EXHIBIT "A"

BMPO COMPENSATION

Compensation shall be conditioned upon prior written mutually agreed work authorization(s) determined as follows:

- 1. BY PROJECT/GRANT/ACTIVITY -- CALCULATED BY ACUTAL STAFF HOURS, SALARY COST OF EMPLOYEE, INCLUDING OVERHEAD, PLUS AN AGREED ADMINISTRATIVE FEE; OR
- 2. ADMINISTRATIVE OVERHEAD FEE BASED UPON TOTAL PROJECT/ACTIVITY COST OR GRANT AMOUNT; OR
- 3. AS MAY BE OTHERWISE MUTUALLY AGREED AND DETERMINED ON A PROJECT BY PROJECT BASIS.

T. Y. Lin International Exhibit - 'A'

BROWARD MPO RFQ No. 17-04 General Transportation Planning Consultant Services FEE PROPOSAL FORM - STAFF HOURLY SALARY AS OF JUNE 2017

Staff Classification	T.Y. Lin International	Basulto Management Consulting	Boothe Transit Consulting	CTS Engineering	Data Transfer Solutions	Gannett Fleming	Garth Solutions	TranSystems Corporation	Vantage Point	VHB
Principal / Senior VP	\$350.00									
Senior Project Manager	\$285.00				\$225.00			\$350.00		
Project Manager	\$210.00	\$200.51		\$209.19	\$200.00		\$147.00		\$211.00	\$263.73
Chief Engineer						\$283.41				
Chief/Principal Planner	\$225.00					\$243.09		\$270.00		
Senior Transportation/Transit Planner	\$215.00			\$161.53				\$185.00		\$149.88
Senior Financial Advisor			\$540.00							
Senior Economist									\$149.00	
Economist									\$75.00	
Senior Planner	\$180.00			\$145.00		\$193.69				\$140.00
Senior Transportation Engineer	\$180.00			\$161.53				\$190.00		\$239.71
Transportation Planner	\$95.00			\$131.48				\$85.00		\$115.00
Planner				\$120.00		\$95.48		\$85.00		\$95.47
Project Engineer						\$181.87				
Project Planner						\$175.80				
Transportation Engineer	\$150.00			\$131.48				\$90.00		\$125.00
Landscape Architect	\$160.00									
Computer Programmer					\$110.00					
Sr. GIS Analyst	\$110.00				\$140.00					
GIS Analyst					\$100.00					
Engineer/Planning Intern	\$95.00			\$112.17		\$95.18		\$45.00		\$55.00
Senior Auditor		\$172.66								
Senior Scheduler		\$147.04								
Scheduler		\$135.90								
Senior Consultant		\$178.23								
Consultant		\$128.10								
Graphic Designer							\$98.00			
Public Outreach Coordinator							\$85.75			
Admin Support/Clerical	\$65.00	\$61.27		\$72.00		\$75.02		\$55.00		
Annual Escalation Rate (%)*	3%	3%	3%	3%	3%	3%	3%	3%	3%	3%
Direct Expense			To b	e negotiated	based on indiv	vidual Task W	ork Order ne	eds.		

^{*}Escalation goes into effect January 1 of each year until 2021.

HDR Exhibit - 'A'

BROWARD MPO RFQ No. 17-04 General Transportation Planning Consultant Services FEE PROPOSAL FORM - STAFF HOURLY SALARY AS OF JUNE 2017

Staff Classification	HDR	Kittelson	MRG	PTG	GPR	Data Clique	Quality Counts				
Principal / Senior VP	\$328.79			\$291.85							
Project Manager	\$200.86										
Chief Engineer	\$248.42	\$261.45		\$199.83							
Chief/Principal Planner	\$242.27	\$205.06		\$240.14							
Senior Transportation/Transit Planner	\$137.60	\$169.88		\$159.03							
Senior Planner	\$135.47	\$144.64		\$131.13							
Senior Transportation Engineer	\$181.81	\$144.64									
Transportation Planner	\$118.28	\$110.70									
Planner	\$85.82			\$90.03							
Engineer	\$134.54			\$162.25							
Engineer Intern	\$96.57										
Senior Designer	\$87.73			\$72.10							
Sr. GIS Analyst	\$141.10										
GIS Analyst	\$106.32										
Analyst		\$95.40				\$150.00					
Senior Technician		\$114.54									
Associate Technician		\$132.16									
Technician		\$98.83		\$105.43							
Senior Consultant	\$238.95				\$140.00	\$250.00					
Creative Director	\$117.98				\$125.00						
Graphic Designer	\$88.22		\$86.89		\$65.00						
Public Information Officer			\$97.13								
Contract Administrator	\$100.94										
Admin Support/Clerical	\$72.11	\$65.56		\$50.00		\$50.00					
Annual Escalation Rate (%)	3%	3%	3%	3%	3%	3%	Not Applicable				
Direct Expense	To be negotiated based on individual Task Work Order needs.										
*Escalation goes into effect January 1 of each year until	2021.										

