Box 339, Cedar Key, FL 32625	Hurricane Hermine	Disaster Debris Removal & Management Services	Roert Robinson 352-447-2279	2016	Prime	John Gary Grubbs	710	\$ 168,560.00
Hernando County, FL	20 North Main St., Brooksville, FL 34601	Hurricane Hermine	Disaster Debris Removal & Management Services	Scott 352-754-4112	2016	Prime	John Gary Grubbs	179,503	\$ 57,000.00



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New Port Richey, FL	7536 State St., New Port Richey, FL 34654	Mulch Haul	Disaster Debris Removal & Management Services	City of New Port Richey 727-853-1016	2012	Prime	John Gary Grubbs	14,849	\$ 3,570.00
New York State & New Jersey	110 Fieldcrest Ave. STE 31 2nd Fl. Edison NJ 08837	Superstorm Sandy	Disaster Debris Removal & Management Services	Barbara Growney 908-595-1777	2012	Subcontractor	John Gary Grubbs	19,574,362 & 8,791,894	\$ 85,540.00
Pasco County, FL	7536 State St., New Port Richey, FL 34654	Tropical Storm Debbie	Disaster Debris Removal & Management Services	John Powers 727-847-2411	2011	Prime	John Gary Grubbs	469,751	\$ 23,197.50
Ballard County-KYTC, KY	547 W. Kentucky Dr., LaCenter, JY 42056	Ice Storm	Disaster Debris Removal & Management Services	Kyle Poat 270-444-0087	2009	Subcontractor	Brian Thomason	5,907	\$ 156,000.00
Hart County - KYTC, KY	PO Box 490, Munfordville, KY 77553	Ice Storm	Disaster Debris Removal & Management Services	Todd Lander 270-537-3393	2009	Prime	JR Gray	11,601	\$ 959,000.00
Baytown, TX	Municipal Service Center, 2123 Market St., Baytown, TX 77520	Hurricane Ike	Disaster Debris Removal & Management Services	Kaythie Darnell 281-420-6588	2008	Subcontractor	John Gary Grubbs	68,700	\$ 159,000.00
El Lago, TX	98 Lakeshore Dr., El Lago, TX 77586-6136	Hurricane Ike	Disaster Debris Removal & Management Services	Brad Emel 281-326-4162	2008	Subcontractor	John Richardson	2,706	\$ 135,000.00
Galveston, TX	823 Rosenberg, Galveston, TX 77553	Hurricane Ike	Disaster Debris Removal & Management Services	Kevin Scott 409-797-3574	2008	Subcontractor	John Gary Grubbs	288,643	\$ 56,000.00
Houston, TX		Hurricane Ike	Disaster Debris Removal & Management Services	Michael S Marcotte 713-837-0050	2008	Prime	John Gary Grubbs	2,229,199	\$ 6,850,000.00
Nassau Bay, TX	18100 Upper Bay Rd., Suite200, Nassau Bay, TX 77058	Hurricane Ike	Disaster Debris Removal & Management Services	Pat Jones 281-333-4211	2008	Subcontractor	John Richardson	10,661	\$ 260,000.00
Piney Point Village, TX	7676 Woodway Suite #300 Houston, TX 77063	Hurricane Ike	Disaster Debris Removal & Management Services	Terri Johnson 713-782-0271	2008	Subcontractor	Tommy Dunford	3,125	\$ 398,000.00
Taylor Lake Villages, TX	500 Kirby Blvd., Taylor Lake Villages, TX 77586	Hurricane Ike	Disaster Debris Removal & Management Services	City Hall 281-326-2843	2008	Prime	John Richardson	1,792	\$ 253,000.00
Lady Lake, FL	405 Fennell Boulevard, Lady Lake, FL 32159	Tornado Cleanup	Disaster Debris Removal & Management Services	CT Eagle 352-751-1526	2007	Prime	Paula Hamilton	13,930	\$ 752,000.00

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Coconut Creek, FL	4800 W. Copans Ave., Coconut Creek, FL 33063	Hurricane Ernesto Mobilization	Disaster Debris Removal & Management Services	Rich Cascio 954-973-6781	2006	Prime	Kelly Underwood	42,440	No Charge Mobilization
Coral Gables, FL	2800 SW 72nd Avenue, Coral Gables, FL 33155	Hurricane Ernesto Mobilization	Disaster Debris Removal & Management Services	Daniel Keys 305-460-5130	2006	Prime	Brian Thomason	44,345	No Charge Mobilization
Coral Gables, FL	2800 SW 72nd Avenue, Coral Gables, FL 33155	Hurricane Wilma	Disaster Debris Removal & Management Services	Daniel Keys 305-460-5130	2006	Prime	Brian Thomason	44,345	\$ 6,011,000.00
Key West, FL	525 Angela St, Key West, FL 33041-1409	Hurricane Wilma	Disaster Debris Removal & Management Services	Julio Avel 305-809-3888	2006	Prime	John Richardson	24,679	\$ 3,323,000.00
Longboat Key, FL	501 Bay Isles Road, Longboat Key, FL 34228-3196	Red Tide	Disaster Debris Removal & Management Services	Juan Florensa 941-316-1999	2006	Prime	John Richardson	7,555	\$ 375,000.00
Miami, FL	1290 NW 20th Street, Miami, FL 33142	Hurricane Wilma	Disaster Debris Removal & Management Services	Mario Soldevilla 305-575-5106	2006	Prime	John Gary Grubbs	446,663	\$ 9,446,000.00
Miami, FL	1290 NW 20th Street, Miami, FL 33142	Hurricane Ernesto Mobilization	Disaster Debris Removal & Management Services	Mario Soldevilla 305-575-5106	2006	Prime	Kelly Underwood	446,663	No Charge Mobilization
Tamarac, FL	7525 NW 88th Avenue, Tamarac, FL 33321	Hurricane Ernesto Mobilization	Disaster Debris Removal & Management Services	John Dougherty 954-724-1357	2006	Prime	Brian Thomason	59,162	No Charge Mobilization
Tamarac, FL	7525 NW 88th Avenue, Tamarac, FL 33321	Hurricane Wilma	Disaster Debris Removal & Management Services	John Dougherty 954-724-1357	2006	Prime	Kelly Underwood	59,162	\$ 7,170,000.00
Bal Harbour, FL	655 96th Street, Bal Harbour, FL 33154	Hurricane Wilma	Disaster Debris Removal & Management Services	Robert Weldon 305-866-4633	2005	Prime	John Gary Grubbs	3,240	\$ 110,000.00
Belle Glade, FL	110 Dr. MLK JR Blvd W, Belle Glade, FL 33430	Hurricane Wilma	Disaster Debris Removal & Management Services	Johnny Gooden 561-996-5865	2005	Prime	Russ Towndrow	17,703	\$ 3,000,000.00
Biscayne Park, FL	604 NE Fisher Street, Biscayne Park, FL 33161	Hurricane Wilma	Disaster Debris Removal & Management Services	Caesar Hernandez 305-893-4345	2005	Prime	Kelly Underwood	3,117	\$ 1,000,000.00
Coral Gables, FL	2800 SW 72nd Avenue, Coral Gables, FL 33155	Hurricane Katrina	Disaster Debris Removal & Management Services	Daniel Keys 305-460-5130	2005	Prime	Brian Thomason	42,644	\$ 4,700,000.00

