## **RESOLUTION NO. 2025-156**

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF COCONUT CREEK, FLORIDA, RATIFYING THE COLLECTIVE BARGAINING AGREEMENT, ATTACHED HERETO AND MADE A PART HEREOF AS EXHIBIT "A," BY AND BETWEEN THE CITY OF COCONUT CREEK AND THE BROWARD COUNTY POLICE BENEVOLENT ASSOCIATION, POLICE SERGEANTS' UNIT; AUTHORIZING THE CITY MANAGER, OR DESIGNEE, TO EXECUTE SAID AGREEMENT TO COMMENCE ON OCTOBER 1, 2025, AND TO TERMINATE ON SEPTEMBER 30, 2028; PROVIDING FOR SEVERABILITY; AND PROVIDING AN EFFECTIVE DATE.

**WHEREAS**, the City and the Broward County Police Benevolent Association have negotiated a Collective Bargaining Agreement between the parties to include wages, benefits, and other conditions of employment of bargaining unit members; and

**WHEREAS**, the City Commission finds and determines that said agreement is in the best interests of the City.

## NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF COCONUT CREEK, FLORIDA:

<u>Section 1:</u> That the foregoing "WHEREAS" clauses are hereby ratified and confirmed as being true and correct and are hereby made a specific part of this resolution. All exhibits attached hereto are incorporated herein and made a specific part of this resolution.

<u>Section 2:</u> That the City Commission has reviewed and hereby approves and ratifies the Collective Bargaining Agreement, attached hereto and made a part hereof as Exhibit "A," by and between the City and the Broward County Police Benevolent Association Police Sergeants' Unit; said agreement to commence as of October 1, 2025, and to terminate on September 30, 2028.

<u>Section 3:</u> That the City Manager, or designee, is hereby authorized to execute the Collective Bargaining Agreement, attached hereto and made a part hereof as Exhibit "A," by and between the City and the Broward County Police Benevolent Association Police Sergeants' Unit; said agreement to commence as of October 1, 2025, and to terminate on September 30, 2028.

**Section 4:** That if any clause, section, other part or application of this resolution is held by any court of competent jurisdiction to be unconstitutional or invalid, in part or in application, it shall not affect the validity of the remaining portion or applications of this resolution.

Section 5: That this resolution shall be in full force and effect immediately upon

Adopted this \_\_\_\_\_ day of \_\_\_\_\_\_, 2025.

Attest:

Jacqueline Railey, Mayor

Attest:

Railey \_\_\_\_\_
Wasserman \_\_\_\_
Welch \_\_\_\_
Rydell \_\_\_\_\_
Brodie \_\_\_\_\_