

RESOLUTION NO. 2018-114

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF COCONUT CREEK, FLORIDA, AUTHORIZING THE CITY MANAGER, OR DESIGNEE, TO EXECUTE AGREEMENTS BETWEEN THE CITY OF COCONUT CREEK AND CIGNA AND LIFE INSURANCE COMPANY OF NORTH AMERICA TO PROVIDE MEDICAL WITH PRESCRIPTION DRUG, DENTAL, VISION, LIFE, AD&D, SHORT TERM DISABILITY, LONG TERM DISABILITY, AND EMPLOYEE ASSISTANCE PROGRAM INSURANCE SERVICES PURSUANT TO RFP NO. 03-28-18-10; PROVIDING FOR SEVERABILITY; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, on March 4, 2018, the City issued Request for Proposals (RFP) No. 03-28-18-10 to contract with a qualified vendor or vendors to provide medical with prescription drug, dental, vision, life and AD&D, short term disability, long term disability, and employee assistance program insurance services; and

WHEREAS, eligible employees, retirees, elected officials, eligible family members, and COBRA participants will be covered by these plans and services; and

WHEREAS, ninety-six (96) electronic invitations were sent through the eBid System, and ten (10) responsive submittals were received; and

WHEREAS, a selection committee consisting of Pam Kershaw, Human Resources Director; Robin Samotin, Benefits Program Manager; and Daniel Eberly, Police Sergeant, evaluated the proposals in accordance with the following criteria: (1) Conformity to Requested Benefit Structure, (2) Quality of Services Delivery, (3) Ease of Administration, (4) Qualifications, References, and Past Performance, and (5) Net Cost; and

WHEREAS, based on the results of the reference surveys, proposed pricing, the vendor's proposal and the evaluations performed, the Selection Committee recommends awarding the Medical with Prescription Drug (including Vision coverage), Dental, and Employee Assistance Program contracts to Cigna, and the Life and AD&D, Short Term

Disability, and Long Term Disability contracts to Life Insurance Company of North America; and

WHEREAS, the initial contract period for each agreement shall be for a five (5) year term, commencing on October 1, 2018. The City reserves the right to extend the contracts for five (5) additional one (1) year periods, providing each party agrees to the extension, all the terms, conditions, and specifications remain the same, and such extension is approved by the City; and

WHEREAS, the City Commission deems it to be in the best interest of the City of Coconut Creek to contract with Cigna to provide Medical with Prescription Drug (including Vision coverage), Dental, and Employee Assistance Program, and Life Insurance Company of North America to provide Life and AD&D, Short Term Disability, and Long Term Disability for the eligible employees, retirees, elected officials, eligible family members, and COBRA participants who will be covered by these plans and services.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF COCONUT CREEK, FLORIDA:

Section 1: That the foregoing “WHEREAS” clauses are hereby ratified and confirmed as being true and correct and hereby made a specific part of this Resolution. All Exhibits attached hereto are incorporated herein and made a specific part of this Resolution.

Section 2: That the City Commission has reviewed and hereby approves the Agreements between the City of Coconut Creek and Cigna to provide Medical with Prescription Drug (including Vision coverage), Dental, and Employee Assistance Program insurance services, and Life Insurance Company of North America to provide Life and AD&D, Short Term Disability, and Long Term Disability insurance services pursuant to RFP No. 03-28-18-10.

Section 3: That the City Manager, or designee, is hereby authorized to execute the Agreements between the City of Coconut Creek and Cigna and the Agreements between the City of Coconut Creek and Life Insurance Company of North America.

Section 4: That if any clause, section, other part or application of this Resolution is held by any court of competent jurisdiction to be unconstitutional or invalid, in part or in application, it shall not affect the validity of the remaining portion or applications of this Resolution.

Section 5: That this Resolution shall be in full force and effect immediately upon its adoption.

Adopted this 28th day of June, 2018.

Joshua Rydell, Mayor

Attest:

Leslie Wallace May, City Clerk

Rydell	<u>Aye</u>
Welch	<u>Aye</u>
Tooley	<u>Aye</u>
Sarbone	<u>Aye</u>
Belvedere	<u>Aye</u>