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Hallandale Beach, FL	630 NW 2nd Street, Hallandale Beach, FL 33009	Hurricane Wilma	Disaster Debris Removal & Management Services	Earl S. King 954-457-1669	2005	Prime	Kelly Underwood	35,716	\$ 3,000,000.00
Islamorada, FL	81990 Overseas Hwy, Islamorada, FL 33036	Hurricane Dennis	Disaster Debris Removal & Management Services	Zully Hemeyer 305-852-6933	2005	Prime	JR Gray	6,566	\$ 370,000.00
Islamorada, FL	81990 Overseas Hwy, Islamorada, FL 33036	Hurricane Rita	Disaster Debris Removal & Management Services	Zully Hemeyer 305-852-6933	2005	Prime	JR Gray	6,566	\$ 571,000.00
Key West, FL	525 Angela St, Key West, FL 33041-1409	Hurricane Dennis	Disaster Debris Removal & Management Services	Julio Avel 305-809-3888	2005	Prime	Brian Thomason	28,333	\$ 1,200,000.00
Key West, FL	525 Angela St, Key West, FL 33041-1409	Hurricane Rita	Disaster Debris Removal & Management Services	Julio Avel 305-809-3888	2005	Prime	John Richardson	28,333	\$ 600,000.00
Manalapan, FL	600 S. Ocean Blvd, Manalapan, FL 33462	Hurricane Wilma	Disaster Debris Removal & Management Services	Greg Dunham 561-383-2540	2005	Prime	Brian Thomason	329	\$ 70,000.00
Marathon, FL	10045 Overseas Hwy, Marathon, FL 33050	Hurricane Dennis	Disaster Debris Removal & Management Services	Mike Puto 305-289-4130	2005	Prime	Ronnie Richards	9,811	\$ 433,000.00
Marathon, FL	10045 Overseas Hwy, Marathon, FL 33050	Hurricane Katrina	Disaster Debris Removal & Management Services	Mike Puto 305-289-4130	2005	Prime	Ronnie Richards	9,811	\$ 278,000.00
Marathon, FL	10045 Overseas Hwy, Marathon, FL 33050	Hurricane Rita	Disaster Debris Removal & Management Services	Mike Puto 305-289-4130	2005	Prime	Ronnie Richards	9,811	\$ 253,000.00
Marathon, FL	10045 Overseas Hwy, Marathon, FL 33050	Hurricane Wilma	Disaster Debris Removal & Management Services	Mike Puto 305-289-4130	2005	Prime	Ronnie Richards	9,811	\$2,700.00
Margate, FL	5790 Margate Boulevard, Margate, FL 33063	Hurricane Katrina	Disaster Debris Removal & Management Services	Roy Brenner 954-972-8126	2005	Prime	Kelly Underwood	55,237	\$ 9,000,000.00
Margate, FL	5790 Margate Blvd Margate, FL 33063	Hurricane Wilma	Disaster Debris Removal & Management Services	Sam May Asst., P W Director 954-972-6454	2005	Prime	John Gary Grubbs	55,237	\$ 7,225,167.00

Project Location	Address	Disaster Event	Work Completed	Client Contact	Notice to Proceed	Project Role	Project Manager	Population	Dollar Value of Contract
Margate, FL	5790 Margate Blvd Margate, FL 33063	Hurricane Rita	Disaster Debris Removal & Management Services	Sam May Asst., P W Director 954-972-6454	2005	Prime	John Gary Grubbs	55,237	\$ 1,474,751.88
Miami Dade, FL	1290 NW 20th Street, Miami, FL 33142	Hurricane Katrina	Disaster Debris Removal & Management Services	Mario Soldevilla 305-575-5106	2005	Prime	Kelly Underwood	2,395,071	\$ 7,800,000.00
Miami Dade, FL	1290 NW 20th Street, Miami, FL 33142	Hurricane Wilma	Disaster Debris Removal & Management Services	Mario Soldevilla 305-575-5106	2005	Prime	Kelly Underwood	2,395,071	\$ 9,500,000.00
Miami Lakes, FL	1290 NW 20th Street, Miami, FL 33142	Hurricane Wilma	Disaster Debris Removal & Management Services	Alex Rey 305-364-6100	2005	Prime	Brian Thomason	22,124	\$ 1,700,000.00
Miami Lakes Park, FL	15700 NW 67th Ave., Miami Lakes, FL 33014	Hurricane Wilma	Disaster Debris Removal & Management Services	Alex Rey 305-364-6100	2005	Prime	Brian Thomason	22,124	\$ 340,000.00
Newton County, TX		Hurricane Rita	Disaster Debris Removal & Management Services		2005	Prime	Kelly Underwood	14,625	\$ 39,000.00
Orange City, TX	1413 N. 20th St., Orange, TX 77631	Hurricane Rita	Disaster Debris Removal & Management Services	Jim Wolfe 409-883-1965	2005	Prime	Kelly Underwood	20,000	\$ 376,000.00
Pembroke Pines, FL	10100 Pines Boulevard, Pembroke Pines, FL 33026	Hurricane Wilma	Disaster Debris Removal & Management Services	Paul Edelstein 954-437-1116	2005	Prime	Kelly Underwood	149,250	\$ 785.00
Tamarac, FL	7525 NW 88th Avenue, Tamarac, FL 33321	Hurricane Wilma	Disaster Debris Removal & Management Services	John Dougherty 954-724-1357	2005	Prime	Kelly Underwood	59,162	\$ 7,100,000.00
Tamarac Canals, FL	7525 NW 88th Avenue, Tamarac, FL 33321	Hurricane Wilma	Disaster Debris Removal & Management Services	John Dougherty 954-724-1357	2005	Prime	Kelly Underwood		\$ 2,100,000.00
University of Miami, FL	1535 Levante Avenue, Coral Gables, FL 33146	Hurricane Katrina	Disaster Debris Removal & Management Services	Alan Webber 305-284-2551	2005	Prime	Brian Thomason		\$ 416,000.00
University of Miami, FL	1535 Levante Avenue, Coral Gables, FL 33146	Hurricane Wilma	Disaster Debris Removal & Management Services	Alan Webber 305-284-2551	2005	Prime	Brian Thomason		\$ 237,000.00

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Altamonte Springs, FL	225 Newburyport Ave, Altamonte Springs, FL 32701	Hurricane Charley	Disaster Debris Removal & Management Services	Jim Wickert 407-571-8080	2004	Prime	Kelly Underwood	41,628	\$ 2,400,000.00
Avon Park, FL	2301 US 27 South, Avon Park, FL 33825	Hurricane Jeanne	Disaster Debris Removal & Management Services	Ted Long 863-452-4427	2004	Prime	Ronnie Richards	8,712	\$ 420,000.00
Belle Glade, FL	110 Dr. MLK JR Blvd W, Belle Glade, FL 33430	Hurricane Frances	Disaster Debris Removal & Management Services	Johnny Gooden 561-996-5865	2004	Prime	Russ Towndrow	17,756	\$ 1,500,000.00
Bellevue, FL	5343 SE Abshier Blvd, Bellevue, FL 34420	Hurricane Frances	Disaster Debris Removal & Management Services	Dennis Monroe 352-245-7021	2004	Prime	Brian Thomason	4,127	\$ 348,000.00
Clay County, FL	3545 Rosemary Hill Road, Green Cove Springs, FL 32043	Hurricane Frances	Disaster Debris Removal & Management Services	Alan Altman 904-284-6378	2004	Prime	John Gary Grubbs	163,238	\$ 260,000.00
Coconut Creek, FL	4800 W. Copans Ave., Coconut Creek, FL 33063	Hurricane Frances	Disaster Debris Removal & Management Services	Rich Cascio 954-973-6781	2004	Prime	Kelly Underwood	48,759	\$ 482,000.00
Coconut Creek, FL	4800 W. Copans Ave., Coconut Creek, FL 33063	Hurricane Jeanne	Disaster Debris Removal & Management Services	Rich Cascio 954-973-6781	2004	Prime	Kelly Underwood	48,759	\$ 12,495.00
Coral Springs, FL	9551 West Sample Road, Coral Springs, FL 33065	Hurricane Frances	Disaster Debris Removal & Management Services	Angelo Salomone 954-344-1100	2004	Prime	Brian Thomason	127,533	\$ 1,600,000.00
Dade City, FL	14150 5th Street, Dade City, FL 33526-1355	Hurricane Jeanne	Disaster Debris Removal & Management Services	Raymond E. Timer 352-521-1494	2004	Prime	Paula Hamilton	7,175	\$ 200,000.00
DeSoto County, FL	201 E Oak Street, Arcadia, FL 34266	Hurricane Charley	Disaster Debris Removal & Management Services	Jan Brewer 863-993-4800	2004	Prime	JR Gray	33,895	\$ 30,000,000.00
Dunnellon, FL	12014 S. Williams St, Dunnellon, FL 34432	Hurricane Frances	Disaster Debris Removal & Management Services	Bill Bailly, Chief Joe Campfield 352-465-8595	2004	Prime	Brian Thomason	1,916	\$ 205,000.00
Flagler County, FL	1200 E. Moody Blvd, Bunnell, FL 32110	Hurricane Jeanne	Disaster Debris Removal & Management Services	Doug Wright 904-437-7381	2004	Prime	Russ Towndrow	126,705	\$ 419,000.00



