



## Legislation Details (With Text)

<b>File #:</b>	RES 2016-289	<b>Name:</b>	PBA Lieutenants' Unit Agrmt
<b>Type:</b>	Resolution	<b>Status:</b>	Passed
<b>File created:</b>	11/7/2016	<b>In control:</b>	City Commission
<b>On agenda:</b>	12/8/2016	<b>Final action:</b>	12/8/2016
<b>Title:</b>	A RESOLUTION RATIFYING THE COLLECTIVE BARGAINING AGREEMENT WITH THE BROWARD COUNTY POLICE BENEVOLENT ASSOCIATION LIEUTENANTS' UNIT; AND AUTHORIZING THE CITY MANAGER TO EXECUTE SAID AGREEMENT TO COMMENCE RETROACTIVELY ON OCTOBER 1, 2016, AND TO TERMINATE ON SEPTEMBER 30, 2019.		
<b>Sponsors:</b>			
<b>Indexes:</b>	Collective Bargaining Agreement, Police, Resolution		
<b>Code sections:</b>			
<b>Attachments:</b>	1. RESOLUTION 2016-289-PBA-Lieutenants' Unit Agrmt, 2. AGREEMENT-PBA-Lieutenants' Unit, 3. BACKUP-PBA Negotiations Highlights		

Date	Ver.	Action By	Action	Result
12/8/2016	1	City Commission		
12/8/2016	1	City Commission		

## AGENDA ITEM REPORT

### TITLE:

A RESOLUTION RATIFYING THE COLLECTIVE BARGAINING AGREEMENT WITH THE BROWARD COUNTY POLICE BENEVOLENT ASSOCIATION LIEUTENANTS' UNIT; AND AUTHORIZING THE CITY MANAGER TO EXECUTE SAID AGREEMENT TO COMMENCE RETROACTIVELY ON OCTOBER 1, 2016, AND TO TERMINATE ON SEPTEMBER 30, 2019.

### BACKGROUND:

The City has completed the collective bargaining process with the Lieutenants' Unit, resulting in a new Collective Bargaining Agreement with a three-year term.

### DISCUSSION:

The City is committed to providing a competitive compensation and benefits package designed to attract and retain highly-qualified employees, while maintaining fiscal responsibility. This Agreement alters wages, benefits, and other conditions of employment that are deemed to be in the best interests of the City.

### RECOMMENDATION:

Staff recommends approval of this Resolution.

**FISCAL IMPACT:**

**REVENUES:** \$ 0

**EXPENDITURES:** \$ 0

**BUDGETED?** Yes

**NOTES:** Funds have been allocated to various salary and benefits accounts, as appropriated.