

**RESOLUTION NO. 2024-097**

**A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF COCONUT CREEK, FLORIDA, AUTHORIZING THE CITY MANAGER, OR DESIGNEE, TO RENEW THE SOLE SOURCE AGREEMENT BETWEEN THE CITY OF COCONUT CREEK AND GOVERNMENTJOBS.COM, INC. DBA NEOGOV PROVIDING FOR THE CONTINUED USE OF ONLINE EMPLOYMENT APPLICATION SOFTWARE SERVICES AND A FIVE-YEAR RECURRING SUBSCRIPTION FEE; PROVIDING FOR SEVERABILITY; AND PROVIDING AN EFFECTIVE DATE.**

**WHEREAS**, the City currently uses GovernmentJobs.com, Inc. dba NEOGOV (hereinafter "NEOGOVS") as its web-based employment application management platform to create job postings, allow applicants to submit employment applications, allow hiring managers to review and move applicants through the selection process, and communicate with applicants regarding their status; and

**WHEREAS**, NEOGOV was previously approved as a sole source provider, resulting in the current agreement executed in 2019, as there are no other online application software services that provide the combination of data features and capabilities as found in NEOGOV; and

**WHEREAS**, the initial 2019 agreement term was for five (5) years with the option to renew for one (1) five (5) year term, and the City desires to renew the agreement; and

**WHEREAS**, the renewal provides for the continued use of the license for an additional five (5) year term; and

**WHEREAS**, subscription fees for the initial five (5) year term totaled \$43,410.95, and the new five (5) year subscription fees total \$49,997.78; and

**WHEREAS**, the City Commission finds and determines that it is in the best interest of the City to renew the agreement with NEOGOV for online employment application software services.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF COCONUT CREEK, FLORIDA:**

**Section 1:** That the foregoing “WHEREAS” clauses are hereby ratified and confirmed as being true and correct and are hereby made a specific part of this resolution. All exhibits attached hereto are incorporated herein and made a specific part of this resolution.

**Section 2:** That the City Commission has reviewed and hereby approves the attached renewal agreement between the City of Coconut Creek and GovernmentJobs.com, Inc. dba NEOGOV for online employment application software services.

**Section 3:** That the City Manager, or designee, is hereby authorized to execute said renewal agreement between the City of Coconut Creek and GovernmentJobs.com, Inc. dba NEOGOV for online employment application software services.

**Section 4:** That if any clause, section, other part or application of this resolution is held by any court of competent jurisdiction to be unconstitutional or invalid, in part or in application, it shall not affect the validity of the remaining portion or applications of this resolution.

**Section 5:** That this resolution shall be in full force and effect immediately upon its adoption.

**Adopted this \_\_\_\_\_ day of \_\_\_\_\_, 2024.**

\_\_\_\_\_  
Sandra L. Welch, Mayor

Attest:

\_\_\_\_\_  
Joseph J. Kavanagh, City Clerk

Welch \_\_\_\_\_

Railey \_\_\_\_\_

Rydell \_\_\_\_\_

Brodie \_\_\_\_\_

Wasserman \_\_\_\_\_