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GulfStream, FL	100 Sea Road, Gulf Stream, FL 33483	Hurricane Frances	Disaster Debris Removal & Management Services	William Koch 561-276-5116	2004	Prime	Brian Thomason	748	\$ 60,000.00
Highland Beach, FL	3614 S. Ocean Blvd.Highland Beach, FL 33487	Hurricane Frances	Disaster Debris Removal & Management Services	Jenny Cheretis 561-278-4548	2004	Prime	John Gary Grubbs	4,191	\$ 32,000.00
Lake County, FL	315 W. Main Street, Room 416, Tavares, FL 32778	Hurricane Frances	Disaster Debris Removal & Management Services	Donna Thielhart 352-760-7800	2004	Prime	Russ Towndrow	254,625	\$ 17,000,000.00
Lauderdale by the Sea, FL	4501 Ocean Drive, Lauderdale by the Sea, FL 33308	Hurricane Frances	Disaster Debris Removal & Management Services	William Mason 954-776-0576	2004	Prime	Brian Thomason	5,975	\$ 25,000.00
Leesburg, FL	501 West Meadow Street, Leesburg, FL 34749	Hurricane Frances	Disaster Debris Removal & Management Services	William Pfeilsticker 352-728-9720	2004	Prime	Kelly Underwood	18,063	\$ 804,000.00
Longboat Key, FL	501 Bay Isles Road, Longboat Key, FL 34228-3196	Hurricane Frances	Disaster Debris Removal & Management Services	Juan Florensa 941-316-1999	2004	Prime	Kelly Underwood	7,613	\$ 22,000.00
Marathon & Marathon Manor, FL	10045-55 Overseas Hwy. Marathon, FL. 33050	Hurricane Frances	Disaster Debris Removal & Management Services	Zully Willaims-Heymer 305-743-0033	2004	Prime	Brian Thomason	9,974	\$ 85,000.00
Marion County, FL	412 S.E. 25th Ave., Ocala, FL 34471	Hurricane Frances	Disaster Debris Removal & Management Services	Dr. Larry Thacker 352-671-8350	2004	Prime	Brian Thomason	291,164	\$ 7,700,000.00
Marion County, FL	412 S.E. 25th Ave., Ocala, FL 34471	Hurricanes Jeanne	Disaster Debris Removal & Management Services	Mounir Bouyounce 352-671-8350	2004	Prime	Brian Thomason	291,164	\$ 17,800,000.00
McIntosh, FL	P.O. Box 165, McIntosh, FL 32664	Hurricane Frances	Disaster Debris Removal & Management Services	Debbie Miller 352-591-1047	2004	Prime	Brian Thomason	487	\$ 218,000.00
Neptune Beach, FL	116 First Street, Neptune Beach, FL 32266	Hurricane Frances	Disaster Debris Removal & Management Services	Leon Smith 904-270-2423	2004	Prime	John Richardson	7,158	\$ 100,000.00
New Port Richey, FL	6420 Pine Hill Road, New Port Richey, FL 34668	Hurricane Jeanne	Disaster Debris Removal & Management Services	Thomas O'Neil 727-841-4536	2004	Prime	John Gary Grubbs	16,544	\$ 158,000.00

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North Port, FL	5650 North Port Blvd., North Port, FL 34287	Hurricane Charley	Disaster Debris Removal & Management Services	Henry L. Jenkins 941-423-3100	2004	Prime	Ronnie Richards	35,142	\$ 855,000.00
Osceola County, FL	Courthouse Square, Suite 2300 Kissimmee, FL 34741	Hurricane Charley	Disaster Debris Removal & Management Services	Danny Sheaffer 407-343-3125	2004	Prime	Kelly Underwood	216,541	\$ 21,072,553.01
Palm Beach Gardens, FL	3704 Burns Road, Palm Beach Gardens, FL 33410	Hurricane Frances	Disaster Debris Removal & Management Services	David Reyes 561-775-8274	2004	Prime	JR Gray	44,014	\$ 4,600,000.00
Pasco County, FL	8744 Government Drive, New Port Richey, FL 34654	Hurricane Jeanne	Disaster Debris Removal & Management Services	Emergency Management Office 727-847-8194	2004	Prime	Paula Hamilton	401,648	\$ 2,600,000.00
Pasco County, FL	8744 Government Drive, New Port Richey, FL 34654	Hurricane Frances	Disaster Debris Removal & Management Services	Emergency Management Office 727-847-8194	2004	Prime	Paula Hamilton	401,648	\$ 384,463.00
Punta Gorda, FL	326 W. Marion Avenue, Punta Gorda, FL 33950	Hurricane Charley	Disaster Debris Removal & Management Services	Davy Drury 941-575-5580	2004	Prime	Russ Towndrow	17,472	\$ 4,300,000.00
Seminole Co./Lake Mary Site, FL	150 Bush Blvd, Sanford, FL 32773	Hurricane Jeanne	Disaster Debris Removal & Management Services	David Gregory 407-665-7681	2004	Prime	John Gary Grubbs	395,230	\$ 25,000,000.00
St. Cloud, FL	1300 Ninth Street, St. Cloud, FL 34769	Hurricane Charley	Disaster Debris Removal & Management Services	Bridget Pell 407-957-7212	2004	Prime	John Gary Grubbs	24,246	\$ 2,395,000.00
Stuart, FL	121 Flagler Avenue, Stuart, FL 34994	Hurricane Frances	Disaster Debris Removal & Management Services	Sam Peterson 772-288-5300	2004	Prime	Brian Thomason	15,731	\$ 1,900,000.00
Tamarac, FL	7525 NW 88th Avenue, Tamarac, FL 33321	Hurricane Frances	Disaster Debris Removal & Management Services	John Dougherty 954-724-1357	2004	Prime	Kelly Underwood	58,455	\$ 319,000.00
Winter Park, FL	401 Park Avenue South, Winter Park, FL 32789	Hurricane Charley	Disaster Debris Removal & Management Services	John Holland 407-599-3235	2004	Prime	John Gary Grubbs	28,069	\$ 15,000,000.00
Winter Springs, FL	1126 E. SR 434, Winter Springs, FL 32708	Hurricane Charley	Disaster Debris Removal & Management Services	Michelle Greco 407-327-5960	2004	Prime	Kelly Underwood	32,065	\$ 6,253,000.00

## Summary of Case Details and Dispute Overview

Grubbs Emergency Services, LLC (GES), represented by the Deeb Law Group, is engaged in a legal dispute with Waste Management, Inc. of Florida (WMIF). This dispute centers around allegations of overpayment and unpaid balances related to materials screening activities performed by GES.

WMIF has claimed an overpayment, based on a flawed and after-the-fact drone/topographic survey conducted by CEC. GES contends that this survey is not representative of actual field conditions, citing the following critical inaccuracies:

- **Methodology Flaws:** The survey does not account for material losses during screening, settlement of uncompacted trash, removal of materials by WMIF prior to the survey, and variations in coverage layers ranging from two feet to as much as five feet.
- **Inconsistent Calculations:** CEC's figures do not align with the volume required for grading the North Slope, highlighting a fundamental error in their assessment.

Furthermore, GES highlights that the contract stipulated monthly contemporaneous surveys for material stockpile verification—a protocol that WMIF failed to uphold. In contrast, GES has maintained accurate and detailed records of materials used and screened, substantiating its claim.

GES asserts that WMIF owes a balance of \$565,500 for the remaining 87,000 cubic yards of materials screened (at a contractual rate of \$6.50 per cubic yard). This amount is supported by GES's documentation and calculations.

While GES remains committed to pursuing an amicable resolution, it has extended an invitation to WMIF for a meeting to review all relevant documentation and resolve the dispute without litigation. However, GES is prepared to pursue legal action if necessary.

## REFERENCES

### **Municipality: City of Marathon**

Contact Name: George Garrett, City Manager  
Address: 9805 Overseas Hwy., Marathon, FL 33050  
Email: [garrettg@ci.marathon.fl.us](mailto:garrettg@ci.marathon.fl.us)  
Phone: (305) 395-1850  
Project: Request for Proposal Disaster Debris Removal & Management Services  
Project Manager: John G. Grubbs, Managing Member  
Contract amount: \$ 11,014,190.56  
Population: 9,789  
Contract Project Dates: September 2017  
No challenges occurred.

### **Municipality: City of Blountstown, FL**

Contact Name: Traci Hall, City Manager  
Address: 20591 W. Central Ave., Blountstown, Florida 32424  
Email: [thall@blountstown.org](mailto:thall@blountstown.org)  
Phone: (850) 674-5488  
Project: Emergency Debris & Hazardous Tree, Limb, and Stump Removal Operations  
Project Manager: John G. Grubbs, Managing Member  
Contract Amount: \$7,800,000.00  
Population: 2,255  
Contract Project Dates: October 2018  
No challenges occurred.

### **Municipality: Town of Fort Myers Beach, FL**

Contact Name: Chadd Chustz, Environmental Protection & Manager  
Address: 2525 Estero Blvd. Fort Myers Beach, Florida 33931  
Email: [Chadd@fmbgov.com](mailto:Chadd@fmbgov.com)  
Phone: (239) 462-8127  
Project: Estero Island Emergency Berm – Hurricane Ian  
Project Manager: John G. Grubbs, Managing Member  
Contract Amount: \$8,980,045.00  
Population: 5,664  
Contract Project Dates: February 2023  
No challenges occurred.

