

**WHEREAS**, the purpose of National Disability Employment Awareness Month is to educate about disability employment issues and celebrate the many and varied contributions of America's workers with disabilities; and

**WHEREAS**, the history of National Disability Employment Awareness Month traces back to 1945 when Congress enacted a law declaring the first week in October each year "National Employ the Physically Handicapped Week;" and

**WHEREAS**, in 1962, the word "physically" was removed to acknowledge the employment needs and contributions of individuals with all types of disabilities; and

**WHEREAS**, in 1988, Congress expanded the week to a month and changed the name to National Disability Employment Awareness Month; and

**WHEREAS**, studies have found that Americans with disabilities are especially productive and motivated workers – but they still have a harder time getting jobs, promotions, and fair pay; and

**WHEREAS**, persons with disabilities are valued members of the City of Coconut Creek and deserve the opportunity to live and work in our community, where they are respected and rewarded for their efforts, skills, and accomplishments; and

**WHEREAS**, there is a rich network of non-profit agencies, practitioners, consumer organizations, school divisions, and families committed to promoting and strengthening employment opportunities for persons with disabilities in the City of Coconut Creek; and

**WHEREAS**, the City of Coconut Creek has students with disabilities receiving post-secondary education, work training, and job coaching through different programs offered by Atlantic Technical College, Monarch High School, and Broward College; and

**WHEREAS**, National Disability Employment Awareness Month recognizes that individuals with disabilities are capable, contributing members of society worthy of full access and inclusion in the workforce.

**NOW, THEREFORE, BE IT RESOLVED** that the City Commission of the City of Coconut Creek, Florida, does hereby proclaim the month of October 2023, as

***“NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH”***

in the City of Coconut Creek to celebrate the contributions of individual with disabilities to our workplaces, and to promote the employment of individuals with disabilities to create a more diverse and inclusive workforce.

**IN WITNESS WHEREOF, we have hereunto  
set our hands and caused the seal of the  
City of Coconut Creek to be affixed  
this 12<sup>th</sup> day of October, 2023.**