



CITY OF COCONUT CREEK CITY COMMISSION WORKSHOP MINUTES

**Government Center
4800 W. Copans Road
Coconut Creek, Florida**

**Date: October 23, 2025
Time: 6:30 p.m.
Meeting No. 2025-1023WS**

CALL TO ORDER

Mayor Jacqueline Railey called the meeting to order at 6:36 p.m.

PRESENT UPON ROLL CALL:

Mayor Jacqueline Railey
Vice Mayor Jeffrey R. Wasserman
Commissioner Sandra L. Welch
Commissioner Joshua Rydell
Commissioner John A. Brodie
City Manager Sheila N. Rose
City Attorney Terrill C. Pyburn
City Clerk Joseph J. Kavanagh

Mayor Railey asked all to rise for the Pledge of Allegiance. She noted that the meeting was being conducted live with a quorum physically present and being broadcast live.

ANNUAL PERFORMANCE REVIEW OF CITY ATTORNEY

City Attorney Pyburn recognized eleven (11) years with the City and summarized highlights of the past year, including positive outcomes in the Greystar and Taco Bell cases, finalizing the MainStreet Developers Agreement and Land Swap Agreement, resolving the dispute involving the landfill, and convening the Charter Review Board, noting this was all done while attending to other City business. She stated this was one of the most challenging years she had experienced both professionally and personally, and thanked her staff, City Manager Rose and Ms. Rose's staff, and the Commission. City Attorney Pyburn stated that she had provided the City Commission with an annual report covering July 1, 2024, to June 30, 2025.

Commissioner Welch commented on the thoroughness of the annual report and stated she had asked City Attorney Pyburn to provide five (5) year goals and discussed staffing plans for the future. She referenced a recent article regarding a higher-than-normal outside counsel budget and stated the amounts incurred were within tempered measure for the accomplishments. She commended efforts to keep the costs down and noted that while salary was capped this year, City Attorney Pyburn had been an excellent hire and she was still happy to have her with the City eleven (11) years later.

Vice Mayor Wasserman recognized that employees make up the strength of an organization and commented that City Attorney Pyburn was the most integral piece of the puzzle. He noted the complexity of the legal issues that City Attorney Pyburn had taken on during the year and commended her work. He asserted the City was fortunate to have her and stated he was grateful for the way she kept the residents' best interests at heart.

Commissioner Brodie praised City Attorney Pyburn for her work.

Commissioner Rydell recognized City Attorney Pyburn for her professionalism and stellar reputation,

commenting that the City was beyond lucky to have her. He noted that the accomplishments this year were much more significant than ever before. He stated the City prides itself on being ready to go to bat for the health, safety, and welfare of the residents of Coconut Creek, and noted she should ask for any help she may need as her budget was very low compared to other cities.

Commissioner Rydell moved for consensus for a three (3%) percent salary increase and a five (5%) percent bonus.

Mayor Railey highlighted the year's work effort and results produced by City Attorney Pyburn and her staff. She recognized the positive working relationship between City Attorney Pyburn and City Manager Rose and thanked them for representing the City so well.

MOTION: Rydell/Wasserman – To approve a three percent (3%) salary increase and a five percent (5%) bonus for City Attorney Pyburn.

Upon roll call, the Motion passed by a 5-0 vote.

City Attorney Pyburn thanked the Commission for continued support. City Manager Rose commended City Attorney Pyburn, commenting on their positive working relationship.

ADJOURNMENT

The meeting was adjourned at 6:51 p.m.

Joseph J. Kavanagh, MMC
City Clerk

Date