### **Municipality: City of Cedar Key, FL**

Contact Name: Jamie McCain, Public Works Supervisor  
Address: 490 Second Street Cedar Key, Florida 32625  
Email: [jmccain@cedarkey.fl.us](mailto:jmccain@cedarkey.fl.us)  
Phone: (352) 949-8049  
Project: Disaster Debris Removal and Disposal Services – Hurricane Idalia  
Project Manager: John G. Grubbs, Managing Member  
Contract Amount: \$306,408.03  
Population: 720  
Contract Project Dates: September 2023  
No challenges occurred.

**Municipality: Lafayette County, Florida BOCC**

Contact Name: Steve Land, Lafayette County Clerk of Court

Address: 120 W. Main St. Mayo, FL 32066

Email: [sland@lafayetteclerk.com](mailto:sland@lafayetteclerk.com)

Phone: (386) 294-1600

Project: Contract to Provide Disaster Debris Management Services

Population: 7,786

Project Manager: John G. Grubbs, Managing Member

Contract Amount: \$1,284,590.37

Contract Project Dates: September 2023

No challenges occurred.



# **Required Forms, Insurance, and Pricing**

**PROPOSER INFORMATION**

Communications concerning this proposal shall be addressed to:

Company Name: Grubbs Emergency Services, LLC  
 Social Security/Federal Tax I.D. No.: 32-0383464  
 Proposer's Name (Print): John G. Grubbs Title: Managing Member  
 Address: 13365 W. Hillsborough Ave.  
 City/State/Zip: Tampa, Florida 33635  
 Phone: 352-279-9222 Fax: \_\_\_\_\_  
 Email: ggrubbs@grubbses.com or blaise@grubbses.com

**ACKNOWLEDGEMENT OF ADDENDA**

**Instructions:** Complete Part I or Part II, Whichever Applies

**Part I:**

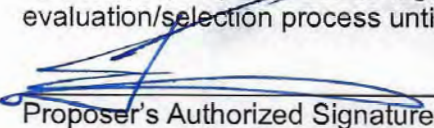
Proposer has examined copies of all the Contract Documents and of the following Addenda (receipt of all which is hereby acknowledged).

Addendum No: _____	Dated: _____
Addendum No: _____	Dated: _____
Addendum No: _____	Dated: _____
Addendum No: _____	Dated: _____
Addendum No: _____	Dated: _____

**Part II:**

☒ No Addendum was received in connection with this RFP.

It is understood and agreed by Proposer that the City reserves the right to reject any and all proposals, to make awards on all items or any items according to the best interest of the City, and to waive any irregularities in the proposal or in the proposals received as a result of the RFP. It is also understood and agreed by the Proposer that by submitting a proposal, Proposer shall be deemed to understand and agree that no property interest or legal right of any kind shall be created at any point during the aforesaid evaluation/selection process until and unless a contract has been agreed to and signed by both parties.

  
 Proposer's Authorized Signature

John G. Grubbs

Proposer's Printed Name

3/17/2025

Date

## PROPOSAL CONFIRMATION

In accordance with the requirements to provide **Emergency Debris Management Services** pursuant to RFP 04-16-25-11, the undersigned submits the attached proposal.

Proposer accepts and hereby incorporates by reference in this proposal all of the terms and conditions of the scope of work, including EPA Standards, Motor Vehicle Safety Standards and required warranty and guarantee certificates.

Proposer is fully aware of the scope of work based on these requirements, the legal requirements (federal, state, county and local laws, ordinances, rules and regulations) and the conditions affecting cost, progress or performance of the work and has made such independent investigation as Proposer deems necessary.

This proposal is genuine and not made in the interest of or on behalf of any undisclosed person, firm or corporation and is not submitted in conformity with any agreement or rules of any group, association, organization or corporation; Proposer has not directly or indirectly induced or solicited any other Proposer to submit a false or sham proposal; Proposer has not solicited or induced any person, firm or a corporation to refrain from proposing and Proposer has not sought by collusion to obtain for himself any advantage over any other Proposer or over City.

The Proposer shall acknowledge this Proposal by signing and completing the spaces provided. I hereby submit this Proposal Package for Emergency Debris Management Services, RFP No. 04-16-25-11 to the City of Coconut Creek with the full understanding of the Request for Proposal, General Terms and Conditions, Special Terms and Conditions, Detailed Requirements, and the entire Proposal Package.

John G. Grubbs  
Proposer's Name

[Signature]  
Signature

3/17/2025  
Date

State of: Florida

County of: Pasco

The foregoing instrument was acknowledged before me this 17th day of March, 2025, by John G. Grubbs, Managing Member, who is (who are) personally known to me or who has produced \_\_\_\_\_ as identification and who did (did not) take an oath.

[Signature]  
Notary Public Signature

Melissa Jay Chase

Notary Name, Printed, Typed or Stamped

Commission Number: HH 147871

My Commission Expires: July 01, 2025





**INDEMNIFICATION CLAUSE**

(Page 1 of 1)

The parties agree that one percent (1%) of the total compensation paid to Contractor for the work of the contract shall constitute specific consideration to Contractor for the indemnification to be provided under the Contract. The Contractor shall indemnify and hold harmless the City Commission, the City of Coconut Creek, and its agents and employees from and against all claims, damages, losses and expenses including attorney's fees arising out of or resulting from the performance of the work provided that any such claim, damage, loss or expense (1) is attributable to bodily injury, sickness, disease or death, or to injury to or destruction of tangible property (other than the work itself) including the loss of use resulting therefrom, and (2) is caused in whole or in part by any negligent act or omission of the Contractor, any subcontractor, anyone directly or indirectly employed by any of them or anyone for whose acts any of them may be liable, regardless of whether or not it is caused in part by a party indemnified hereunder.

In any and all claims against the City, or any of their agents or employees by any employee of the Contractor, any subcontractor, anyone directly or indirectly employed by any of them or anyone for whose acts any of them may be liable, the indemnification obligation under this Paragraph shall not be limited in any way by any limitation on this amount or type of damages compensation or benefits payable by or for the Contractor or any subcontractor under Workers' Compensation Acts, Disability Benefit Acts or other Employee Benefit Acts. Nothing in this section shall affect the immunities of the City pursuant to Chapter 768, Florida Statutes, as amended from time to time, nor shall it constitute an agreement by the City to indemnify Contractor, its officers, employers, subcontractors or agents against any claim or cause of action.

John G. Grubbs

Contractor's Name

Signature

3/17/2025

Date

State of: FloridaCounty of: Pasco

The foregoing instrument was acknowledged before me this 17th day of March, 2025, by John G. Grubbs, Managing Member, who is (who are) personally known to me or who has produced \_\_\_\_\_ as identification and who did (did not) take an oath.

Notary Public Signature

Melissa Jay Chase

Notary Name, Printed, Typed or Stamped

Commission Number:

HH147871

My Commission Expires:

July 01, 2025

## NON-COLLUSIVE AFFIDAVIT

State of Florida)

)ss.

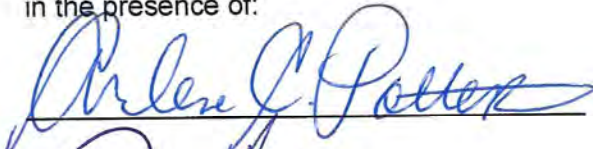
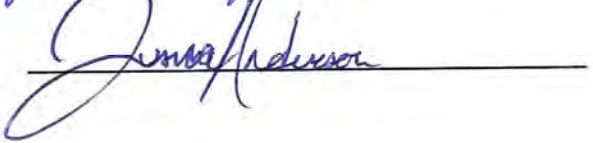
County of Pasco)John G. Grubbs

being first duly sworn, deposes and says that:

- (1) He/she is the Managing Member  
(Owner, Partner, Officer, Representative or Agent)  
of Grubbs Emergency Services, LLC the Proposer that has submitted the attached proposal;
- (2) He/she is fully informed respecting the preparation and contents of the attached proposal and of all pertinent circumstances respecting such proposal;
- (3) Such proposal is genuine and is not a collusive or sham proposal;
- (4) Neither the said Proposer nor any of its officers, partners, owners, agents, representatives, employees or parties in interest, including this affiant, have in any way colluded, conspired, connived or agreed, directly or indirectly, with any other Proposer, firm, or person to submit a collusive or sham proposal in connection with the work for which the attached proposal has been submitted; or to refrain from bidding in connection with such work; or have in any manner, directly or indirectly, sought by agreement or collusion, or communication, or conference with any Proposer, firm or person to fix the price or prices in the attached proposal of any other Proposer, or to fix an overhead, profit, or cost elements of the proposal price or the proposal price of any other Proposer, or to secure through any collusion, conspiracy, connivance, or unlawful agreement any advantage against (Recipient), or any person interested in the proposed work;
- (5) The price or prices quoted in the attached proposal are fair and proper and are not tainted by any collusion, conspiracy, connivance, or unlawful agreement on the part of the Proposer or any other of its agents, representatives, owners, employees or parties in interest, including this affiant.



