



CITY OF COCONUT CREEK CITY COMMISSION WORKSHOP MINUTES

Government Center
4800 W. Copans Road
Coconut Creek, Florida

Date: June 11, 2026
Time: 6:00 p.m.
Meeting No. 2026-0611WS

CALL TO ORDER

Mayor Jeffrey R. Wasserman called the meeting to order at 6:03 p.m.

PRESENT UPON ROLL CALL:

Mayor Jeffrey R. Wasserman
Vice Mayor John A. Brodie
Commissioner Sandra L. Welch
Commissioner Joshua Rydell
Commissioner Jacqueline Railey
City Manager Sheila N. Rose
City Attorney Terrill C. Pyburn
City Clerk Joseph J. Kavanagh

Mayor Wasserman asked all to rise for the Pledge of Allegiance led by City Manager Sheila Rose. He noted that the meeting was being conducted live with a quorum physically present and being broadcast live.

ANNUAL PERFORMANCE REVIEW OF THE CITY MANAGER

City Manager Rose shared that it had been a delight to serve as City Manager over the past year, and that it was a joy to come in to work each day. She thanked the Commission for their support over the past year and City staff for their hard work. She shared a *PowerPoint* presentation, highlighting the efforts from the year, including:

- Progress on key priorities, including MainStreet, Fire Station #113, Police Department Improvements, and Organizational Culture;
- Organizational Accomplishments; and
- Future Strategic Priorities.

Commissioner Rydell commented that City Manager Rose made the Commission's job easier and saved taxpayer money through her priorities. He stated she had made a big shift in changing the culture and leadership over the past year. He noted decisions that were sometimes hard had been the right thing for the City and highlighted a commitment to constantly improving communication in a changing world. He expressed support for City Manager Rose to receive a salary raise.

Commissioner Welch stated City Manager Rose had provided a report, outlining pages of accomplishments. She commented on City Manager Rose's commitment and the culture furthered by her leadership. She thanked her for being an integral part of what makes Coconut Creek special and stated she looked forward to the next year.

Commissioner Railey agreed with the comments from her colleagues and added that the workplace environment was outstanding, attributing this to leadership. She highlighted the knowledge that City

Manager Rose brought to the position and her exemplary reputation in the area. She thanked City Manager Rose for a wonderful year and stated she looked forward to the future.

Vice Mayor Brodie commented that the City was in a completely different place than it was in years prior. He noted the difficulty of making hard decisions regarding leadership and stated the decisions City Manager Rose made had been the right ones. He stated he had not received a single complaint and heard positive feedback in other cities. He noted that past work on the budget had prepared the City for what was coming.

Mayor Wasserman pointed out that City Manager Rose's heart was in her role and she loved making a difference. He highlighted her role with the Commission and noted the Commission could be utilized more when addressing issues that affect the residents. He stated he felt a kinship with City Manager Rose and that she was awesome.

Commissioner Rydell referenced the flexibility provided within City Manager Rose's contract, regarding a salary increase and/or bonus. He suggested a full five percent (5%) salary increase and no bonus in consideration of revenue uncertainty in the future.

Commissioner Welch concurred with a five percent (5%) salary increase, noting that City Manager Rose had suggested no bonus during their meeting.

Commissioner Railey commented that it was magnanimous of City Manager Rose to decline a bonus and stated that she supported a five percent (5%) salary increase.

Vice Mayor Brodie stated he was also in support of a five percent (5%) salary increase and suggested that City Manager Rose should also be awarded a bonus as a representation of going above and beyond in her role, commenting that she earned it with the work she put in over the last year.

Mayor Wasserman suggested a five percent (5%) bonus and a two and half percent salary raise (2.5%), as this was an annual evaluation based on one (1) year of work.

Ms. Rose provided brief comments on fiscal responsibility and leading by example, noting her reasons for suggesting only a salary increase and no bonus.

Mayor Wasserman asked if Ms. Rose would verbally commit to a reduction in salary if property tax reform legislation were to impact the City. Ms. Rose advised that if the City had to look at salary reductions as part of a full package of reform, she would take the lead.

Consensus was to approve a five percent (5%) salary increase and no bonus with Mayor Wasserman dissenting.

ADJOURNMENT

The meeting was adjourned at 6:55 p.m.

Joseph J. Kavanagh, MMC
City Clerk

Date