

RESOLUTION NO. 2018-222

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF COCONUT CREEK, FLORIDA, AUTHORIZING THE MAYOR TO EXECUTE THE AMENDED AND RESTATED EMPLOYMENT AGREEMENT BETWEEN THE CITY OF COCONUT CREEK AND MARY C. BLASI, AS CITY MANAGER; PROVIDING FOR SEVERABILITY; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, the City first employed Mary C. Blasi as City Manager via an Employment Agreement dated September 12, 2013 (“Original Agreement”); and

WHEREAS, the City desires to continue to employ the services of Mary C. Blasi, as City Manager pursuant to Article IV, entitled “City Manager,” of the City of Coconut Creek City Charter; and

WHEREAS, at the City Commission Workshop held on September 13, 2018, and continued on September 17, 2018, regarding Ms. Blasi’s annual performance evaluation, the City Commission gave direction to the City Attorney to modify Ms. Blasi’s Employment Agreement. The City Commission gave direction to update the Original Agreement between the City and Mary C. Blasi in order to change certain conditions of employment for the City Manager in the Amended and Restatement Employment Agreement; and

WHEREAS, the proposed Amended and Restated Employment Agreement includes changes to term of the Agreement, which has been changed from a two-year automatically-renewable term to five years; her salary, which provides for a five percent increase retroactive to September 12, 2018; the pay for performance increase provisions, which provide for future increases to be by either a salary increase of up to 5% , a lump sum bonus payment of up to 5% or a combination of both; and the addition of a definition of “Just Cause” for termination.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF COCONUT CREEK, FLORIDA:

Section 1: That the foregoing “WHEREAS” clauses are hereby ratified and confirmed as being true and correct and are hereby made a specific part of this Resolution.

Section 2: That the City Commission will continue to employ the services of Mary C. Blasi, as City Manager pursuant to the terms as set forth in the Amended and Restated Employment Agreement, which is attached hereto as Exhibit “A” and is incorporated herein and made a specific part of this Resolution.

Section 3: That the Mayor is authorized to execute the Amended and Restated Employment Agreement between the City of Coconut Creek and Mary C. Blasi.

Section 4: That if any clause, section, other part or application of this Resolution is held by any court of competent jurisdiction to be unconstitutional or invalid, in part or in application, it shall not affect the validity of the remaining portion or applications of this Resolution.

Section 5: That this Resolution shall be in full force and effect immediately upon its adoption.

Adopted this _____ day of _____, 2018.

Joshua Rydell, Mayor

Attest:

Leslie Wallace May, City Clerk

Rydell _____

Welch _____

Tooley _____

Sarbone _____

Belvedere _____