Signed, sealed and delivered  
in the presence of:

  
\_\_\_\_\_  
  
\_\_\_\_\_

By: John G. Grubbs

(Printed Name)

Managing Member

(Title)

## ACKNOWLEDGEMENT

State of FloridaCounty of Pasco

The foregoing instrument was acknowledged before me this 17th day of March,  
2025, by John G. Grubbs, Managing Member, who is personally known to me or who has produced  
\_\_\_\_\_ as identification and who did (did not) take an oath.

WITNESS my hand and official seal

  
\_\_\_\_\_  
NOTARY PUBLIC

Melissa Jay Chase

(Name of Notary Public: Print, Stamp, or  
Type as Commissioned.)



## PROPOSER'S QUALIFICATION STATEMENT

In order to properly evaluate the proposal submittals, Proposers are expected to complete the questionnaire and include the following documentation. By attesting to this submittal, Proposer guarantees the truth and accuracy of all statements and answers herein contained.

SUBMITTED TO: City of Coconut Creek  
Procurement Division  
4800 West Copans Road  
Coconut Creek, FL 33063

Submitted By: Grubbs Emergency Services, LLC  
Name: John G. Grubbs  
Address: 13365 W. Hillsborough Ave  
City, State, Zip: Tampa, Florida 33635  
Telephone No.: 352-279-9222  
Fax No. \_\_\_\_\_

### Check One

- ☐ Corporation  
☐ Partnership  
☐ Individual  
☒ Other

1. State the true, exact, correct and complete name of the partnership, corporation, trade or fictitious name under which you do business and the address of the place of business.

The correct name of the Proposer is: Grubbs Emergency Services, LLC

The address of the principal place of business is: 13365 W. Hillsborough Ave Tampa, FL 33635

2. If Proposer is a corporation, answer the following:

- a. Date of Incorporation: \_\_\_\_\_  
b. State of Incorporation: \_\_\_\_\_  
c. President's Name: \_\_\_\_\_  
d. Vice President's Name: \_\_\_\_\_  
e. Secretary's Name: \_\_\_\_\_  
f. Treasurer's Name: \_\_\_\_\_  
g. Name and Address of Resident Agent: \_\_\_\_\_

3. If Proposer is an individual or a partnership, answer the following:

- a. Date of Organization: 07/27/2012  
b. Name, Address and Ownership Units of all Partners: John G. Grubbs, Managing Member (Proposer) - 57.50%, Torrence L. Hunt - 21.25%, Michael Cannon - 21.25% (Address above)  
c. State whether general or limited partnership: LLC/Partnership



4. If Proposer is other than an individual, corporation or partnership, describe the organization and give the name and address of principals:  
LLC/Partnership: John G. Grubbs, Managing Member (Proposer) - 57.50%,  
Torrence L. Hunt - 21.25%, Michael Cannon - 21.25% 13365 W. Hillsborough Ave Tampa, FL 33635
5. If Proposer is operating under a fictitious name, submit evidence of compliance with the Florida Fictitious Name Statute.
6. How many years has your organization been in business under its present business name? 13  
 a. Under what other former name has your organization operated?  
NA  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_
7. Indicate registration, license numbers or certificate numbers for the businesses or professions, which are the subject of this proposal. Please attach certificate of competency and/or state registration.  
FEIN: 32-0383464, E Verify No: 590294, SAM ID: TWCRNDDF35L6, Duns No: 078665090,  
CCR/CAGE No: 92VJ5
8. Litigation/Judgments/Settlements/Debarments/Suspensions:  
 Submit information on any pending litigation and any judgments and settlements of court cases relative to providing Emergency Debris Management services that have occurred within the last three (3) years. Also indicate if your firm has been debarred or suspended from bidding or proposing on a procurement project by any government during the last five (5) years.  
1. Grubbs Emergency Services, LLC (GES), represented by the Deeb Law Group, is engaged in a  
legal dispute with Waste Management, Inc. of Florida (WMIF). 2. Never been debarred or suspended.
9. Have you ever failed to complete any work awarded to you? If so, state when, where and why?  
No  
 \_\_\_\_\_  
 \_\_\_\_\_
10. List the pertinent experience of the key individuals of your organization (continue on insert sheet, if necessary).  
John Gary Grubbs, Managing Member has over 40 years of project management and construction  
experience. Michael Cannon, Member Mr. Cannon has more than 35 years of construction  
experience. Terry Hunt, Managing Member has been developing commercial properties in the  
tri-county area for over 30 years. (Continued in Tab 1)
11. State the name of the individual(s) and titles who will personally supervise the work:

John G. Grubbs

12. State the name and address of the attorney, if any, for the business of the Proposer:  
Brian P. Deeb - Deeb Law Group, P.A.  
6677 13th Avenue North Suite 3A St Petersburg, FL 33710
13. State the names and addresses of all businesses and/or individuals who own an interest of more than five percent (5%) of the Proposer's business and indicate the percentage owned of each such business and/or individual:  
Torrence L. Hunt - 21.25%  
Michael Cannon - 21.25%  
John G. Grubbs, Managing Member (Proposer) - 57.50%
14. State the names, addresses and the type of business of all firms that are partially or wholly owned by Proposer:  
NA
15. State the name of Surety Company which will be providing the bond, and the name and address of agent:  
Sterling Seacrest Pritchard  
James C. Congelio  
3111 West Dr Martin Luther King Jr Boulevard, Suite 350 Tampa, FL 33607
16. List the following information concerning all Proposer's contracts in progress as of the date of submission and completed projects over the last five (5) years. (In case of any co-venture, list the information for all co-ventures.)
- | <u>Name of Project</u>        | <u>Owner</u>          | <u>Total Contract Value</u> | <u>Contracted Date of Completion</u> | <u>% of Completion to Date</u> |
|-------------------------------|-----------------------|-----------------------------|--------------------------------------|--------------------------------|
| <u>H2324 Suwannee County</u>  | <u>John G. Grubbs</u> | <u>\$20,791,818.00</u>      | <u>April 18th, 2025</u>              | <u>95 %</u>                    |
| <u>H2324 Hamilton County</u>  | <u>John G. Grubbs</u> | <u>\$16,065,076.00</u>      | <u>April 18th, 2025</u>              | <u>90 %</u>                    |
| <u>H2321 Lafayette County</u> | <u>John G Grubbs</u>  | <u>\$549,130.00</u>         | <u>February 14th, 2025</u>           | <u>100 %</u>                   |
- (Continued in Tab 4)
17. Have you personally inspected the site of the proposed work?
- Yes ☐ No ☒
18. Do you have a complete set of documents, including drawings and addenda, if applicable?



Yes ☒ No ☐

19. Did you attend the pre-proposal conference if any such conference was held?

Yes ☐ No ☒ No Conference Held ☐

20. Bank References:

Bank	Address/City/State/Zip	Telephone
South State Bank	2100 Main St. Dunedin, FL 34698	727-614-4321

The Proposer acknowledges and understands that the information contained in response to this Qualification Statement shall be relied upon by City in awarding the contract and such information is warranted by Proposer to be true. The discovery of any omission or misstatement that materially affects the Proposer's qualifications to perform under the contract shall cause the City to reject the proposal, and if after the award, to cancel and terminate the award and /or contract.


  
Proposer's Signature

3/17/2025  
Date



# **ACKNOWLEDGEMENT PROPOSER'S QUALIFICATION STATEMENT**

State of Florida

County of Pasco

On this the 17th day of March, 2025, before me, the undersigned Notary Public of the State of Florida, Personally appeared

John G. Grubbs

And

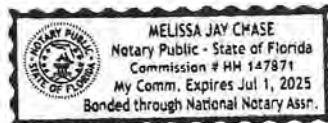
*(Name(s) of individual(s) who appeared before notary)*

whose name(s) is/are Subscribed to within the instrument, and he/she/they acknowledge that he/she/they executed it.

WITNESS my hand and official seal.

