



Legislation Text

File #: RES 2018-222, Version: 1

AGENDA ITEM REPORT

TITLE:

A RESOLUTION AUTHORIZING THE MAYOR TO EXECUTE THE AMENDED AND RESTATED EMPLOYMENT AGREEMENT BETWEEN THE CITY OF COCONUT CREEK AND MARY C. BLASI, AS CITY MANAGER.

BACKGROUND:

The City of Coconut Creek first employed Mary C. Blasi as City Manager via an Employment Agreement dated September 12, 2013 ("Original Agreement"). Further, the City desires to continue to employ the services of Mary C. Blasi, as City Manager pursuant to Article IV, entitled "City Manager," of the City of Coconut Creek City Charter.

DISCUSSION:

At the City Commission Workshop held on September 13, 2018, and continued on September 17, 2018, regarding Ms. Blasi's annual performance evaluation, the City Commission gave direction to the City Attorney to modify Ms. Blasi's Employment Agreement. The City Commission gave direction to update the Original Agreement between the City and Mary C. Blasi in order to change certain conditions of employment for the City Manager as set forth in the Amended and Restatement Employment Agreement.

The proposed Amended and Restated Employment Agreement includes changes to the term of the Agreement, which has been changed from a two-year automatically-renewable term to five years; her salary, which provides for a five percent increase retroactive to September 12, 2018; the pay for performance increase provisions, which provide for future increases to be by either a salary increase of up to 5%, a lump sum bonus payment of up to 5% or a combination of both; and the addition of a definition of "Just Cause" for termination.

RECOMMENDATION:

Staff recommends approval of this Resolution.

FISCAL IMPACT:

REVENUES: \$ 0
EXPENDITURES: \$ 11,291
BUDGETED? Yes

NOTES: Additional amount to 2018/2019 Budget. Expenditures will be made from the appropriate payroll accounts in the City Manager Department's budget.