

RESOLUTION NO. 2024-151

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF COCONUT CREEK, FLORIDA, AUTHORIZING THE CITY MANAGER, OR DESIGNEE, TO EXECUTE AN UPDATED RETAINER AGREEMENT WITH BRETT J. SCHNEIDER, ESQUIRE OF THE LAW FIRM OF WEISS SEROTA HELFMAN COLE & BIERNAN TO PROVIDE OUTSIDE LABOR AND EMPLOYMENT LAW SERVICES; PROVIDING FOR SEVERABILITY; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, the City first contracted with Brett J. Schneider, Esquire of Weiss Serota Helfman Cole & Bierman to provide outside labor and employment law services to the City in 2012. At that time, the rate quoted to the City was a blended rate (blended between partners and associates at Weiss Serota Helfman Cole & Bierman) of \$250.00 per hour. In 2022, due to increases from inflation and the passage of time, Brett J. Schneider, Esquire of Weiss Serota Helfman Cole & Bierman requested an increase for outside labor and employment legal services to a blended rate of \$285.00 per hour. He is again requesting an increase, this time due to inflation, to the rate of \$335.00 per hour; and

WHEREAS, the City desires to continue to retain the services of Brett J. Schneider, Esquire of the law firm of Weiss Serota Helfman Cole & Bierman to assist with Police and Fire Union issues and to provide ongoing expert labor and employment law services to the City on an as-needed basis; and

WHEREAS, Brett J. Schneider, Esquire of the law firm of Weiss Serota Helfman Cole & Bierman has agreed to the terms and conditions of the retainer agreement with the City to deliver the professional services detailed therein, attached hereto and made a part hereof as Exhibit "A;" and

WHEREAS, the City Commission finds and determines that retaining the above-referenced law firm to provide outside labor and employment law services as-needed with regard to ongoing legal issues is in the best interest of the City.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE
CITY OF COCONUT CREEK, FLORIDA:**

Section 1: That the foregoing "WHEREAS" clauses are hereby ratified and confirmed as being true and correct and are hereby made a specific part of this resolution. Exhibit "A," attached hereto, is incorporated herein and made a specific part of this resolution.

Section 2: That the City Commission has reviewed and hereby approves the retainer agreement with Brett J. Schneider, Esquire of the law firm of Weiss Serota Helfman Cole & Bierman attached hereto as Exhibit "A."

Section 3: That the City Manager, or designee, is hereby authorized to execute the retainer agreement with Brett J. Schneider, Esquire of the law firm of Weiss Serota Helfman Cole & Bierman attached hereto as Exhibit "A."

Section 4: That if any clause, section, other part or application of this resolution is held by any court of competent jurisdiction to be unconstitutional or invalid, in part or in application, it shall not affect the validity of the remaining portion or applications of this resolution.

Section 5: That this resolution shall be in full force and effect immediately upon its adoption.

Adopted this 14th day of November, 2024.

Sandra L. Welch, Mayor

Attest:

Joseph J. Kavanagh, City Clerk

Welch	<u>Aye</u>
Railey	<u>Aye</u>
Rydell	<u>Aye</u>
Brodie	<u>Aye</u>
Wasserman	<u>Aye</u>