NOTARY PUBLIC

SEAL OF OFFICE:



Melissa Jay Chase  
NOTARY PUBLIC, STATE OF FLORIDA

Melissa Jay Chase

(Name of Notary Public: Print, Stamp, or Type as Commissioned)

- ☒ Personally known to me, or  
☐ Produced identification

(Type of Identification Produced)

- ☐ DID take an oath, or  
☒ DID NOT take an oath

**SWORN STATEMENT  
ON PUBLIC ENTITY CRIMES  
UNDER FLORIDA STATUTES CHAPTER 287.133(3)(a).**

THIS FORM MUST BE SIGNED IN THE PRESENCE OF A NOTARY PUBLIC OR OTHER OFFICER AUTHORIZED TO ADMINISTER OATHS.

1. This sworn statement is submitted with RFP No. 04-16-25-11 for Emergency Debris Management Services.
2. This sworn statement is submitted by Grubbs Emergency Services, LLC (name of entity submitting sworn statement) whose business address is 13365 W. Hillsborough Ave Tampa, FL 33635 and (if applicable) its Federal Employer Identification Number (FEIN) is 32-0383464. (If the entity has no FEIN, include the Social Security Number of the individual signing this sworn statement: \_\_\_\_\_.)
3. My name is John G. Grubbs and my  
(Please print name of individual signing)  
relationship to the entity named above is Managing Member.
4. I understand that a "public entity crime" as defined in Paragraph 287.133(1)(g), Florida Statutes, means a violation of any state or federal law by a person with respect to and directly related to the transaction of business with any public entity or with an agency or political subdivision of any other state or with the United States, including, but not limited to, any bid or contract for goods or services to be provided to any public entity or an agency or political subdivision of any other state or of the United States and involving antitrust, fraud, theft, bribery, collusion, racketeering, conspiracy, or material misrepresentation.
5. I understand that a "convicted" or "conviction" as defined in Paragraph 287.133(1)(b), Florida Statutes, means a finding of guilt or a conviction of a public entity crime, with or without an adjudication of guilt, in any federal or state trial court of record relating to charges brought by indictment or information after July 1, 1989, as a result of a jury verdict, nonjury trial, or entry of a plea of guilty or nolo contendere.
6. I understand that an "affiliate" as defined in Paragraph 287.133(1)(a), Florida Statutes, includes but is not limited to:
  1. A predecessor or successor of a person convicted of a public entity crime; or
  2. An entity under the control of any natural person who is active in the management of the entity and who has been convicted of a public entity crime. The term "affiliate" includes those officers, directors, executives, partners, shareholders, employees, members, and agents who are active in the management of an affiliate. The Ownership by one person of shares constituting a controlling interest in another person, or a pooling of equipment or income among persons when not for fair market value under an arm's length agreement, shall be a prima facie case that one person controls another person. A person who knowingly enters into a joint venture with a person who has been convicted of a public entity crime in Florida during the preceding thirty-six (36) months shall be considered an affiliate.
7. I understand that a "person" as defined in Paragraph 287.133(1)(e), Florida Statutes, means any natural person or entity organized under the laws of any state or of the United States with the legal



power to enter into a binding contract and which bids or applies to bid on contracts for the provision of goods or services let by a public entity, or which otherwise transacts or applies to transact business with a public entity. The term "person" includes those officers, who are active, or who have been active, directors, executives, partners, shareholders, employees, members, and agents who are active in management of an entity within the last five (5) years of this sworn statement.

8. Based on information and belief, the statement which I have marked below is true in relation to the entity submitting this sworn statement. **Please check all statements that are applicable.**

- ☒ Neither the entity submitting this sworn statement, nor any officers, directors, executives, partners, shareholders, employees, members, or agents who are active in management of the entity, nor any affiliate of the entity have been charged with and convicted of a public entity crime subsequent to July 1, 1989.
- ☐ The entity submitting this sworn statement, or one or more of the officers, directors, executives, partners, shareholders, employees, members, or agents who are active in management of the entity, or an affiliate of the entity has been charged with and convicted of a public entity crime subsequent to July 1, 1989, AND (Please indicate which additional statement applies.)
- ☐ There has been a proceeding concerning the conviction before a hearing officer of the State of Florida, Division of Administrative Hearings. The final order entered by the hearing officer did not place the person or affiliate on the convicted vendor list. (Please attach a copy of the final order.)
- ☐ The person or affiliate was placed on the convicted vendor list. There has been a subsequent proceeding before a hearing officer of the State of Florida, Division of Administrative Hearings. The final order entered by the hearing officer determined that it was in the public interest to remove the person or affiliate from the convicted vendor list. (Please attach a copy of the final order.)

9. Based on information and belief, the statement that I have marked below is true in relation to the entity submitting this sworn statement. **Please check if statement is applicable.**

- ☒ The person or affiliate has not been placed on the convicted vendor list.  
(If the box is not checked, please describe any action taken by or pending with the Department of General Services.)

10. The herein sworn statement shall be subject to and incorporate all the terms and conditions contained in Section 287.133 of the Florida Statutes.
11. Conviction of a public entity crime shall be cause for disqualification.

John G. Grubbs  
 Proposer's Name

[Signature]  
 Signature

Date: 3/17/2025

State of: Florida

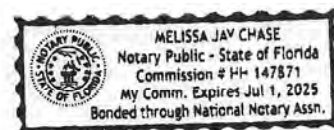
County of: Pasco

The foregoing instrument was acknowledged before me this 17th day of March, 2025, by John G. Grubbs, who is (who are) personally known to me or who has produced \_\_\_\_\_ as identification and who did (did not) take an oath.

[Signature]  
 Notary Public Signature  
Melissa Jay Chase  
 Notary Name, Printed, Typed or Stamped

Commission Number: HH 147871

My Commission Expires: July 01, 2025





**Affidavit of Compliance with Foreign Countries of Concern  
Pursuant to Section 287.138, Florida Statutes (2023)**

The undersigned, on behalf of the entity listed below ("Entity"), hereby attests under penalty of perjury as follows:

1. Entity is not owned by the government of a foreign country of concern as defined in Section 287.138, Florida Statutes. (Source: § 287.138(2)(a), Florida Statutes.)
2. The government of a foreign country of concern does not have a controlling interest in Entity. (Source: § 287.138(2)(b), Florida Statutes.)
3. Entity is not organized under the laws of, and does not have a principal place of business in, a foreign country of concern. (Source: § 287.138(2)(c), Florida Statutes.)
4. The undersigned is authorized to execute this affidavit on behalf of Entity.
5. The undersigned further sayeth naught.

Date: March 17th, 2025 . Signed: [Signature]

Entity: Grubbs Emergency Services, LLC Name: John G. Grubbs

Title: Managing Member

STATE OF Florida

COUNTY OF Pasco

Sworn to (or affirmed) and subscribed before me, by means of ☒ physical presence or ☐ online notarization, this 17th day of March, 2025, by John G. Grubbs, as Managing Member for Grubbs Emergency Services, LLC,

who is personally known to me or who has produced \_\_\_\_\_ as identification.

Notary Public Signature: [Signature]

State of Florida at Large (Seal)

Print Name: Melissa Jay Chase

My commission expires: July 01, 2025







GRUBEME-02

EDENNARD

## CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

7/16/2024

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

**IMPORTANT:** If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

<b>PRODUCER</b> NavSav Holdings II, LLC 6250 Delaware Street Suite B Beaumont, TX 77706	<b>CONTACT NAME:</b> Erin Dennard	
	<b>PHONE (A/C, No, Ext):</b>	<b>FAX (A/C, No):</b>
<b>INSURED</b> Grubbs Emergency Services LLC Sunwest Acquisition Corp 13365 W Hillsborough Ave Tampa, FL 33635	<b>E-MAIL ADDRESS:</b> erindennard@navsav.com	
	<b>INSURER(S) AFFORDING COVERAGE</b>	
	<b>INSURER A:</b> Markel Insurance Company	
	<b>INSURER B:</b> Auto-Owners Insurance Company	
	<b>INSURER C:</b> Evanston Insurance Company	
	<b>INSURER D:</b> Southern-Owners Insurance Co.	
<b>INSURER E:</b>		
<b>INSURER F:</b>		

## COVERAGES

CERTIFICATE NUMBER:

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR  GEN'L AGGREGATE LIMIT APPLIES PER: <input checked="" type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC <input type="checkbox"/> OTHER:			3AA662116	5/27/2024	5/27/2025	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 100,000 MED EXP (Any one person) \$ 5,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 2,000,000 \$
B	<b>AUTOMOBILE LIABILITY</b> <input type="checkbox"/> ANY AUTO OWNED AUTOS ONLY <input checked="" type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> HIRED AUTOS ONLY <input type="checkbox"/> NON-OWNED AUTOS ONLY			5402206900	8/23/2024	8/23/2025	COMBINED SINGLE LIMIT (Ea accident) \$ BODILY INJURY (Per person) \$ 1,000,000 BODILY INJURY (Per accident) \$ 1,000,000 PROPERTY DAMAGE (Per accident) \$ 1,000,000 \$
C	<input type="checkbox"/> UMBRELLA LIAB <input checked="" type="checkbox"/> OCCUR <input checked="" type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED \$ RETENTION \$			EZXS3112485	5/27/2024	5/27/2025	EACH OCCURRENCE \$ 4,000,000 AGGREGATE \$ \$
	<b>WORKERS COMPENSATION AND EMPLOYERS' LIABILITY</b> ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) <input type="checkbox"/> Y / N If yes, describe under DESCRIPTION OF OPERATIONS below		N/A				PER STATUTE <input type="checkbox"/> OTH-ER <input type="checkbox"/> E.L. EACH ACCIDENT \$ E.L. DISEASE - EA EMPLOYEE \$ E.L. DISEASE - POLICY LIMIT \$
D	<b>Commercial Inland Ma</b>			20762838	10/17/2023	10/17/2024	Limit \$ 500,500

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

## CERTIFICATE HOLDER

## CANCELLATION

SAMPLE

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE



**EVANSTON INSURANCE COMPANY**  
THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

**BLANKET ADDITIONAL INSURED**

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE FORM  
LIQUOR LIABILITY COVERAGE FORM  
OWNERS AND CONTRACTORS PROTECTIVE LIABILITY COVERAGE FORM  
PRODUCTS/COMPLETED OPERATIONS LIABILITY COVERAGE FORM

**SCHEDULE**

Additional Premium:    \$Included (Check box if fully earned <input checked="" type="checkbox"/> )
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Please refer to each Coverage Form to determine which terms are defined. Words shown in quotations on this endorsement may or may not be defined in all Coverage Forms.

- A.** Who Is An Insured is amended to include as an additional insured any person or entity to whom you are required by valid written contract or agreement to provide such coverage, but only with respect to "bodily injury", "property damage" (including "bodily injury" and "property damage" included in the "products-completed operations hazard"), and "personal and advertising injury" caused, in whole or in part, by the negligent acts or omissions of the Named Insured and only with respect to any coverage not otherwise excluded in the policy.

However:

1. The insurance afforded to such additional insured only applies to the extent permitted by law; and
2. The insurance afforded to such additional insured will not be broader than that which you are required by the valid written contract or agreement to provide for such additional insured.

Our agreement to accept an additional insured provision in a valid written contract or agreement is not an acceptance of any other provisions of such contract or agreement or the contract or agreement in total.

When coverage does not apply for the Named Insured, no coverage or defense will apply for the additional insured.

No coverage applies to such additional insured for injury or damage of any type to any "employee" of the Named Insured or to any obligation of the additional insured to indemnify another because of damages arising out of such injury or damage.

- B.** With respect to the insurance afforded to these additional insured, the following is added to limits of insurance:

The most we will pay on behalf of the additional insured is the amount of insurance:

1. Required by the valid written contract or agreement; or
  2. Available under the applicable limits of insurance shown in the Declarations;
- whichever is less.

This endorsement shall not increase the applicable limits of insurance shown in the Declarations.

All other terms and conditions remain unchanged.



## EVANSTON INSURANCE COMPANY

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

### BLANKET WAIVER OF TRANSFER OF RIGHTS OF RECOVERY AGAINST OTHERS TO US

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE FORM

#### SCHEDULE

**Name Of Person Or Organization:**

Any person(s) or organization(s) with whom the Named Insured agrees, in a written contract executed prior to the "occurrence", to waive rights of recovery

**Additional Premium:** \$ Included

The following is added to Condition **8. Transfer Of Rights Of Recovery Against Others To Us** under Section **IV** – Commercial General Liability Conditions:

We waive any right of recovery we may have against any person or organization shown in the Schedule of this endorsement. This waiver applies only to the person or organization shown in the Schedule of this endorsement.

All other terms and conditions remain unchanged.

# CERTIFICATE OF LIABILITY INSURANCE

Date  
12/9/2024

<b>Producer:</b> Plymouth Insurance Agency 2739 U.S. Highway 19 N. Holiday, FL 34691 (727) 938-5562	<b>This Certificate is issued as a matter of information only and confers no rights upon the Certificate Holder. This Certificate does not amend, extend or alter the coverage afforded by the policies below.</b>	
<b>Insured:</b> South East Personnel Leasing, Inc. & Subsidiaries 2739 U.S. Highway 19 N. Holiday, FL 34691	Insurers Affording Coverage	NAIC #
	Insurer A: Lion Insurance Company	11075
	Insurer B:	
	Insurer C:	

## Coverages

The policies of insurance listed below have been issued to the insured named above for the policy period indicated. Notwithstanding any requirement, term or condition of any contract or other document with respect to which this certificate may be issued or may pertain, the insurance afforded by the policies described herein is subject to all the terms, exclusions, and conditions of such policies. Aggregate limits shown may have been reduced by paid claims.

INSR LTR	ADDL INSRD	Type of Insurance	Policy Number	Policy Effective Date (MM/DD/YY)	Policy Expiration Date (MM/DD/YY)	Limits												
		<b>GENERAL LIABILITY</b> <input type="checkbox"/> Commercial General Liability <input type="checkbox"/> Claims Made <input type="checkbox"/> Occur <hr/> General aggregate limit applies per: <input type="checkbox"/> Policy <input type="checkbox"/> Project <input type="checkbox"/> LOC				Each Occurrence \$ Damage to rented premises (EA occurrence) \$ Med Exp \$ Personal Adv Injury \$ General Aggregate \$ Products - Comp/Op Agg \$												
		<b>AUTOMOBILE LIABILITY</b> <input type="checkbox"/> Any Auto <input type="checkbox"/> All Owned Autos <input type="checkbox"/> Scheduled Autos <input type="checkbox"/> Hired Autos <input type="checkbox"/> Non-Owned Autos				Combined Single Limit (EA Accident) \$ Bodily Injury (Per Person) \$ Bodily Injury (Per Accident) \$ Property Damage (Per Accident) \$												
		<b>EXCESS/UMBRELLA LIABILITY</b> <input type="checkbox"/> Occur <input type="checkbox"/> Claims Made <input type="checkbox"/> Deductible				Each Occurrence Aggregate												
A		<b>Workers Compensation and Employers' Liability</b> Any proprietor/partner/executive officer/member excluded? <b>NO</b> If Yes, describe under special provisions below.	WC 71949	01/01/2025	01/01/2026	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 5%;">X</td> <td style="width: 45%;">WC Statutory Limits</td> <td style="width: 50%;">OTH-ER</td> </tr> <tr> <td></td> <td>E.L. Each Accident</td> <td style="text-align: right;">\$1,000,000</td> </tr> <tr> <td></td> <td>E.L. Disease - Ea Employee</td> <td style="text-align: right;">\$1,000,000</td> </tr> <tr> <td></td> <td>E.L. Disease - Policy Limits</td> <td style="text-align: right;">\$1,000,000</td> </tr> </table>	X	WC Statutory Limits	OTH-ER		E.L. Each Accident	\$1,000,000		E.L. Disease - Ea Employee	\$1,000,000		E.L. Disease - Policy Limits	\$1,000,000
X	WC Statutory Limits	OTH-ER																
	E.L. Each Accident	\$1,000,000																
	E.L. Disease - Ea Employee	\$1,000,000																
	E.L. Disease - Policy Limits	\$1,000,000																

Other **Lion Insurance Company is A.M. Best Company rated A (Excellent). AMB # 12616**

## Descriptions of Operations/Locations/Vehicles/Exclusions added by Endorsement/Special Provisions:

Coverage only applies to active employee(s) of South East Personnel Leasing, Inc. & Subsidiaries that are leased to the following "Client Company":  
**Grubbs Emergency Services, LLC**

Coverage only applies to injuries incurred by South East Personnel Leasing, Inc. & Subsidiaries active employee(s) , while working in: FL.  
 Coverage does not apply to statutory employee(s) or independent contractor(s) of the Client Company or any other entity.  
 A list of the active employee(s) leased to the Client Company can be obtained by emailing a request to certificates@lioninsurancecompany.com

**Project Name:** FOR BID PURPOSES ONLY.

ISSUE 02-06-24 (PH). REISSUE 02-23-24 (BP). REISSUE 05-28-24 (TD)

<b>CERTIFICATE HOLDER</b>  <div style="text-align: center; font-size: 1.2em; font-weight: bold;">Sample Cert</div>	<b>CANCELLATION</b> Should any of the above described policies be cancelled before the expiration date thereof, the issuing insurer will endeavor to mail 30 days written notice to the certificate holder named to the left, but failure to do so shall impose no obligation or liability of any kind upon the insurer, its agents or representatives.
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**Begin Date: 3/29/2021**

132



**13. SCHEDULE OF PROPOSAL PRICES**

**Note:** This form is provided for informational purposes only. All pricing must be entered electronically via the City's electronic eBid System at <https://coconutcreek.ionwave.net>.