HDR Exhibit - 'A"

Price Proposal / Rate Schedule

Quality Counts		
Turning Movement Counts	Per Location (2 Hour Count)	Additional Hour
Manual Video Count (1 Person)	\$175.00	\$70.00
High Volume Manual Video Count (2 Person)	\$320.00	\$120.00
Film Only (Up to 24 Hours)	\$115.00	
Tube/Machine Counts (all tube orders incur \$200 setup fee)	Per Location (24 Hour Count)	Additional Day
Volume Studies		
1-3 Lane Roadway	\$145.00	\$65.00
4+ Lane Roadway	\$170.00	\$75.00
Volume/Speed/Classification Studies		
1-3 Lane Roadway	\$150.00	\$75.00
4+ Lane Roadway	\$195.00	\$90.00
Side-Fire Radar Studies	Per Location (24 Hour Count)	Additional Day
Volume Studies	\$500.00	\$100.00
Volume/Speed/Lane Utilization Studies	\$600.00	\$100.00
Bluetooth Data Collection Studies	# Per Location (Up to 1 Week)	
Travel Time or Origin Destination Studies	\$1,000.00	
Manual Survey Studies		
License Plate Studies or Travel Time Runs	Dependent upon Scope of Services	s
Hourly Fee	Per Hour	
Surveys, Travel, etc.	\$75.00	
Digital Copy of Video	Per Location	
	\$15.00	

Data Clique	
Data Server Processing Time	\$75 per hour
Market Study Analysis	\$3,995 base price
Custom Mapping	\$600 per defined area (plus analyst and processing time)
Digital Ad Placement	\$8.00 per 1,000 impressions (\$35,000 miminum)

KIMLEY-HORN AND ASSOCIATES, INC. Exhibit - 'A'

BROWARD MPO

RFQ No. 17-04 General Transportation Planning Consultant Services
FEE PROPOSAL FORM - STAFF HOURLY LOADED BILLING RATES AS OF JUNE 2017

Staff Classification	KHA	Alta	BCC	Clary	HNTB	Kittelson	Marlin	MRG	RS Group	WTL+a	Zyscovich
Principal / Senior VP	\$300.00	\$315.00			\$371.28		\$250.00		\$344.68		\$450.00
Project Manager	\$250.00		\$210.00		\$240.96		\$210.00		\$247.42		\$330.00
Chief Planner	\$255.00	\$200.00			\$271.68	\$205.06	\$200.00		\$205.27		\$275.00
Senior Planner	\$180.00	\$133.00	\$180.00		\$206.16	\$169.88	\$140.00		\$178.30		\$210.00
Project Planner	\$155.00				\$183.60		\$125.00		\$138.36		\$175.00
Planner	\$125.00	\$95.00	\$120.00		\$161.04	\$110.70	\$110.00		\$115.53		
Chief Engineer	\$255.00	\$265.00	\$230.00		\$260.28	\$261.45	\$225.00				
Senior Engineer	\$195.00	\$150.00	\$190.00		\$202.32	\$144.64	\$180.00				
Project Engineer	\$160.00		\$150.00		\$174.48		\$160.00				
Engineer	\$125.00	\$112.00			\$159.84	\$95.40	\$135.00				
Chief Financial Advisor				\$315.00	\$400.08						
Senior Financial Advisor				\$290.00	\$249.60						
Senior Economist				\$210.00	\$367.68					\$220.00	
Economist										\$190.00	
Senior Landscape Architect	\$180.00	\$158.00									
Landscape Architect	\$110.00										
Chief Scientist	\$210.00										
Scientist	\$145.00										
Sr. GIS Analyst	\$140.00	\$125.00	\$100.00		\$96.48	\$114.54	\$110.00				
Analyst	\$105.00	\$85.00	\$80.00			\$98.29	\$100.00		\$109.06		\$110.00
Senior Scheduler					\$87.36						\$160.00
Contract Coordinator	\$100.00				\$111.12						
Graphic Designer	\$150.00	\$112.00				\$132.16		\$86.89			\$135.00
Public Outreach Coordinator								\$97.13			
Admin Support/Clerical	\$75.00	\$72.00	\$55.00			\$65.56	\$60.00				
Annual Escalation Rate (%)*	3%	3%	3%	3%	3%	3%	3%	3%	3%	3%	3%
Direct Expense	To be negotiated based on individual Task Work Order needs.										

