



## Legislation Text

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**File #:** RES 2016-182, **Version:** 1

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### AGENDA ITEM REPORT

#### **TITLE:**

A RESOLUTION AUTHORIZING THE CITY MANAGER TO EXECUTE EMPLOYMENT AGREEMENTS BETWEEN THE CITY AND GROUP EXERCISE INSTRUCTORS.

#### **BACKGROUND:**

The City offers group exercise classes to its residents as part of their fitness membership. Some of these classes have been taught by instructors from a contract awarded through the competitive solicitation process. The existing agreement is due to expire September 30, 2016.

#### **DISCUSSION:**

The use of group exercise instructors to teach group classes at the City's Fitness Centers will provide for a reduction in cost per class, an increase in services offered, and the ability to maintain more control over class instructors.

#### **RECOMMENDATION:**

Staff recommends approval of the template employment agreement between the City and group exercise instructors.

#### **FISCAL IMPACT:**

**REVENUES:** \$ 19,625

**EXPENDITURES:** \$ 32,000

**BUDGETED?** Yes

**NOTES:** Funding is available in Account 0183-3412, Recreation Contract Services, and will be allocated to the appropriate payroll accounts upon approval.