Pricing not entered electronically will not be considered by the City.

**PROPOSER SHALL SUBMIT PRICES ELECTRONICALLY THROUGH THE EBID SYSTEM  
"LINE ITEMS" TAB**

The hourly rates shall include all costs, all applicable overhead and profit (excluding lodging, meals, and transportation).

#	DESCRIPTION	QTY	UOM	PRICE
<b>1</b>	<b>SECTION 1.</b>	<b>HEAVY EQUIPMENT</b>		
1.1	Skid Steer Loader, Bobcat	1	HR	\$ 90.00
1.2	Backhoe, Cat 416	1	HR	\$ 120.00
1.3	Wheel Loaders, Cat 950	1	HR	\$ 130.00
1.4	Wheel Loaders, Cat 966	1	HR	\$ 140.00
1.5	Wheel Loaders, Cat 980	1	HR	\$ 175.00
1.6	Tracked Loader, Cat 955	1	HR	\$ 150.00
1.7	Towed Loader w/Tractor	1	HR	\$ 150.00
1.8	Self-Loading Knuckle Boom Truck, 25 - 35 CY Body	1	HR	\$ 150.00
1.9	Self-Loading Knuckle Boom Truck, 35 - 45 CY Body	1	HR	\$ 150.00
1.10	Dozer, Cat D4	1	HR	\$ 120.00
1.11	Dozer, Cat D5	1	HR	\$ 130.00
1.12	Dozer, Cat D6	1	HR	\$ 140.00
1.13	Dozer, Cat D7	1	HR	\$ 200.00
1.14	Dozer, Cat D8	1	HR	\$ 230.00
1.15	Excavators, Cat 320	1	HR	\$ 150.00
1.16	Excavators, Cat 325	1	HR	\$ 175.00
1.17	Excavators, Cat 330	1	HR	\$ 200.00
1.18	Tractor w/Box Blade, 80 HP	1	HR	\$ 125.00
1.19	Motor Grader, Cat 120G	1	HR	\$ 200.00
1.20	Crane, 30 TON	1	HR	\$ 1,000.00
1.21	Bucket Truck, Up to 50' Reach	1	HR	\$ 150.00
1.22	Bucket Truck, 50' to 75' Reach	1	HR	\$ 200.00
1.23	Bash Transfer Trailer w/ Tractor, 110 Yard	1	HR	\$ 200.00



1.24	Mechanized Broom	1	HR	\$ 130.00
1.25	Street Sweeper	1	HR	\$ 100.00
1.26	Water Truck, 2000 Gallon	1	HR	\$ 100.00
1.27	Stump Grinder, Vermeer 252	1	HR	\$ 120.00
1.28	Chipper w/2 Man Crew, Morbark Storm	1	HR	\$ 250.00
1.29	12-Foot Tub Grinder, Morbark 1200	1	HR	\$ 550.00
1.30	13-Foot Tub Grinder, Morbark 1300	1	HR	\$ 550.00
1.31	14-Foot Tub Grinder, Diamond Z-1463	1	HR	\$ 550.00
1.32	Equipment Transport w/ Tractor, 50 Ton	1	HR	\$ 150.00
1.33	Truck Mounted Winch, Tow Truck	1	HR	\$ 150.00
<b>2</b>	<b>SECTION 2.</b>	<b>HAUL VEHICLES</b>		
2.1	Dump Truck, 10 to 15 CY	1	HR	\$ 120.00
2.2	Dump Truck, 16 to 20 CY	1	HR	\$ 150.00
2.3	Trailer Dump w/Tractor, 30 to 40 CY	1	HR	\$ 175.00
2.4	Trailer Dump w/Tractor, 41 to 50 CY	1	HR	\$ 200.00
2.5	Trailer Dump w/Tractor, 51 to 60 CY	1	HR	\$ 225.00
2.6	Trailer Dump w/Tractor, 61 to 70 CY	1	HR	\$ 250.00
2.7	Walking Floor Trailer w/Tractor, 100 CY	1	HR	\$ 300.00
<b>3</b>	<b>SECTION 3.</b>	<b>TRANSPORTATION VEHICLES</b>		
3.1	Pickup Truck, 1/2 Ton	1	DAY	\$ 75.00
3.2	Pickup Truck, 3/4 Ton	1	DAY	\$ 75.00
3.3	Pickup Truck, 1 Ton	1	DAY	\$ 100.00
3.4	Box Truck, 3/4 Ton	1	DAY	\$ 125.00
3.5	Utility Van, 3/4 Ton	1	DAY	\$ 125.00
3.6	Passenger Van, 9 Passenger	1	DAY	\$ 150.00
3.7	Passenger Car, Full Size	1	DAY	\$ 80.00
<b>4</b>	<b>SECTION 4.</b>	<b>PERSONNEL</b>		
4.1	Superintendent w/Pickup Truck	1	HR	\$ 75.00
4.2	Supervisor w/Pickup Truck	1	HR	\$ 65.00
4.3	Safety or QC Manager w/Pickup Truck	1	HR	\$ 55.00
4.4	Mechanic w/Truck and Tools	1	HR	\$ 100.00
4.5	Climber w/Gear	1	HR	\$ 125.00
4.6	Operator w/Chainsaw	1	HR	\$ 35.00

4.7	Laborer w/Tools	1	HR	\$ 35.00
4.8	Traffic Control Personnel	1	HR	\$ 200.00
4.9	Ticket Writers	1	HR	\$ 30.00
4.10	Clerical	1	HR	\$ 45.00
4.11	Administrative Assistant	1	HR	\$ 50.00
5	SECTION 5.		ALL-INCLUSIVE SERVICES	
The Contractor shall provide all services and expenses necessary for debris pickup and hauling, processing of debris at the TDMS (if required), and delivery for disposal for a fixed unit price at a cost per cubic yard, for the debris types noted below, but excluding debris designated as hazardous waste. This cost is inclusive of all related expenses including Contract administration, technical assistance to the City, personnel training and certification, TDMS management, services for security, safety and traffic management, and associated actions necessary for implementation of debris management operations by the Contractor as defined in the agreement. Final Disposal Fees shall be passed through to the City without Markup.				
5.1	Vegetative debris - Right of Way / Public Property	1	CY	\$ 19.00
5.2	Tree Debris: Hangers	1	EA	\$ 125.00
5.3	Tree Debris: Leaners	1	EA	\$ 150.00
5.4	Tree Debris: Stumps	1	EA	\$ 250.00
5.5	Construction and demolition debris, including white goods	1	CY	\$ 20.00
5.6	Disposal Fee of Processed vegetative debris (Final Disposal Site) *TBD by no later than 30 days after emergency event	1	CY/Per Ton	\$ TBD
5.7	Disposal Fee of Compacted C & D mixed and other non-vegetative materials (Final Disposal Site) *TBD by no later than 30 days after emergency event	1	CY/Per Ton	\$ TBD
6	SECTION 6.		OPTIONAL SERVICES	
Note: To be determined responsive, Contractor shall bid each Optional Service listed. (See Section III, Part 8).				
6.1	Debris removal from lakes and canals	1	CY	\$ 100.00
6.2	Restoration of canal banks and slopes	1	LF	\$ 20.00
6.3	Removal of motor vehicles including towing, processing and disposal	1	EA	\$ 100.00
6.4	Removal of boats including towing, processing, and disposal	1	LF	\$ 25.00
6.5	Hazardous Waste and contaminated debris removal and disposal	1	CY	\$ 20.00
6.6	Provision of emergency potable water	1	GL	\$ 1.00
6.7	Provision of emergency ice	1	LB	\$ 2.00
6.8	Temporary bathrooms/port-o-lets	1	EA	\$ 50.00
6.9	Provision of temporary satellite phone	1	EA	\$ 50.00
6.10	Provisions of emergency generators - 25kw to 50kw	1	EA	\$ 500.00

6.11	Provisions of emergency generators - 50kw to 100kw	1	EA	\$ 600.00
6.12	Provisions of emergency generators - 100kw to 150kw	1	EA	\$ 700.00
6.13	Provisions of emergency generators - 250kw	1	EA	\$ 850.00
6.14	Sewer, culvert and catch basin cleaning including transportation and disposal	1	CY	\$ 40.00

END OF SECTION