## **RESOLUTION NO. 2018-183**

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF COCONUT CREEK, FLORIDA, APPROVING THE AMENDED EMPLOYMENT AGREEMENT FOR PART-TIME SCHOOL RESOURCE OFFICERS; AUTHORIZING THE CITY MANAGER, OR DESIGNEE, TO EXECUTE THE AMENDED EMPLOYMENT AGREEMENTS BETWEEN THE CITY OF COCONUT CREEK AND THE COCONUT CREEK POLICE DEPARTMENT'S PART-TIME SCHOOL RESOURCE OFFICERS; PROVIDING FOR SEVERABILITY; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, the City desires to employ the services of the Coconut Creek Police Department's Part-time School Resource Officers (SRO); and

**WHEREAS,** it is the desire of the City to provide certain benefits, establish certain conditions of employment, and to set working conditions for the employment of the Coconut Creek Police Department's Part-time SROs; and

WHEREAS, the Coconut Creek Police Department's Part-time SROs desire to accept employment from the City of Coconut Creek; and

**WHEREAS,** on July 14, 2016, the City Commission approved Resolution No. 2016-157, which authorized the City Manager to execute Employment Agreements with the City's Part-time SROs; and

**WHEREAS**, staff recommends amending the Part-time SRO Employment Agreement to provide one (1) additional paid day off and an annual bonus to assist in hiring and retaining a quality workforce; and

**WHEREAS**, the City Commission finds and determines it to be in the best interest of the residents of the City to amend the Part-time SRO Employment Agreement.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF COCONUT CREEK, FLORIDA:

<u>Section 1:</u> That the foregoing "WHEREAS" clauses are hereby ratified and confirmed as being true and correct and are hereby made a specific part of this Resolution.

**Section 2:** That the City Commission hereby approves the attached amended Part-time School Resource Officer Employment Agreement.

<u>Section 3:</u> That the City Commission hereby authorizes the City Manager, or designee, to execute the Employment Agreements between the City of Coconut Creek and the Coconut Creek Police Department's Part-time School Resource Officers, attached hereto and made a part hereof.

<u>Section 4:</u> That all of the terms and conditions of employment for the Coconut Creek Police Department's Part-time School Resource Officers are set forth in the attached Employee Agreement.

<u>Section 5:</u> That if any clause, section, other part or application of this Resolution is held by any court of competent jurisdiction to be unconstitutional or invalid, in part or in application, it shall not affect the validity of the remaining portion or applications of this Resolution.

**Section 6:** That this Resolution shall become effective immediately upon its adoption.

Adopted this 13th day of September , 2018.

Attest:	Joshua Rydell, Mayor	
Leslie Wallace May, City Clerk		
	Rydell	<u>Aye</u>
	Welch	<u>Aye</u>
	Tooley	<u>Aye</u>
	Sarbone	<u>Aye</u>
	Belvedere	Aye