



## Legislation Details (With Text)

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|----------------------|---|----------------------|---|
| <b>File #:</b>       | RES 2022-184  | <b>Name:</b>         | Collective Bargaining Agreement - Lieutenants |
| <b>Type:</b>         | Resolution  | <b>Status:</b>       | Passed  |
| <b>File created:</b> | 8/18/2022   | <b>In control:</b>   | Special City Commission Meeting               |
| <b>On agenda:</b>    | 9/22/2022   | <b>Final action:</b> | 9/22/2022                                     |
| <b>Title:</b>        | A RESOLUTION RATIFYING AND AUTHORIZING THE CITY MANAGER, OR DESIGNEE, TO EXECUTE THE ATTACHED COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF COCONUT CREEK AND THE BROWARD COUNTY POLICE BENEVOLENT ASSOCIATION, POLICE LIEUTENANTS' UNIT. |                      |   |

### Sponsors:

**Indexes:** Collective Bargaining Agreement, Human Resources, Police, Resolution

### Code sections:

**Attachments:** 1. RESOLUTION 2022-184-PBA Lieutenants' Unit 2022-2025 Agrmt, 2. AGREEMENT-PBA Lieutenants' Unit 2022-2025, 3. BACKUP-2022-2025 PBA Lieutenants' Negotiations Summary

| Date      | Ver. | Action By                       | Action | Result |
|-----------|------|---------------------------------|--------|--------|
| 9/22/2022 | 1    | Special City Commission Meeting |        |        |

## AGENDA ITEM REPORT

### TITLE:

A RESOLUTION RATIFYING AND AUTHORIZING THE CITY MANAGER, OR DESIGNEE, TO EXECUTE THE ATTACHED COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF COCONUT CREEK AND THE BROWARD COUNTY POLICE BENEVOLENT ASSOCIATION, POLICE LIEUTENANTS' UNIT.

### BACKGROUND:

The City is committed to providing a competitive compensation and benefits package designed to attract and retain highly-qualified employees, while maintaining fiscal responsibility.

### DISCUSSION:

The City has completed the collective bargaining process with the Police Lieutenants' Unit, resulting in a new Collective Bargaining Agreement with a three-year term. The agreement alters wages, benefits, and other conditions of employment that are deemed to be in the best interests of the City.

### RECOMMENDATION:

Staff recommends approval of this resolution.

### FISCAL IMPACT:

**REVENUES:** \$ 0

**EXPENDITURES:**       \$ 0

**BUDGETED?**           Yes

**NOTES:** Funds have been allocated to various salary and benefits accounts, as appropriated.