^{*}Escalation goes into effect January 1 of each year until 2021.

KIMLEY-HORN AND ASSOCIATES, INC. Exhibit - 'A'

BROWARD MPO

RFQ No. 17-04 General Transportation Planning Consultant Services FEE PROPOSAL FORM - TRAFFIC COUNTS/DATA COLLECTION AS OF JUNE 2017 (Marlin Engineering)

Traffic Counts/Data Collection Services	Unit Costs
ADT 24-hr Arterial	\$295.70
ADT 48-hr Arterial	\$355.59
ADT 168-hr Arterial	\$715.26
ADT 336-hr Arterial	\$1,013.88
4-Hour Turning Movement and/or pedestrian Counts	\$920.77
6-Hour Turning Movement and/or pedestrian Counts	\$1,147.25
8-Hour Turning Movement and/or pedestrian Counts	\$1,373.74
Pedestrian Volume Counts	\$1,012.45
ADT 72-hr Arterial	\$473.44
Vehicle Classification Counts-24 Hour (Arterial)	\$342.99
Vehicle Classification Counts-48 Hour (Arterial)	\$460.38
Vehicle Classification Counts-72 Hour (Arterial)	\$614.58
24-Hour Full Intersection Counts (8 Hour TMC + 24 Hour Approach & Dep	\$1,996.66
PTMS Inspection without Travel Time	\$154.35
New construction PTMS Inspection with Travel Time	\$444.01
72-Hour Full Intersection Counts (3-8 Hour TMC + 72 Hour Approach & Dep)	\$136.38
Blue Tooth O/D and Speed Data Collection -2 weeks (Arterial per Device)	\$1,185.94
Annual Escalation Rate (%)*	3%

^{*}Escalation goes into effect January 1 of each year until 2021.

Whitehouse Group Inc.

Exhibit - 'A'

BROWARD MPO
RFQ No. 17-04 General Transportation Planning Consultant Services
FEE PROPOSAL FORM - STAFF BILLING RATE AS OF JUNE 2017

Staff Classification	Whitehouse Group (WGI) (Prime)	Ernst & Young (EY)	Florida Transportation Engineering (FTE)	Media Relations Group (MRG)	Cambridge Systematics (CSI)	High Street Consulting Group (HSC)	Johnson Engineering (JE)	Michael Baker International (MBI)	Renaissance Planning Group (RPG)	ServiceEdge Solutions (SES)	Sprinkle Consulting (SC)	TransPro Consulting (TPC)
Principal / Senior VP	\$225.79	\$543.00	\$206.77		\$358.01	\$245.75		\$276.09	\$320.85		\$236.94	\$241.61
Senior Project Manager	\$178.44	\$466.00			\$319.59							
Project Manager			\$157.95	\$117.43					\$212.26			
Chief Engineer	\$161.12		\$172.31								\$205.33	
Chief/Principal Planner		\$300.00			\$284.54	\$227.24	\$189.25	\$192.67				\$195.24
Senior Transportation/Transit Planner					\$235.30	\$172.46		\$165.88	\$153.27			
Senior Financial Advisor		\$435.00										
Financial Advisor		\$362.00										
Financial Analyst		\$259.00										
Senior Planner	\$154.75		\$85.58		\$199.27	\$147.42	\$134.96					
Transportation Planner			\$134.62		\$178.07	\$119.04		\$124.35	\$101.44		\$126.37	
Planner	\$71.03		\$62.12		\$144.95						\$94.78	
Project Planner			\$53.13		\$113.22				\$82.75			
Sr. GIS Analyst										\$151.16		
GIS Analyst										\$131.01		
Graphic Designer				\$87.33								
Public Outreach Coordinator				\$77.80								
Admin Support/Clerical	\$57.17		\$53.13					\$54.41				
Annual Escalation Rate (%)*	3%	3%	3%	3%	3%	3%	3%	3%	3%	3%	3%	3%
Direct Expense		To be negotiated based on individual Task Work Order needs.										

^{*}Escalation goes into effect January 1 of each year until 2021.