



CITY OF COCONUT CREEK CITY COMMISSION WORKSHOP MINUTES

Government Center
4800 W. Copans Road
Coconut Creek, Florida

Date: June 12, 2025
Time: 6:00 p.m.
Meeting No. 2025-0612WS

CALL TO ORDER

Mayor Jacqueline Railey called the meeting to order at 6:04 p.m.

PRESENT UPON ROLL CALL:

Mayor Jacqueline Railey
Vice Mayor Jeffrey R. Wasserman
Commissioner Sandra L. Welch
Commissioner Joshua Rydell
Commissioner John A. Brodie
City Manager Sheila N. Rose
City Attorney Terrill C. Pyburn
City Clerk Joseph J. Kavanagh

Mayor Railey asked all to rise for the Pledge of Allegiance.

ANNUAL PERFORMANCE REVIEW OF THE CITY MANAGER

City Manager Sheila Rose shared that it had been an honor and privilege to serve as City Manager. She thanked the Commission for their support over the past year and highlighted the City's strong group of leaders.

Ms. Rose reviewed highlights from the year, including:

- Leadership and Engagement Activities;
- Completed Strategic Initiatives;
- Community Outreach by Department; and
- Future Strategic Priorities.

Mayor Railey commented on improvements to the culture and in the community and thanked City Manager Rose for her efforts.

Commissioner Rydell highlighted City Manager Rose's ability to balance competing personalities and priorities and stated he had little criticism and much support. He agreed with previous comments that there had been a cultural shift and noted a focus on the business community and understanding what was coming next. He stated that he was thrilled with how the past year had gone for the City.

Commissioner Welch stated that she had worked with City Manager Rose before she became City Manager and was grateful that she had agreed to serve in the role. She commented on City Manager Rose's historical knowledge and relationships and noted this had been a benefit to the City. She highlighted the focus on succession planning and a culture of creating leaders and commented on City Manager Rose's collaboration with the City Attorney.

Commissioner Brodie stated he believed in strong leadership and leading by example to create leaders within, and City Manager Rose had made the difficult decisions with class, speed, and integrity. He asserted the last year had been positive in everyone's lives. He noted that he appreciated the open dialogue to discuss issues and stated he supported every step City Manager Rose was going to take. He suggested that getting messages to the Commission quicker was an area for potential improvement.

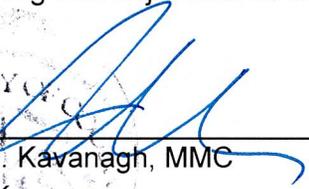
Vice Mayor Wasserman noted he was in agreement with most of the previous comments, adding that it was evident in everything City Manager Rose did that she cares. He noted she was a shining example of the fact that succession planning works and stated she was doing a great job.

Mayor Railey added that the City was the sum of its parts, and City Manager Rose brought all of the parts together in a magnificent way. She stated the City has a fabulous staff, and it showed that the leadership trickles down from the top to make the Commission proud to be a part of the City. She thanked City Manager Rose for her hard work.

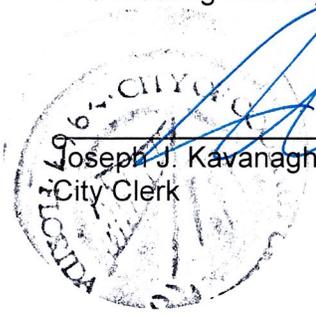
Consensus was to approve a five percent (5%) salary increase and a three percent (3%) lump sum bonus.

ADJOURNMENT

The meeting was adjourned at 6:36 p.m.



Joseph J. Kavanagh, MMC
City Clerk



7/10/2025

Date